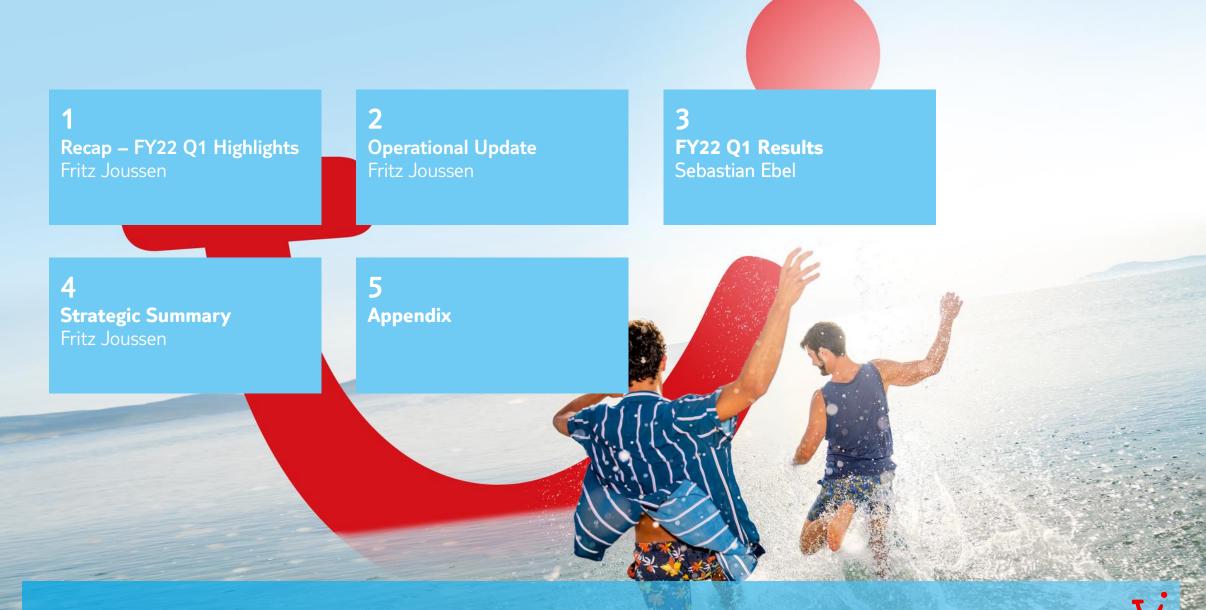


FY22 Q1 RESULTS 8 FEBRUARY 2022



FORWARD-LOOKING STATEMENTS

This presentation contains a number of statements related to the future development of TUI. These statements are based both on assumptions and estimates. Although we are convinced that these future-related statements are realistic, we cannot guarantee them, for our assumptions involve risks and uncertainties which may give rise to situations in which the actual results differ substantially from the expected ones. The potential reasons for such differences include market fluctuations, the development of world market fluctuations, the development of world market commodity prices, the development of exchange rates or fundamental changes in the economic environment. TUI does not intend or assume any obligation to update any forward-looking statement to reflect events or circumstances after the date of these materials.



3 TUI GROUP | FY22 Q1 Results | 8 February 202

FY22 Q1 delivering further operational and financial progress with encouraging early indications for Summer 22



- 67% capacity of FY19 Q1 operated in line with expectations
- 2.3m customers departed in the quarter, +1.7m versus prior year Q1, achieving 79% load factor
- Q1 Und. EBITDA almost break-even at €65m loss, improving €392m on FY21 Q1
- Q1 Und. EBIT loss of €274m, improving €402m versus FY21 Q1 with Hotels & Resorts delivering second sequential positive quarter since start of pandemic
- **Strong liquidity position of €3.3bn**¹ as we continue our strict cost discipline, with lower working capital swing as anticipated (compared to normalised quarter) and €1.1bn proceeds from recent capital increase
- First step in handing back government funding, ~€0.7bn planned on 1 April 2022
- Positive booking trends in L4Ws post Omicron concerns in December, gives confidence
 Summer 22 is likely to return to close to normalised Summer 19 levels

1 Available liquidity position defined as unrestricted cash plus committed lines including financing packages as of 3 February 2022



Significant ramp-up of operations vs. prior year



Our integrated business model has enabled us to quickly ramp up operations when restrictions have eased

