

Quarterly Statement 1 October 2020 – 31 December 2020

- Completion of third support package for €1.8bn including fully subscribed rights issue
- Liquidity bridged to Summer 2021 travel recovery
- Q1 result reflects minimal operations due to extended travel restrictions
- Proven delivery of safe holidays 2.5m customers since restart, 7-day incidence rate¹ averages 0.54 per 100k guests
- 2.8m customers booked for Summer 2021 season 80% capacity maintained
- Early redemption of €300m Senior Notes (due Oct 2021) announced post balance sheet date on 15 January 2021, ensuring extension of major debt maturity to July 2022

TUI Group - financial highlights

€ million	Q1 2021	Q1 2020 adjusted	Var. %	Var. % at constant currency
Revenue	468.1	3,850.8	- 87.8	- 87.6
Underlying EBIT ¹				
Hotels & Resorts	- 95.6	35.3	n. a.	n. a.
Cruises	- 98.4	48.8	n. a.	n. a.
TUI Musement	- 32.6	- 8.9	- 267.0	- 274.2
Holiday Experiences	- 226.6	75.2	n. a.	n. a.
Northern Region	- 224.7	- 105.8	- 112.5	- 119.8
Central Region	- 145.8	- 28.9	- 403.8	- 404.5
Western Region	- 75.4	- 63.2	- 19.2	- 18.0
Markets & Airlines	- 445.9	- 197.9	- 125.3	- 128.9
All other segments	- 26.0	- 24.0	- 8.3	- 9.2
Underlying EBIT	- 698.6	- 146.7	- 376.1	- 383.4
EBIT ¹	- 720.9	- 77.9	- 825.8	
Underlying EBITDA	- 480.4	111.5	n. a.	
EBITDA ²	- 497.6	189.8	n. a.	
Group loss	- 813.1	- 105.4	- 671.6	
Earnings per share €	- 1.36	- 0.22	- 518.2	
Net capex and investment	- 47.1	60.7	n. a.	
Equity ratio (31 Dec) ³ %	- 5.0	21.7	- 26.7	
Net financial position (31 Dec)	- 7,177.0	- 5,072.2	- 41.5	
Employees (31 Dec)	37,081	56,448	- 34.3	

Differences may occur due to rounding.

This Quarterly Statement of the TUI Group was prepared for the reporting period Q1 FY 2021 from 1 October 2020 to 31 December 2020.

¹ Incidence rate calculated as cases / guests x 100,000 / number of calendar days x 7

¹ We define the EBIT in underlying EBIT as earnings before interest, income taxes and result of the measurement of the Group's interest hedges. For further details please see page 14.

² EBITDA is defined as earnings before interest, income taxes, goodwill impairment and amortisation and write-downs of other intangible assets, depreciation and write-downs of property, plant and equipment, investments and current assets.

 $^{^{\}scriptscriptstyle 3}$ Equity divided by balance sheet total in %, variance is given in percentage points.

Q1 Summary¹

- Group revenue of €479m¹, down 88 % as a result of extended travel restrictions across our key European markets during November and December 2020.
- Within Hotels & Resorts, 116 hotels were open at end of the quarter (versus ~229 open hotels in Q1 FY 2020) reflecting the usual winter seasonality and limited operations from travel restrictions. We saw good operational performance in both Greece and the Caribbean, but operations were limited in our other winter destinations such as Canaries and Maldives.
- TUI Cruises and Hapag-Lloyd Cruises operated five ships, offering itineraries to the Baltic Sea and Canary Islands, with TUI Cruises the only European cruise operator to continuously sail throughout the Winter.
- Group underlying EBIT loss of €709m¹ reflects our strong cost discipline and contribution from operational opportunities, helping to reduce average monthly underlying EBIT loss to ~€230m per month.
- Completion of third support package for €1.8bn including ~€500m fully subscribed rights issue.
- Pro forma cash and available facilities of €2.1bn as at 3 February 2021, liquidity bridged to Summer 2021 travel recovery.
- 2.8m customers booked for Summer 2021 season capacity plans maintained at 80% (of Summer 2019), with scope to flex as demand evolves.
- Global Realignment Programme on track to target cost savings of €400m p.a by FY 2023.
- Early redemption of €300m Senior Notes (due Oct 2021) announced post balance sheet date on 15 January 2021, ensuring extension of major debt maturity to July 2022.

