

Election proposal to the Annual General Meeting as shareholder representative of the Supervisory Board of TUI AG

Curriculum Vitae

Ingrid-Helen Arnold Member of the Executive Board Südzucker AG, Mannheim

Personal data:

Date of birth: Place of birth: 5 October 1968 Munich



Initial Appointment:

11 February 2020

Career history:

| since 06/2021 | Member of the Executive Board, Internal Revision, AGRANA Beteiligungs-AG, Vienna, Austria (Participation of Südzucker AG) |
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| since 05/2021 | Member of the Executive Board, Consumer Markets, Digitalization/ IT, |
| | Südzucker AG, Mannheim |
| 1996 - 2021 | SAP |
| 07/2020 - 04/2021 | President, SAP Business Data Network, Germany |
| 2016 - 07/2020 | President, SAP Business Data Network, USA |
| 2014 - 2016 | Member of SAP Global Managing Board, Chief Information Officer (CIO) and Chief |
| | Process Officer (CPO), Germany |
| 2013 - 2014 | Senior Vice President, Business Innovation & Application Services, Germany |
| 2012 - 2013 | Vice President and Chief Operating Officer for Global Controlling, |
| | Enterprise Analytics & Innovative Solutions, Germany |
| 2005 - 2012 | Senior Manager, Global Controlling Processes & Services, Germany |
| 2002 - 2005 | Program Director for Strategic Board Programs, Germany |
| 1999 - 2001 | Senior Business Controller, Global Consulting practice, Germany |
| 1996 - 1999 | Internal Business Consultant and Project Manager, Germany |
| 1992 - 1993 | Junior accountant (Finance department – accounts receivable department), |
| | Lafarge Inc., Canada |

Education:

1996

Master of Business Administration (Diplom-Betriebswirtin) from the University of Applied Science Ludwigshafen, Germany

Memberships in other statutory Supervisory Boards in Germany:

None

Memberships in comparable domestic and foreign controlling bodies of commercial enterprises:

None