1 Number also reflects winter seasonality - FY19 Q1 9.1m bednights | 2 FY19 Q1 departed pax 3.7m

6.0m bookings across both seasons – November and December bookings impacted by Omicron, expect later booking trend to continue for both seasons, Summer on track

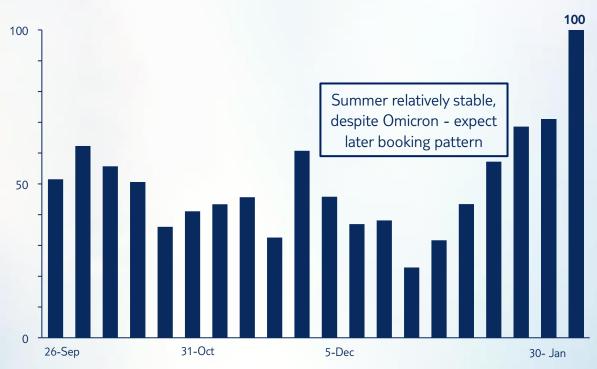
OVERALL BOOKING DEVELOPMENT



1 Bookings up to 30 January 2022 compared to 2018/2019 programmes (undistorted by C-19), relate to all customers whether risk or non-risk and includes amendments and voucher re-bookings

Latest development: Summer on track - expect Summer 22 capacity to trend close to normalised S19 levels based on improving customer confidence and later booking profile

S22 Net weekly bookings as % of S19



- L4W has seen an acceleration in bookings reflecting a return of confidence in departure
- **ASP continuing to be strong at +22%** driven by higher mix of packages and reflective of robust appetite
- Summer 22 bookings¹ remains behind Summer 19, but trending in same pattern on lower volume levels at present
- Following the removal of testing requirements in the UK, we have seen a step-up in bookings, with UK Summer 22 bookings¹ currently up 19% on Summer 19
- Expect Summer 22 capacity to trend close to normalised
 S19 levels based on improving customers confidence and later booking profile

1 Bookings up to 30 January 2022 compared to Summer 2019 programme (undistorted by C-19), relate to all customers whether risk or non-risk and includes amendments and voucher re-bookings

Winter 21/22 & Summer 22: Diversified and integrated model a clear advantage for Holiday Experiences segment

	CURRENT TRADING ENVIRONMENT				
HOTELS & RESORTS	 Diversified destinations and markets will continue to benefit the segment – expect the Canaries, Caribbean, Cape Verde and Egypt to be key winter destinations for both Markets & Airlines and third-party customers We expect the positive trend to continue developing into the Summer, with the short-term booking profile likely to continue 				
CRUISES	 TUI Cruises & Hapag-Lloyd Cruises - as a result of various port closures, 7 ships temporarily on pause throughout January. Itineraries expected to resume from February (expect 10 of 12 ships to be in operation) Marella Cruises currently operating 2 out of 4 ships in the Canaries and Caribbean with modified itineraries. Explorer 2 expected to be on pause until March and Discovery 2 until April Short-term booking environment continues, with Q2 likely to be impacted due to various port closures. FY22 H2 and FY23 bookings, all at higher rates 				
TUI MUSEMENT	 We expect EATs to develop beyond the capacity assumptions of Markets & Airlines Winter 21/22 and Summer 22, as third-party sales return, in line with a wider reopening across our global destinations 				

EAT Excursions, activities & tour

Digital enhancement & collaboration driving further online distribution and operational benefits – Q1 package departure penetration of 68%



TUI APP

APP FEATURES	Launched FY22 Q1 /Updates
Inflight brochures	\checkmark
Map search: Excursions	\checkmark
Dynamic Bookflow Messaging	\checkmark
Cross-Channel Deeplinking	\checkmark
Speed & performance enhancement	\checkmark
Accommodation Only & Future Markets	Soon
Browse & Book Hotel Activities	Soon
Live Transfer Tracking	Soon

Optimising distribution cost base

DIGITAL COLLABORATIONS

МОВІ



Implementation of machine learning to enhance automated transfer platform



Customers will benefit from live vehicle tracking, expected transfer timing and instant app notification of changes



Platform launched in Mallorca in January 2022 further destinations to be added throughout 2022



Upgrade will increase efficiency, helping to reduce CO_2 emissions

Optimising operational cost base

Package departure penetration represents the percentage of total TUI package bookings departing in the reporting period that have logged-in the app at least once at any time before departure