Completion of Third Support Package

Our third support package as announced on 2 December 2020 amounting to €1.8bn, agreed with our shareholders, a syndicate of underwriting banks, KfW and the German Economic Support Fund (Wirtschaftsstabilisierungsfonds – WSF) was successfully concluded in the period, consisting of the following components:

- a capital increase with subscription rights in excess of €500m;
- a silent participation, convertible into shares by the WSF of €420m;
- a non-convertible silent participation by the WSF of €671m;
- an additional credit facility by KfW of €200m

Liquidity

Pro forma cash and available facilities as at 3 February 2021, including third support package, would amount to €2.1bn (post €300m senior notes redemption).

Our assumption for Q2 FY 2021, is for working capital development to correlate with vaccine programme rollout and lifting of travel restrictions, with significant upside anticipated should travel restrictions be lifted ahead of Easter (early April 2020). We anticipate net cash fixed costs outflow to be in the range of €250m to €300m per month.

For Q3 FY 2021, we assume significant positive working capital inflow and net costs moving towards cash breakeven as both operations and bookings begin to normalise.

Trading update

- Winter 2020/21 bookings² down 89% as a result of extended travel restrictions across our key European markets during November and December 2020.
- Summer 2021 bookings² including amendments and voucher rebookings, down 44% versus Summer 2019 (undistorted by COVID-19)

¹ Comments based on key figures at constant currency

- 2.8m customers are currently booked for our Summer 2021 programme, and we continue to plan to operate ~80% capacity (of Summer 2019) for Summer 2021
- Summer 2021 ASP² is up 20%, driven by both pricing and mix, with a higher level of packaged holidays booked versus prior year
- TUI shares the industry expectation of delayed bookings whilst vaccine programmes are underway, the rollout of which will support the lifting of extensive travel restrictions
- Average daily bookings in January are up ~70% compared to December, with an expectation of peak booking period still to come
- ² Bookings up to 31 January 2021 compared to 2019 programmes (undistorted by COVID-19) and relate to all customers whether risk or non-risk

Integrated model provides capacity flexibility and a safe δ enjoyable customer experience

TUI's integrated business model continues to be considered a success factor for the long term and remains a core element of our strategy. It enables us to:

- Flexibly adapt our programme as we gain more visibility;
- Maximise asset utilisation and yield in our airlines, hotels and cruise ships;
- Ensure our customers have a safe and enjoyable holiday.

Our focus on the end-to-end delivery of safe holidays already resulted in the successful partial recommencement of operations during Summer 2020. Destinations have recognised this strength of TUI's, as the governments of Greece and the Balearics selected TUI to implement pilot programmes in Summer 2020 aimed at restarting tourism in their regions.

Our strong customer base and scale gives us an advantage in terms of brand awareness and distribution, securing attractive terms from suppliers, and in gaining greater insight into customer behaviour. In addition, selling into a range of source markets helps to diversify our customer base, meaning we are not reliant on a single market.

Flying capacity

The combination of in-house and committed and variable third-party flying capacity provides agility in destination planning and marketing, enabling us to swiftly and flexibly respond to changing travel restrictions and customer demand, whilst guaranteeing the delivery of our core programme. We expect third party flying to be widely available, enabling us to meet excess demand. Additionally, aircraft lease expiries in excess of incoming deliveries, negotiated as part of our Boeing compensation agreement, allow for a temporary reduction in our fleet, should recovery be slower than expected. We can also extend our current lease expiries with our various lessor partners and increase our flying capacity beyond the 80% currently planned for Summer 2021.

Hotel capacity

One of the key advantages of our integration is the ability to leverage our Markets & Airline distribution power by funnelling customers (FY 2019: 21m) to own and 3^{rd} party committed capacity, allowing us to better optimise capacity utilisation and yield for our Group hotels and hotel partners.

Another key advantage is our diversified portfolio, with hotels across the Western and Eastern Mediterranean, the Caribbean, North Africa δ Asia. This diversification helps to mitigate the risks associated with single destinations. In addition, our integration means we are able to coordinate and restart operations sooner than competitors who rely on third parties across the supply chain. Finally, our significant control of our core brands and influence over exclusive hotel concepts and global partner hotels means we have been able to ensure the implementation of strict COVID-19 health δ safety protocols, reinforcing the recognition of the TUI brand for safety and service quality.

