

Consideration on Independence for Supervisory Board members to be elected

Vladimir Lukin

Not independent

The Supervisory Board considers the proposed candidate to be not independent within the meaning of the German Corporate Governance Code (both in the currently binding version and in the version of the draft dated 9 May 2019) and within the meaning of the UK Corporate Governance Code 2018. See also Annual Report 2019, page 118 and page 123.

Coline Lucille McConville

Independent

The Supervisory Board considers the proposed candidate to be independent within the meaning of the German Corporate Governance Code (both in the currently binding version and in the version of the draft dated 9 May 2019) and within the meaning of the UK Corporate Governance Code 2018. See also Annual Report 2019, page 118 and page 123.

María Garaña Corces

Independent

The Supervisory Board considers the proposed candidate to be independent within the meaning of the German Corporate Governance Code (both in the currently binding version and in the version of the draft dated 9 May 2019) and within the meaning of the UK Corporate Governance Code 2018.

Ingrid-Helen Arnold

Independent

The Supervisory Board considers the proposed candidate to be independent within the meaning of the German Corporate Governance Code (both in the currently binding version and in the version of the draft dated 9 May 2019) and within the meaning of the UK Corporate Governance Code 2018.