TUI leading sustainability



No.1 + No.4¹



80% certified²



Most modern fleet

Rhodes first sustainable destination in public private partnership



THE RHODES CO-LAB SUSTAINABLE DESTINATION SOUTH AEGEAN REGION & TUI GROUP

1 Atmosfair Airline Index 2018 England and Germany | 2 Pre-crisis year 2019, Global Sustainable Tourism Criteria (GSTC) Certificate



1 TUI GROUP | FY22 Q1 Results | 8 February 202

TUI initiates international hotel fund with gross target volume of ~€500m with HANSAINVEST as AIFM, strengthening our asset-right growth

TUI GLOBAL HOSPITALITY FUND S.C.S., SICAV-RAIF



- First Hotel Fund by Hansalnvest focused on global hotel investments outside of Europe
- TUI provides hotel management & investment advisory services
- **Investment partners provide capital** to finance hotel ownership, 40% of equity already subscribed
- Market standard fund structure guarantees highest governance standards



STRATEGIC RATIONALE

• High market demand for real-estate investments – leisure hotels a new & attractive investment area



- Separation of real-estate investments from hotel brands and operations at TUI level
- **Balanced risk and reward** for investors due to proven TUI track record in hotel management
- New TUI profit pool, leveraging TUI's advisory capabilities
- Highly-attractive pipeline of hotels for purchase

The fund benefits directly from the unique marketing and management expertise of TUI Group

AIFM Alternative Investment Fund Management, RAIF Reserved Alternative Investment Fund





13 TUI GROUP | FY22 Q1 Results | 8 February 2022



Income Statement – Und. EBIT improved by €0.4bn, Und. EBITDA almost at break-even continuing positive trend from Q4

In €m (IFRS 16)	FY22 Q1	FY21 Q1
Revenue	2,369	468
Underlying EBITDA	-65	-458
Depreciation & Amortisation	-208	-218
Underlying EBIT	-274	-676
Adjustments (SDI's and PPA)	2	-22
EBIT	-271	-698
Net interest expense	-133	-109
EBT	-404	-807
Income taxes	18	17
Group result cont. operations	-387	-790
Minority interest	2	10
Group result after minorities	-384	-780
Basic EPS (€)	-0.27	-1.32

REVENUE

- ~€2.4bn of revenue generated in Q1, +€1.9bn YoY, driven by increased levels of operations
- Markets & Airlines achieved 2.3m passengers, +1.7m on prior year Q1 FY21 (+329%)
- Hotels & Resort achieved 8.6m bednights, +3.4m on prior year Q1 FY21 (+66%)

UNDERLYING EBIT

- Q1 loss reduced by €0.4bn to -€274m with all segments achieving improved results YoY due to the increased levels of operations and improved utilisation
- Markets & Airlines achieved a load factor of 79%, up 9%pts YoY
- Hotels & Resorts achieved occupancy rate of 64%, up 21%pts YoY