Cruise capacity

TUI Cruises was the only European cruise operator sailing throughout the Winter. Our own capacity has also enabled us to control and swiftly implement rigorous COVID-19 preventative protocols, in addition to the already comprehensive hygiene measures on board.

Our unique integrated model enables a high level of direct distribution, enhancing occupancy and yield. We also expect to benefit from the reduction in global supply.

Boeing 737 max update

The recertification of the Boeing 737 Max was approved by EASA and the UK CAA on 27 January 2021, allowing for the resumption of commercial operations. Final stages of implementing regulators' updates and improvements, as well as pilot retraining are in progress.

Global Realignment Programme

The main projects of our global realignment programme are on track to achieve our targeted savings of \sim 6400m per annum by FY 2023. The programme, as one of our self-help measures to address group-wide costs, targets to permanently reduce our annual cost base by 30% with full benefits to be achieved by FY 2023. Projects announced and underway across core functions, Markets & Airlines and TUI Musement (formerly Destination Experiences) are on track. Of the 8,000 roles potentially impacted as part of the programme, we have to date reduced 5,000 FTEs.

FY 2021 Expected development

In light of the ongoing and significant uncertainties relating to the further development of the pandemic, the measures launched to curb the virus, in particular to the removal of travel restrictions, the TUI AG Executive Board refrains from issuing a guidance for the financial year 2021.

Consolidated earnings

Revenue

€ million	Q1 2021	Q1 2020	Var. %
Hotels & Resorts	56.5	166.2	- 66.0
Cruises	0.6	238.4	- 99.7
TUI Musement	10.5	216.7	- 95.2
Holiday Experiences	67.5	621.4	- 89.1
Northern Region	107.0	1,220.3	- 91.2
Central Region	213.2	1,354.6	- 84.3
Western Region	74.1	594.8	- 87.5
Markets & Airlines	394.3	3,169.8	- 87.6
All other segments	6.3	59.6	- 89.4
TUI Group	468.1	3,850.8	- 87.8
TUI Group (at constant currency)	478.5	3,850.8	- 87.6

Underlying EBIT

Q1 2021	Q1 2020 adjusted	Var. %
- 95.6	35.3	n. a.
- 98.4	48.8	n. a.
- 32.6	- 8.9	- 266.3
- 226.6	75.2	n. a.
- 224.7	- 105.8	- 112.4
- 145.8	- 28.9	- 404.5
- 75.4	- 63.2	- 19.3
- 445.9	- 197.9	- 125.3
- 26.0	- 24.0	- 8.3
- 698.6	- 146.7	- 376.2
	- 95.6 - 98.4 - 32.6 - 226.6 - 224.7 - 145.8 - 75.4 - 445.9 - 26.0	adjusted - 95.6 35.3 - 98.4 48.8 - 32.6 - 226.6 75.2 - 224.7 - 105.8 - 145.8 - 28.9 - 75.4 - 445.9 - 26.0 - 24.0

EBIT

€ million	Q1 2021	Q1 2020 adjusted	Var. %
Hotels & Resorts	- 95.7	35.3	n. a.
Cruises	- 98.4	48.8	n. a.
TUI Musement	- 34.3	- 13.6	- 152.2
Holiday Experiences	- 228.4	70.5	n. a.
Northern Region	- 228.7	- 109.9	- 108.1
Central Region	- 156.3	54.4	n. a.
Western Region	- 78.4	- 66.4	- 18.1
Markets & Airlines	- 463.4	- 121.8	- 280.5
All other segments	- 29.1	- 26.5	- 9.8
TUI Group	- 720.9	- 77.9	- 825.4

Segmental performance*

Holiday Experiences

€ million	Q1 2021	Q1 2020 adjusted	Var. %
Revenue	67.5	621.4	- 89.1
Underlying EBIT	- 226.6	75.2	n. a.
Underlying EBIT at constant currency	- 230.1	75.2	n. a.

