

Supervisory Board of TUI AG

Shareholder representative

Member of the Supervisory Board and Audit Committee

Curriculum Vitae

Christian Baier

Member of the Management Board (CFO)
METRO AG, Dusseldorf



Personal data:

Date of birth: 6 November 1976
Place of birth: Freiburg im Breisgau

Initial Appointment: 31 May 2022
Appointment until: 14 February 2023
New Appointment: 14 February 2023 until AGM 2027

Career history:

since 11/2016	Member of the Management Board (CFO), METRO AG
01 - 04/2021	Co-Chairman (ad interim), METRO AG
2015 - 03/2017	Chief Financial Officer (CFO) METRO Cash & Carry, METRO AG
2012 - 2015	Group Director Strategy, Business Innovation and M&A, METRO AG
2011 - 2012	Member of the Management Board / Head of Finance and Administration – C&C Schaper, METRO Cash & Carry Deutschland GmbH
2006 - 2011	Investment Executive, Permira Beteiligungsberatung GmbH
2005 - 2006	Associate, Lehman Brothers Bankhaus AG, Frankfurt
2004 - 2005	Associate, Lehman Brothers Europe Ltd., London, United Kingdom
2001 - 2002	Investment Manager, BWK Unternehmensbeteiligung GmbH (LBBW-Gruppe)
2000 - 2001	Trainee, Baden-Württembergische Bank AG (LBBW-Gruppe)

Education:

2002 - 2004	Master of Business Administration (MBA), New York University - Leonard N. Stern School of Business, USA
2000	Graduated in Business Management, University of Cooperative Education Villingen-Schwenningen

Competences as per TUI AG's competence profile for the Supervisory Board (based on self-assessment):

Tourism, Strategy development & Strategy implementation, Accounting & Auditing, Sustainability Reporting, Capital Market, Risk Management & ICS & Compliance, IT & Digitalisation, Sustainability & Corporate Governance, Integrity, Motivation & Engagement

Overboarding:

No

Independence:

Independent accord. to GCGC und UK CGC

Memberships in other statutory Supervisory Boards in Germany:

- METRO Re AG (not publicly listed)

Memberships in comparable domestic and foreign controlling bodies of commercial enterprises:

- METRO Cash & Carry International Holding GmbH, Austria (not publicly listed)
- METRO Holding France S.A (not publicly listed)