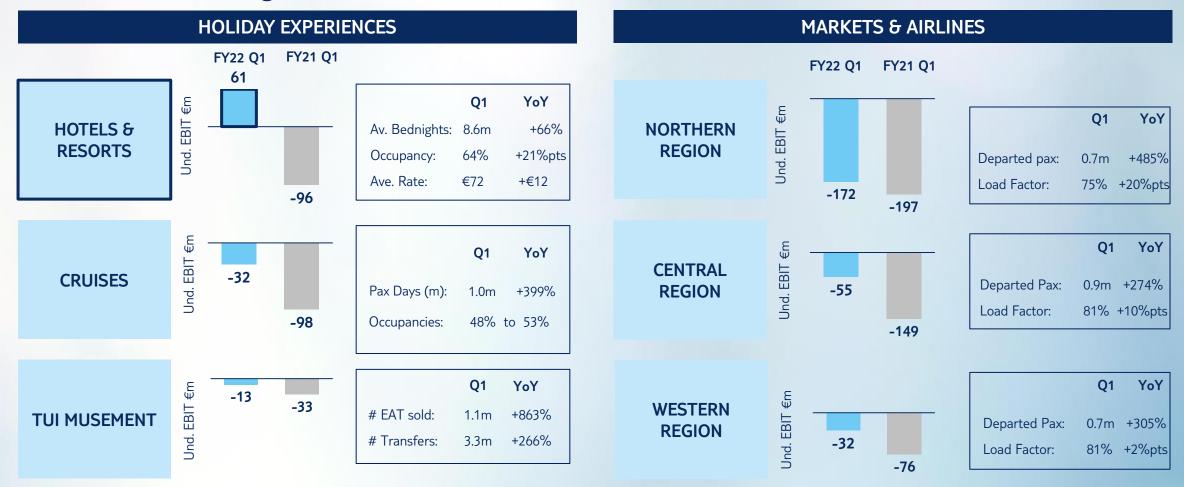
ADJUSTMENTS

- Includes Nordotel disposal gain of €21m, partially offset by ongoing costs relating to the Global Realignment Programme
- FY22: Assume Adjustments range of between -€90m to -€110m

NET INTEREST

- YoY increase despite lower cash interest primarily driven by positive one-off accounting effects in prior year Q1, most notably from the Senior Notes revaluation
- FY22: Assume Net interest charge of between -€380m to -€425m

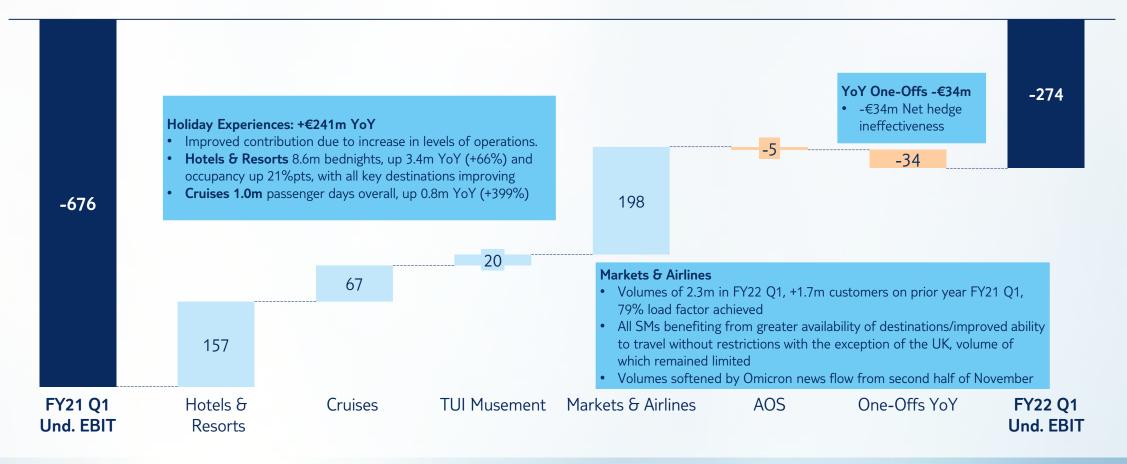
Q1 result – Improved Und. EBIT achieved across all segments due to increased activity, higher utilisation and stronger ASPs



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Q1 result – Significant improvement due to increased level of operations

FY21 Q1 vs. FY22 Q1 UNDERLYING EBIT IN €M



Q1 Cash Flow driven by lower seasonal WC outflow & proceeds from capital increase

In €m (IFRS 16)	FY22 Q1	FY21 Q1
Underlying EBITDA	-65	-458
Adjustments	10	-17
Reported EBITDA	-55	-475
Working capital	-937	-400
Other cash effects	60	64
At equity income	2	104
Dividends received (JV's, associates)	0	5
Tax paid	-6	-8
Interest (cash)	-93	-107
Pension contribution & payments	-29	-29
Operating Cash flow	-1,059	-845
Net Investments	-53	47
Free Cash flow	-1,112	-798
Dividends	-	-
Free Cash flow after Dividends	-1,112	-798
Cash flow from financing	1,172	825
o/w inflow from fin. Instruments ¹	1,391	959
o/w outflow from fin. Instruments ²	-219	-134
Total Cash Flow	59	27

WORKING CAPITAL

- As expected Q1 working capital outflow of €937m significantly less than usual due to lower Summer 21 business volume
- Outflow driven by normal seasonal supplier payments and seasonal decrease in customer deposits as typical for the first financial quarter

CASH INTEREST

• YoY improvement in cash interest due to savings from lower RCF drawings and prior year interest & fees from senior notes, partly offset by coupon payments for convertible bonds

NET INVESTMENTS

- YoY increase driven by prior year divestment proceeds and sale & leaseback financings
- Low cash-out for capex in line with prior year due to continuous strict capex management