Hotels & Resorts

€ million	Q1 2021	Q1 2020	Var. %
Total revenue	93.6	328.6	- 71.5
Revenue	56.5	166.2	- 66.0
Underlying EBIT	- 95.6	35.3	n. a.
Underlying EBIT at constant currency	- 96.9	35.3	n. a.
Capacity hotels total ¹ ('000)	5,176	9,526	- 45.7
Riu	2,496	4,390	- 43.1
Robinson	364	741	- 50.9
Blue Diamond	873	1,150	- 24.1
Occupancy rate hotels total ²			
(in %, variance in % points)	43	77	- 34
Riu	46	83	- 37
Robinson	48	72	- 24
Blue Diamond	42	76	- 34
Average revenue per bed hotels total ³			
(in €)	60	68	- 11.5
Riu	53	66	- 20.5
Robinson	89	93	- 3.6
Blue Diamond	91	112	- 18.7

Revenue includes fully consolidated companies, all other KPIs incl. companies measured at equity.

116 hotels were open as at the end of the quarter (~33% of Group hotel portfolio), reflecting both the winter seasonality and travel restrictions currently in place. (Q1 FY 2020: ~229 hotels open). Demonstrating the benefit of our integration and diversified destinations, our Greek and Turkish hotels remained open into October, helping to drive further revenue and contribution opportunities beyond the normal Markets & Airlines Summer programme timing. The most popular destinations for our Winter programme were the Caribbean, the Canaries, Eastern Mediterranean, Maldives, Zanzibar and North Africa.

Occupancy rate declined 34%pts to 43% across our operating portfolio, reflecting the impact of travel restrictions from November onwards. Average daily rate declined by 12% to €60.

Our Greek hotels, which ran an extended programme into October, delivered occupancy rates of 67%. Our Caribbean hotels saw occupancy rates of 57%, largely driven by an increase in our third-party distribution as well as reduced travel restrictions from our North American markets.

Underlying EBIT loss of €97m*, down €132m versus prior year reflects the limited capacity operated over the period as a result of travel restrictions, partially offset by cost saving actions.

¹ Group owned or leased hotel beds multiplied by opening days per quarter

² Occupied beds divided by capacity

³ Arrangement revenue divided by occupied beds

^{*} commentary based on underlying EBIT at constant currency

Cruises

€ million	Q1 2021	Q1 2020 adjusted	Var. %
Revenue ¹	0.6	238.4	- 99.7
Underlying EBIT	- 98.4	48.8	n. a.
Underlying EBIT at constant currency	- 99.8	48.8	n. a.
Occupancy (in %, variance in % points)			
TUI Cruises	35	98	- 63
Marella Cruises	-	98	n. a.
Hapag-Lloyd Cruises ²	37	76	- 39
Passenger days ('000)			
TUI Cruises	177	1,598	- 88.9
Marella Cruises	-	781	n. a.
Hapag-Lloyd Cruises	13	88	- 85.1
Average daily rates³ (in €)			
TUI Cruises	118	144	- 17.9
Marella Cruises ⁴ (in £)	-	143	n. a.
Hapag-Lloyd Cruises ²	434	619	- 29.9

¹ No revenue is carried for TUI Cruises and Hapag-Lloyd Cruises as the joint venture is consolidated at equity

Extended travel restrictions announced from November 2020 through to the end of the quarter by the German government limited the operations of our two German cruise brands, TUI Cruises and Hapag-Lloyd Cruises.

TUI Cruises operated three ships (Mein Schiff 1, 2 and 6) in the quarter, offering short "Blue Cruises" around the Baltic Sea, Greek and Canary Islands. Average daily rate of the operated fleet was €118, down 18% versus prior year (Q1 FY 2020: €144) reflecting the shorter average duration and more local routes of "Blue Cruises". Occupancy of our operated fleet was 35%, reflecting a more subdued environment for departures as a result of travel restrictions as well as adherence to COVID-19 government safety advice capping the numbers of passengers on board.

Hapag-Lloyd Cruises operated two ships during the quarter, the Europa 2 and Hanseatic inspiration, which offered sailings to the Baltic and Canaries. Average daily rate for the operated fleet was €434, down 30% versus prior year (Q1 FY 2020: €619)², reflecting pricing of shorter and more local itineraries. Occupancy of the operated fleet was 37% (Q1 FY 2020: 76%)².

Marella Cruises (our UK cruise brand) remained suspended throughout the first quarter, in line with UK government travel advice.

Underlying EBIT loss of €100m*, down €149m versus prior year, reflects the limited capacity operated over the period as a result of travel restrictions, including a €19m impairment charge relating to Mein Schiff Herz, partially offset by cost saving measures across all three brands. Prior year includes 100% result of Hapag-Lloyd Cruises (Q1 FY 2020: underlying EBIT of €6m) which is now consolidated at equity within the TUI Cruises joint venture.

 $^{^{2}}$ Hapag-Lloyd Cruises prior year KPIs restated to align to TUI Cruises methodology

³ Per day and passenger

 $^{^4}$ Inclusive of transfers, flights and hotels due to the integrated nature of Marella Cruises, in \pounds

TUI Musement (formerly Destination Experiences)

€ million	Q1 2021	Q1 2020	Var. %
Total revenue	15.6	305.5	- 94.9
Revenue	10.5	216.7	- 95.2
Underlying EBIT	- 32.6	- 8.9	- 266.3
Underlying EBIT at constant currency	- 33.3	- 8.9	- 274.2

75k excursions and activities sold, down 95% versus prior year, reflecting the limited operations during the quarter, driving an underlying loss of €33m*, down €24m on prior year.

Online distribution was 47% increasing from 16% in Q1 prior year, reflecting the successful integration and adoption of our online TUI Musement app, having launched across all our source markets.

Markets & Airlines

€ million	Q1 2021	Q1 2020	Var. %
Revenue	394.3	3,169.8	- 87.6
Underlying EBIT	- 445.9	- 197.9	- 125.3
Underlying EBIT at constant currency	- 452.9	- 197.9	- 128.9
Direct distribution mix ^{1,3}			
(in %, variance in % points)	77	72	+ 5
Online mix ^{2,3}			
(in %, variance in % points)	56	48	+ 8
Customers ('000) ³	525	3,776	- 86

¹ Share of sales via own channels (retail and online)

As covered above, due to the latest lockdown measures across many of our key source markets, operations have been highly limited from November. A total of 525k customers departed in the quarter, down 86% versus prior year, with around two thirds departing in October.

Underlying loss of €453m* reflects the limited capacity operated over the period and includes €10m net costs from hedging ineffectiveness. The overall loss has been mitigated by strict cost discipline across all markets and the year-on-year comparison is improved by non-recurring Boeing 737 Max costs of €45m.

Northern Region

€ million	Q1 2021	Q1 2020	Var. %
Revenue	107.0	1,220.3	- 91.2
Underlying EBIT	- 224.7	- 105.8	- 112.4
Underlying EBIT at constant currency	- 232.5	- 105.8	- 119.8
Direct distribution mix ¹			
(in %, variance in % points)	93	91	+ 2
Online mix ²			
(in %, variance in % points)	76	65	+ 11
Customers ('000)	114	1,269	- 91.0

¹Share of sales via own channels (retail and online)

Underlying loss of €232m*, down €127m versus prior year. 114k customers departed in the quarter, down 91% versus prior year.

² Share of online sales

² Share of online sales

Central Region

€ million	Q1 2021	Q1 2020	Var. %
Revenue	213.2	1,354.6	- 84.3
Underlying EBIT	- 145.8	- 28.9	- 404.5
Underlying EBIT at constant currency	- 145.8	- 28.9	- 404.5
Direct distribution mix ^{1,3}			
(in %, variance in % points)	64	51	+ 13
Online mix ^{2,3}			
(in %, variance in % points)	37	21	+ 16
Customers³ ('000)	246	1,423	- 82.7

¹ Share of sales via own channels (retail and online)

Underlying loss of €146m*, down €117m versus prior year. 246k customers departed in the quarter, down 83% versus prior year.

Western Region

€ million	Q1 2021	Q1 2020 adjusted	Var. %
Revenue	74.1	594.8	- 87.5
Underlying EBIT	- 75.4	- 63.2	- 19.3
Underlying EBIT at constant currency	- 74.6	- 63.2	- 18.0
Direct distribution mix ¹			
(in %, variance in % points)	85	77	+ 8
Online mix ²			
(in %, variance in % points)	69	61	+ 8
Customers ('000)	166	1,084	- 84.7

¹ Share of sales via own channels (retail and online)

Underlying loss of €75m*, down €11m versus prior year. 166k customers departed in the quarter, down 85% versus prior year.