FCF AFTER DIVIDENDS/ TOTAL CASH FLOW

- Largely driven by lower working capital seasonal swing per above and reflective of our continued cash discipline
- Resulting positive total cash flow of €59m, driven by net inflow from financing of €1.1bn capital increase in November in addition to RCF drawings, partly offset by principal lease payments

1 From the issue of bonds, commercial paper, equity instruments and drawings from other financial facilities | 2 For redemption of loans, commercial paper and other financial liabilities

Strong liquidity position of €3.3bn¹, reflecting strict cost discipline, lower working capital swing, and proceeds from recent capital increase

SUMMARY – LIQUIDITY DEVELOPMENT

	€bn
Cash & avail. fac. 6 December 2021	~3.5
Cash outflow December & January	-0.2
Cash & avail. fac. 3 February 2022	~3.3
Hand back of government funding – April	~-0.7
Pro-forma Cash & avail. fac. 3 February 2022	~2.6

- ~€0.7bn will be first step in handing back government funding on 1 April 2022
- Hand back will utilise cash proceeds generated from our recent capital increase

Strong liquidity position as we look ahead to a close to normalised Summer 22

1 Available liquidity position defined as unrestricted cash plus committed lines including financing packages as of 3 February 2022



Movement in Net Debt

FY21 YE to FY22 Q1

In €m	FY22 Q1 IFRS 16	FY21 YE IFRS 16	Q₀Q Δ
Opening net debt as at 1 October	-4,954	-6,421	1,467
FCF after Dividends	-1,112	143	-1,256
Asset Finance	-104	-451	346
Capital Increase	1,107	1,744	-637
Other	-5	13	-18
Discontinued operations - Nordotel	-	18	-18
Closing Net Debt	-5,070	-4,954	-115

COMMENTS

- SP1¹ and SP2¹ are classified as equity & dividends will be paid on the basis of the drawn participations².
- As at 31/12/21:
 - SP1 €420m fully drawn
 - SP2 €671m fully drawn
 - Cash RCF €1.5bn of €1.5bn utilised
 - KfW RCF €0.7bn of €3.0bn utilised
- Post balance sheet date 3/02/22:
 - Cash RCF €1.5bn of €1.5bn utilised
 - KfW RCF €0.5bn of €3.0bn utilised

ln €m		FY22 Q1 IFRS 16	FY21 YE IFRS 16	Q₀Q Δ
Financial liabilities		-6,837	-6,550	-287
- Lease liabilities under IFRS1	6	-3,260	-3,229	-31
- Bond with warrant		-124	-119	-5
- Convertible Bond		-517	-522	5
- Liabilities to banks		-2,870	-2,612	-258
- Other liabilities		-65	-67	2
Cash & Bank Deposits		1,767	1,596	171
Net debt		-5,070	-4,954	-115
- Net Pension Obligation		-700	-798	98
Memo: Lease liabilities	- Aircraft	-2,419	-2,367	-52
	- Hotels	-348	-357	9
	- Ships	-167	-171	4
	- Other	-326	-334	8
Memo: Liabilities to banks	- RCF	-2,151	-1,834	-317
	- of which Cash ³	-1,509	-1,478	-31
	- of which KfW ³	-650	-375	-275
	- SSD	-427	-425	-2
	- Asset Financing	-292	-353	61

1 WSF Silent Participation – as agreed as part of third support package 2 Timing of the payment will be at the discretion of TUI AG. Any unpaid dividend has to be paid on termination or conversion of a silent participation at the latest; General comment: Gro debt is defined as financial liabilities plus net pension obligation | 3 RCF detailed split includes accrued issue and interest costs amounting to ~€8m

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Reiterate capital structure development & ongoing priorities