All other segments

€ million	Q1 2021	Q1 2020	Var. %
Revenue	6.3	59.6	- 89.4
Underlying EBIT	- 26.0	- 24.0	- 8.3
Underlying EBIT at constant currency)	- 26.2	- 24.0	- 9.2

Underlying EBIT loss was €26m*, broadly in line with prior year.

² Share of online sales

² Share of online sales

Cash Flow / Net capex and investments / Net debt

The TUI Group's operating cash flow was also impacted by the travel restrictions imposed by COVID-19 in March 2020.

Due to the lower business volume in the 2020 Summer season, the cash outflow for supplier payments in Q1 FY 2021 was significantly below prior-year. At \in 736.5m, the cash outflow from operating activities decreased by \in 644.6m year-on-year.

The net debt as of 31 December 2020 increased by €2,104.8m to €7,177.0m.

Net debt

	31 Dec 2020	31 Dec 2019	Var. %
Financial debt	5,167.3	2,035.7	+ 153.8
Finance lease liabilities	3,275.1	3,917.5	- 16.4
Cash and cash equivalents	1,250.5	866.1	+ 44.4
Short-term interest-bearing investments	14.8	14.9	- 0.7
Net debt	-7,177.0	-5,072.2	- 41.5

Net capex and investments

€ million	Q1 2021	Q1 2020	Var. %
Cash gross capex			
Hotels & Resorts	33.7	72.7	- 53.6
Cruises	7.9	39.3	- 79.9
TUI Musement	2.8	3.5	- 20.0
Holiday Experiences	44.4	115.4	- 61.5
Northern Region	5.9	15.7	- 62.4
Central Region	0.9	6.4	- 85.9
Western Region	2.0	8.0	- 75.0
Markets & Airlines*	12.0	31.5	- 61.9
All other segments	12.9	17.7	- 27.1
TUI Group	69.3	164.6	- 57.9
Net pre delivery payments on aircraft	0.3	- 60.0	n. a.
Financial investments	0.5	10.0	- 95.0
Divestments	- 117.2	- 53.8	- 117.8
Net capex and investments	- 47.1	60.7	n. a.

^{*} Including €3.2m for Q1 2021 (previous year €1.4m) cash gross capex of the aircraft leasing companies, which are allocated to Markets & Airlines as a whole, but not to the individual segments Northern Region, Central Region and Western Region.

Cash gross capex in Q1 FY 2021 was 57.9 % lower year-on-year, reflecting our disciplined capex management. Net capex and investments declined by €107.8m. The divestments related mainly to the sale of Hapag-Lloyd Kreuzfahrten to our joint venture TUI Cruises and the sale and lease back of spares and aircraft. Previous year's divestments included the sale of two German specialist tour operators.

Income statement

Income statement of TUI Group for the period from 1 Oct 2020 to 31 Dec 2020

€ million	Q1 2021	Q1 2020 adjusted	Var. %
Revenue	468.1	3,850.8	- 87.8
Cost of sales	902.9	3,771.0	- 76.1
Gross loss / profit	- 434.8	79.8	n. a.
Administrative expenses	193.1	282.5	- 31.6
Other income	5.8	93.5	- 93.8
Other expenses	6.0	5.3	+13.2
Impairment of financial assets	- 9.6	4.4	n. a.
Financial income	36.1	19.9	+81.4
Financial expenses	143.5	69.8	+105.6
Share of result of joint ventures and associates	- 103.9	38.7	n. a.
Earnings before income taxes	- 829.7	- 130.1	- 537.7
Income taxes (expense (+), income (-))	- 16.6	- 24.7	+32.8
Group loss	- 813.1	- 105.4	- 671.4
Group loss attributable to shareholders of TUI AG	- 802.9	- 128.6	- 524.3
Group loss / profit attributable to non-controlling interest	- 10.1	23.2	n. a.

Consolidated turnover in Q1 FY 2021 declined by 87.8 % year-on-year to €0.5bn. On a constant currency basis, turnover fell by 87.6 % year-on-year. This decline reflects the suspension of our tour operator, airline, hotel and cruise business due to the worldwide travel restrictions imposed to stem the spread of COVID-19 from mid-March 2020 onwards.