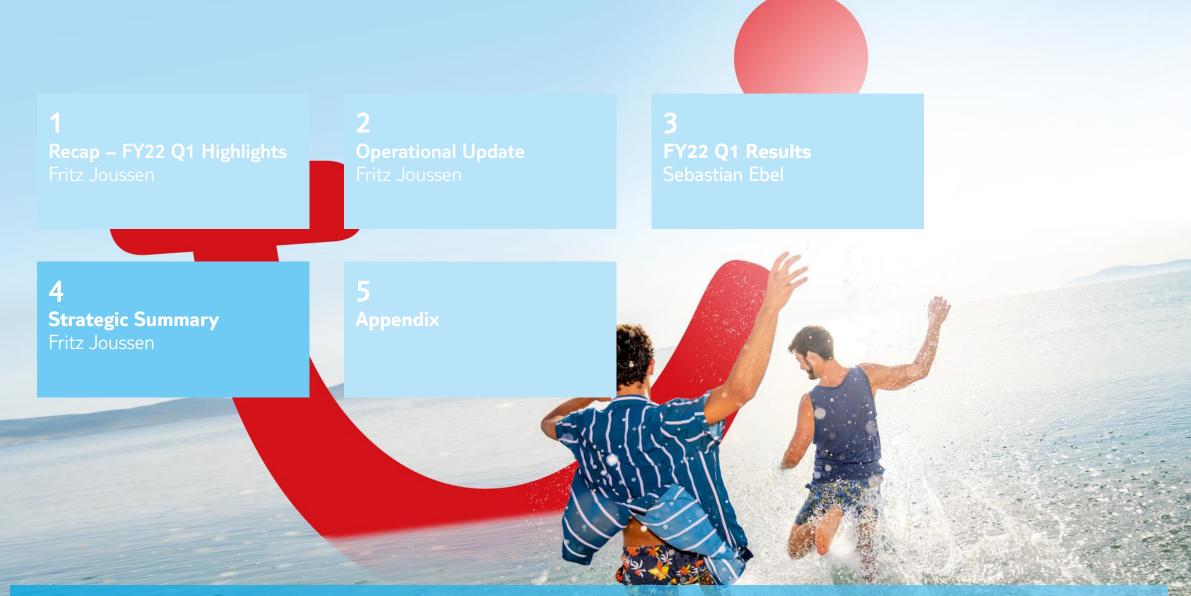
- Continue with strict cash discipline
- Manage working capital flow back
- Disciplined CAPEX management
- Focus on asset-right strategy e.g. initiation of hotel fund

- Lowered and continue to optimise (fixed) capacity
- Deliver Global Realignment Programme, further ~25% to be delivered by end FY22
- Drive digitalisation & enhance quality
- Return to growth expand dynamic packaging

- Maximise de-lever opportunities, including new capital authorisations sought as part of 2022 AGM agenda
- Continue debt reduction and optimise interest expenses using both organic cash and any generated proceeds
- Continuous improvement of credit rating

Solid & healthy balance sheet – target return to gross leverage ratio¹ of less than 3.0x

1 Defined as gross debt (Financial liabilities incl. lease liabilities & net pension obligation) divided by underlying EBITDA/R



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Our priorities to transform TUI into a digital platform company enables the delivery of our mid-term ambitions



LEADING THE WAY TO

OUR MID-TERM AMBITIONS

> Underlying EBIT to significantly build on FY19¹, driven by both top line growth & GRP² benefits

Return to a gross leverage ratio of less than 3.0x

FY19A Underlying EBIT of €893m excluding €293m Boeing MAX cost impact | 2 Global Realignment Programme





APPENDIX

Global Realignment Programme on track to meet ~€400m p.a. cost reduction target

PILLARS	RECENT PROGRESS	PHASING
REDUCE COSTS	 FY20 H1: Announced programme with potential impact on 8k roles, ~7k reduction in FTEs to date already agreed TUI Musement: significant progress made to transform into a Digital Platform with the majority of benefits now delivered 	P&L view ~€400m p.a / 100%
REDUCE CAPITAL INTENSITY	 A major part of the cost reduction measures have been implemented to date with most benefits sitting in Markets & Airlines 	€303m €240m / 60%
	 The restructuring of the German airline fleet has progressed and we envisage to conclude the fleet reduction of 17 aircraft by end of Q2 FY22 	€63m ~€70m
DRIVE DIGITALISATION	 Retail: further 9 shops closed in Q1 FY22 bringing total to 103 closures (63 in Central Region and 40 in Northern Region) 	FY20A FY21A FY22e FY23e Per annum benefits SDI

Further ~25% of ~€400m p.a. target on track to be delivered in FY22.