Cash flow statement

Condensed cash flow statement of TUI Group for the period 1 Oct 2020 to 31 Dec 2020

€ million	Q1 2021	Q1 2020
Cash outflow from operating activities	- 736.5	- 1,381.1
Cash outflow / cash inflow from investing activities	48.0	- 41.9
Cash inflow from financing activities	715.5	492.4
Net change in cash and cash equivalents	27.1	- 930.7
Change in cash and cash equivalents due to exchange rate fluctuation	- 9.6	51.7
Cash and cash equivalents at beginning of period	1,233.1	1,747.6
Cash and cash equivalents at end of period	1,250.5	868.7
of which included in the balance sheet as assets held for sale	-	2.6

Statement of financial position

Statement of financial position of TUI Group as at 31 Dec 2020

€ million	31 Dec 2020	30 Sep 2020
Assets		
Goodwill	2,934.7	2,914.5
Other intangible assets	540.8	553.5
Property, plant and equipment	3,375.3	3,462.5
Right-of-use assets	3,130.8	3,227.9
Investments in joint ventures and associates	1,056.9	1,186.7
Trade and other receivables	231.9	402.4
Derivative financial instruments	6.0	7.4
Other financial assets	10.2	10.6
Touristic payments on account	154.6	149.9
Other non-financial assets	383.2	423.2
Income tax assets	9.6	9.6
Deferred tax assets	250.0	299.6
Non-current assets	12,084.1	12,647.8
Inventories	68.4	73.2
Trade and other receivables	375.9	486.3
Derivative financial instruments	40.2	88.9
Other financial assets	14.8	14.9
Touristic payments on account	489.6	555.5
Other non-financial assets	110.9	113.4
Income tax assets	72.3	70.9
Cash and cash equivalents	1,250.5	1,233.1
Assets held for sale	12.8	57.2
Current assets	2,435.4	2,693.4
Total assets	14,519.6	15,341.1

Statement of financial position of TUI Group as at 31 Dec 2020

€ million	31 Dec 2020	30 Sep 2020
Equity and liabilities		
Subscribed capital	1,509.4	1,509.4
Capital reserves	4,245.6	4,211.0
Revenue reserves	- 7,146.7	- 6,168.8
Equity before non-controlling interest	- 1,391.8	- 448.4
Non-controlling interest	662.7	666.5
Equity	- 729.0	218.1
Pension provisions and similar obligations	1,133.7	983.6
Other provisions	841.2	912.1
Non-current provisions	1,974.9	1,895.7
Financial liabilities	4,254.8	3,691.7
Lease liabilities	2,569.6	2,712.6
Derivative financial instruments	40.8	44.0
Other financial liabilities	5.5	7.2
Other non-financial liabilities	198.2	198.4
Income tax liabilities	80.4	61.3
Deferred tax liabilities	70.3	192.7
Non-current liabilities	7,219.7	6,908.1
Non-current provisions and liabilities	9,194.5	8,803.7
Pension provisions and similar obligations	30.8	31.4
Other provisions	395.8	390.3
Current provisions	426.6	421.6
Financial liabilities	912.5	577.3
Lease liabilities	705.4	687.3
Trade payables	1,347.1	1,611.5
Derivative financial instruments	210.4	274.8
Other financial liabilities	305.2	422.0
Touristic advance payments received	1,669.1	1,770.1
Other non-financial liabilities	409.9	447.8
Income tax liabilities	67.8	82.4
Current liabilities	5,627.4	5,873.2
Liabilities related to assets held for sale	-	24.5
Current provisions and liabilities	6,054.1	6,319.3
Total equity, liabilities and provisions	14,519.6	15,341.1

Alternative performance measures

From FY 2020, we use underlying EBIT for our management system. We define the EBIT in underlying EBIT as earnings before interest, taxes and result of the measurement of the Group's interest hedges.

One-off items carried here include adjustments for income and expense items that reflect amounts and frequencies of occurrence rendering an evaluation of the operating profitability of the segments and the Group more difficult or causing distortions. These items include gains on disposal of financial investments, significant gains and losses from the sale of assets as well as significant restructuring and integration expenses. Any effects from purchase price allocations, ancillary acquisition costs and conditional purchase price payments are adjusted. Also, any goodwill impairments would be adjusted in the reconciliation to underlying EBIT.