FY22 Modelling Assumptions remain per 8 December 2021

	FY22e ¹	FY21A
Revenue	Expect significant increase year-on-year	€4,732m
Underlying EBIT	Expect significant improvement year-on-year	-€2,075m
Adjustments ²	-€90m to -€110m	+€63m
Net interest ³	-€380m to -€425m	-€449m
Net investments ⁴	Capex & Finex: $-€300m$ to $-€350m$ Divestments: $+€50m$ to $+€0m$ Net PDPs: $+€130m$ to $+€70m$ Σ Net Investments $-€120m$ to $-€280m$	+€699m
Leases & asset financingBroadly stableNet debtExpect significant improvement year-on-year		-€3,582m
		-€4,954m

1 Based on constant currency and post IFRS 16 | 2 Adjustments include goodwill impairment and SDIs | 3 Includes non-cash interest | 4 Includes PDPs (pre-delivery payments)

Movement in Net Debt

FY21 Q1 to FY22 Q1

ln€m	FY22 Q1 IFRS 16	FY21 Q1 IFRS 16	ΥοΥ Δ
Opening net debt as at 1 October	-4,954	-6,421	1,467
FCF after Dividends	-1,112	-798	-315
Asset Finance	-104	-77	-27
Capital Increase	1,107	35	1,072
Other	-5	85	-90
Closing Net Debt	-5,070	-7,177	2,107

COMMENTS

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- As at 31/12/21:
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In €m		FY22 Q1 IFRS 16	FY21 Q1 IFRS 16	ΥοΥ Δ
Financial liabilities		-6,837	-8,442	1,606
- Lease liabilities under IFRS16		-3,260	-3,275	15
- Senior Notes		-	-284	284
- Bond with warrant		-124	-116	-8
- Convertible Bond		-517	-	-517
- Liabilities to banks		-2,870	-4,752	1,882
- Other liabilities		-65	-16	-49
Cash & Bank Deposits		1,767	1,265	502
Net debt		-5,070	-7,177	2,107
- Net Pension Obligation		-700	-837	137
Memo: Lease liabilities	- Aircraft	-2,419	-2,263	-156
	- Hotels	-348	-457	109
	- Ships	-167	-176	9
	- Other	-326	-379	53
Memo: Liabilities to banks	- RCF	-2,151	-4,019	1,868
	- of which Cash ³	-1,509	-1,519	10
	- of which KfW^3	-650	-2,500	1,850
	- SSD	-427	-424	-3
	- Asset Financing	-292	-309	17

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Financing facilities and support packages overview (per 3 February 2022)

	Instrument	Support package #	Facility €m	Utilisation €m	Debt/equity	Maturity date
		-	1,535	1,488m drawn	Debt	
	RCF (unsecured)	-	215	guarantee line	-	July 2024
Bank	(1 & 2	2,850	450m drawn	Debt	
facilities	RCF (secured)	3	170 ¹	undrawn	Debt	July 2024
	Schuldschein	-	425	-	Debt	July 2023/25/28
Panda	Bond with warrant WSF	2	150	-	Debt/ Equity-Linked	Bond-Sept 2026 Warrant-Sept 2030
Bonds	Convertible bonds (incl. tap issue)	-	590	-	Debt / Equity-Linked	April 2028
Silent	Silent Participation I & II	3	420	-	Hybrid with equity credit	
participations	WSF	3	671	-	Hybrid with equity credit	-
Lease liabilities	Lease liabilities	-	3,260 ²	-	Debt	Various

1 Reduced by €30m from €200m to €170m on 30 September 2021 | 2 As of 31 December 2021

FY22 Q1 Revenue by Segment (excludes Intra-Group Revenue and JVs/associates)¹

In €m	FY22 Q1 IFRS 16	FY21 Q1 IFRS 16	Change incl FX	FX	Change ex FX
Hotels & Resorts	198.3	56.5	141.9	1.3	140.5
- Riu	162.4	41.9	120.5	1.2	119.4
- Robinson	20.6	6.6	14.0	0.2	13.8
- Blue Diamond	-	-	-	-	-
- Other	15.3	8.0	7.3	-	7.3
Cruises	34.2	0.6	33.6	2.1	31.5
- TUI Cruises ²	-	-	-	-	-
- Hapag-Lloyd Cruises ²	-	-	-	-	-
- Marella Cruises	34.2	0.6	33.6	2.1	31.5
TUI Musement	66.3	10.5	55.8	0.8	55.0
Holiday Experiences	298.8	67.5	231.3	4.2	227.1
- Northern Region	652.2	107.0	545.2	34.4	510.8
- Central Region	985.1	213.2	771.9	-0.8	772.7
- Western Region	416.1	74.1	342.0	-	342.0
Markets & Airlines	2,053.4	394.3	1,659.1	33.6	1,625.5
All other segments	17.0	6.3	10.7	0.2	10.4
TUI Group	2,369.2	468.1	1,901.1	38.1	1,863.0