Reconciliation to underlying EBIT

	Q1 2021	Q1 2020	Var. %
€ million		adjusted	
Earnings before income taxes	- 829.7	- 130.1	- 537.7
pluss: Net interest expense (excluding expense / income from measurement of in-			
terest hedges)	102.2	52.0	96.5
plus: Expense (income) from measurement of interest hedges	6.6	0.1	n. a.
EBIT	- 720.9	- 77.9	- 825.4
Adjustments:			
plus / less: Separately disclosed items	14.2	- 79.4	n. a.
plus: Expense from purchase price allocation	8.1	10.5	- 22.9
Underlying EBIT	- 698.6	- 146.7	- 376.2

In Q1 FY 2021, separately disclosed items mainly relate to restructuring expenses in the Central and Eastern Europe region and a disposal loss from the sale of Corsair.

In the previous year's period, separately disclosed items included a gain of disposal of €91.4m of the German specialist tour operators partly offset by restructuring costs in TUI Musement, Central Region and Western Region.

The TUI Group's operating loss adjusted for special items increased by €551.9m to €698.6m in the first quarter FY 2021.

Key figures of income statement

	Q1 2021	Q1 2020 adjusted	Var. %
EBITDAR	- 495.2	210.6	n. a.
Operating rental expenses	- 2.4	- 20.8	+ 88.5
EBITDA	- 497.6	189.8	n. a.
Depreciation/amortisation less reversals of depreciation*	- 223.3	- 267.7	+ 16.6
EBIT	- 720.9	- 77.9	- 825.4
Expense from the meaurement of interest hedges	6.6	0.1	n. a.
Net interest expense	102.2	52.0	+ 96.5
EBT	- 829.7	- 130.1	- 537.7

 $[\]ensuremath{^{\star}}$ on property, plant and equipment, intangible assets, financial and other assets

Other segment indicators

Underlying EBITDA

Q1 2021	Q1 2020	Var. %
- 41.5	83.8	n. a.
- 83.6	79.0	n. a.
- 26.8	- 2.7	- 892.6
- 152.0	160.1	n. a.
- 148.2	- 25.6	- 478.9
- 116.2	6.7	n. a.
- 39.3	- 17.5	- 124.6
- 303.8	- 36.4	- 734.6
- 24.7	- 12.2	- 102.5
- 480.4	111.5	n. a.
	- 41.5 - 83.6 - 26.8 - 152.0 - 148.2 - 116.2 - 39.3 - 303.8 - 24.7	- 41.5 83.8 - 83.6 79.0 - 26.8 - 2.7 - 152.0 160.1 - 148.2 - 25.6 - 116.2 6.7 - 39.3 - 17.5 - 303.8 - 36.4 - 24.7 - 12.2

EBITDA

€ million	Q1 202	1 Q1 2020	Var. %
Hotels & Resorts	- 41.0	83.8	n. a.
Cruises	- 83.	7 79.0	n. a.
TUI Musement	- 26.	- 4.5	- 488.9
Holiday Experiences	- 151.8	158.2	n. a.
Northern Region	- 151.:	- 26.5	- 470.6
Central Region	- 126.	90.8	n. a.
Western Region	- 40.	- 18.1	- 124.3
Markets & Airlines	- 318.	1 46.2	n. a.
All other segments	- 27.6	- 14.6	- 90.4
TUI Group	- 497.	189.8	n. a.

Employees

	31 Dec 2020	31 Dec 2019	Var. %
Hotels & Resorts	9,297	19,433	- 52.2
Cruises*	57	344	- 83.4
TUI Musement	3,362	6,733	- 50.1
Holiday Experiences	12,716	26,510	- 52.0
Northern Region	8,877	11,333	- 21.7
Central Region	8,336	10,130	- 17.7
Western Region	4,795	6,053	- 20.8
Markets & Airlines	22,008	27,516	- 20.0
All other segments	2,357	2,422	- 2.7
Total	37,081	56,448	- 34.3

^{*} Excludes TUI Cruises (JV) employees. Cruises employees are primarily hired by external crew management agencies.

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This Quarterly Statement, the presentation slides and the video webcast for Q1 FY 2021 (published on 9 February 2021) are available at the following link:

www.tuigroup.com/en-en/investors

Financial Calendar

	Date
Half-Year Financial Report 2021	12 May 2021
Quarterly Statement Q3 2021	August 2021
Annual Report 2021	December 2021