1 Table contains rounding effects | 2 Hapag-Lloyd Cruises is consolidated at equity within the TUI Cruises J

FY22 Q1 Underlying EBITDA by Segment¹

In €m	FY22 Q1 IFRS 16	FY21 Q1 IFRS 16 (adj.) ⁴	Change incl FX	FX	Change ex FX
Hotels & Resorts	107.0	-41.5	148.6	1.4	147.2
- Riu	86.3	-11.1	97.4	0.7	96.7
- Robinson	10.8	-6.8	17.5	0.1	17.4
- Blue Diamond	4.8	-13.6	18.4	0.4	18.0
- Other	5.2	-10.1	15.3	0.1	15.1
Cruises	-15.0	-83.6	68.6	-0.7	69.3
- TUI Cruises ²	-2.6	-69.6	67.0	-	67.0
- Hapag-Lloyd Cruises ³	-	-	-	-	-
- Marella Cruises	-12.4	-14.0	1.6	-0.7	2.3
TUI Musement	-6.8	-26.8	20.0	-	20.0
Holiday Experiences	85.1	-152.0	237.2	0.6	236.5
- Northern Region	-96.5	-120.8	24.3	-6.6	30.9
- Central Region	-27.1	-119.7	92.6	0.7	92.0
- Western Region	3.0	-40.4	43.5	1.3	42.2
Markets & Airlines	-120.6	-281.0	160.4	-4.7	165.1
All other segments	-30.0	-24.7	-5.3	-0.7	-4.6
TUI Group	-65.4	-457.6	392.2	-4.8	397.0

1 Table contains rounding effects | 2 Equity result | 3 Hapag-Lloyd Cruises is consolidated at equity within the TUI Cruises JV | 4 Adjusted for derivatives phasing between FY21 Q1 and FY21 Q2 – no change to FY21 full-year reported result

FY22 Q1 Underlying EBIT by Segment¹

In €m	FY22 Q1 IFRS 16	FY21 Q1 IFRS 16 (adj.) ⁴	Change incl FX	FX	Change ex FX
Hotels & Resorts	61.1	-95.6	156.8	1.1	155.7
- Riu	62.1	-36.9	98.9	0.6	98.4
- Robinson	1.4	-16.8	18.2	0.1	18.1
- Blue Diamond	4.8	-13.6	18.4	0.4	18.0
- Other	-7.2	-28.4	21.2	0.1	21.2
Cruises	-31.7	-98.4	66.6	-1.7	68.4
- TUI Cruises ²	-2.6	-69.6	67.0	-	67.0
- Hapag-Lloyd Cruises ³	-	-	-	-	-
- Marella Cruises	-29.1	-28.8	-0.3	-1.7	1.4
TUI Musement	-12.7	-32.6	19.9	-	19.9
Holiday Experiences	16.7	-226.6	243.3	-0.7	244.0
- Northern Region	-171.7	-197.3	25.6	-9.6	35.2
- Central Region	-55.0	-149.4	94.4	0.3	94.1
- Western Region	-32.4	-76.5	44.1	0.4	43.7
Markets & Airlines	-259.0	-423.1	164.1	-8.9	173.0
All other segments	-31.3	-26.0	-5.3	-0.7	-4.5
TUI Group	-273.6	-675.8	402.2	-10.3	412.5

1 Table contains rounding effects | 2 Equity result | 3 Hapag-Lloyd Cruises is consolidated at equity within the TUI Cruises JV | 4 Adjusted for derivatives phasing between FY21 Q1 and FY21 Q2 – no change to FY21 full-year reported result



ANALYST AND INVESTOR ENQUIRIES

Contact Math Relat

Mathias Kiep, Group Director Controlling, Corporate Finance & InvestorTel: +44 (0)1293 645 925Relations+49 (0)511 566 1425

Nicola Gehrt, Director, Head of Group Investor Relations Hazel Chung, Senior Investor Relations Manager James Trimble, Investor Relations Manager Vera Weißwange, Junior Investor Relations Manager Tel: +49 (0)511 566 1435 Tel: +44 (0)1293 645 823 Tel: +44 (0)1582 315 293 Tel: +49 (0)511 566 1425

