

FY21 Q1 RESULTS 9 FEBRUARY 2021



FORWARD-LOOKING STATEMENTS

This presentation contains a number of statements related to the future development of TUI. These statements are based both on assumptions and estimates. Although we are convinced that these future-related statements are realistic, we cannot guarantee them, for our assumptions involve risks and uncertainties which may give rise to situations in which the actual results differ substantially from the expected ones. The potential reasons for such differences include market fluctuations, the development of world market fluctuations, the development of world market commodity prices, the development of exchange rates or fundamental changes in the economic environment. TUI does not intend or assume any obligation to update any forward-looking statement to reflect events or circumstances after the date of these materials.

Agenda

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Opening statement

- ✓ Completion of 3rd support package for €1.8bn including fully subscribed rights issue
- ✓ Senior Notes bond redemption ensures debt maturity extension to July 22
- ✓ Proven delivery of safe holidays 2.5m customers since restart, 7-day incidence rate averages 0.54 per 100k guests¹
- ✓ Vaccine approvals and rollout combined with rapid testing support the removal of extensive travel restrictions
- \checkmark 2.8m bookings for Summer 21² capacity maintained at 80%, scope to flex as demand evolves
- ✓ UK Summer 21 load factor of ~42% evidencing strong intention to travel
- ✓ Global Realignment Programme on track to deliver cost savings of ~€400m p.a. by FY23

Liquidity bridged to S21 - strongly positioned for leisure travel recovery

Incidence rate calculated as Cases / Guests x 100,000 / Number of calendar days x 7 | 2 Bookings are up to 31 January 2021 and relate to all customers whether risk or non-risk



Successful completion of 3rd support package of €1.8bn, including equity raise

3 RD SUPPORT PACKAGE	 WSF – Convertible silent participation I agreed for €420m WSF - Non-convertible silent participation II agreed for €671m KfW - Secured RCF for €200m
EQUITY RAISE	 Fully subscribed equity raise for ~€500m Unifirm holding increased from 24.9% to 30.1% post subscription offer Over-subscribed rump placement of 8.3m shares at €3.85 per share
SENIOR NOTES REDEMPTION	 Rights issue proceeds facilitate early redemption of €300m Senior Notes bond (due October 2021) Early redemption enables RCF maturity to be extended to July 22 Anticipate redemption to be completed by 23 February
LIQUIDITY	• As of 3 February 2021 , pro forma cash and available facilities of €2.1bn, bridging liquidity until S21

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Leisure travel environment & recent developments FRITZ JOUSSEN

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Vaccine approvals and rollout underway across Europe – supporting the lifting of extensive travel restrictions

21-Dec 2020 EU approves BioNTech-Pfizer vaccine **30-Dec 2020** UK approves Oxford -AstraZeneca vaccine

6-Jan 2021 EU approves Moderna vaccine

29-Jan 2021 EU approves Oxford-AstraZeneca vaccine **29-Jan 2021** Johnson & Johnson announces single-shot vaccine **3-Feb 2021** Results to date show single dose of AstraZeneca vaccine prevents two thirds of transmission

"E.U. Starts Effort to Vaccinate 450 Million" New York times, 9 Jan '21 "UK vaccination rollout a rare pandemic success" Financial Times (UK), 18 Jan '21 "Spain Plans to Establish 'Vaccination Certificate' to Recover Tourism Sector" Schengen Visa Info News, 20 Jan '21

"How 24/7 Covid-19 vaccinations could protect all adults by June" The Telegraph (UK), 15 Jan '21

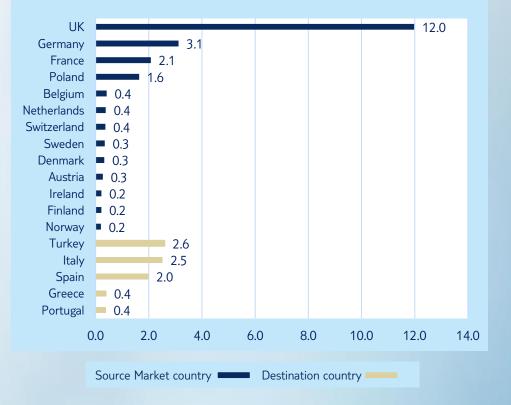
"By summer 2021, Member States should have vaccinated a minimum of 70% of the adult population" European Commission, 19 Jan '21 "By September 2021, everyone will have been invited to receive a vaccine" German Government 21 Jan '21

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Vaccine rollout across key markets combined with new measures versus last year supports strong return of leisure travel

- UK & EU vaccine rollouts well underway
 - ✓ UK More than 11m people have received their initial jab¹
 - ✓ UK plans for all over 50s to be offered a vaccination by May
 - ✓ EU sealed deals for up to 2.3bn doses²
- Comprehensive preventative measures and strict hygiene protocols incorporated across TUI ecosystem
- **Rapid antigen testing** increasingly cheap, effective and available **key tool alongside vaccines**
 - Expectation that destinations will likely require negative testing on entry alongside vaccination
- Summer months should help to further reduce infection rates
 - UK vaccination timeline suggests significant % of UK market will have been offered a vaccination in time for Summer

Cumulative vaccine doses administered³ (m)



1 As at 6 February 2021 | 2 EU estimated population of 448m as at 2020 | 3 Figures as at 6 February 2021 per Our World in Data (<u>https://ourworldindata.org/covid-vaccinations</u>) – counted as a single dose, and may not equal the total number of people vaccinated, depending on the specific dose regime (e.g. people receive multiple doses)

Bookings in January up ~70% compared to December – peak booking period still to come

SUMMER 21 – RECENT BOOKING TRENDS¹

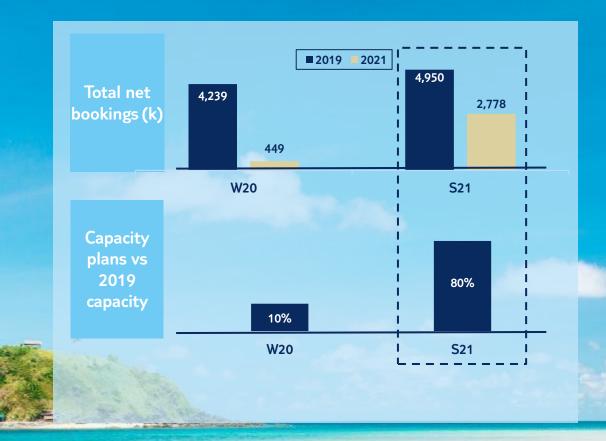


• SUMMER 21:

- Post Christmas break, bookings have **returned to levels** achieved **following positive vaccine** news in November
- Avg. daily bookings in January up ~70% compared to December
- TUI shares the industry expectation of delayed bookings whilst vaccine programmes are underway, the rollout of which will support the lifting of travel restrictions
- Mintel Holiday Review Report (Jan 2021) "Travel operators should prepare for a surge in bookings when the UK government unveils its re-opening roadmap"

2.8m bookings already taken for Summer 2021 - 80% capacity maintained

OVERALL BOOKING DEVELOPMENT¹



Versus 2019	W20/21	S21
Bookings	(89%)	(44%)
ASP	+2%	+20%

• SUMMER 21:

- Total bookings (incl. amendments and voucher re-bookings)
 down 44% against Summer 2019 (undistorted by C-19)
- ASP up 20% vs. S19 driven by higher pricing and mix
- Mintel Holiday Review Report (Jan 2021) indicate 32% of UK adults plan to take a holiday this year but do not know when they will book yet

1 Bookings up to 31 January 2021 compared to 2019 programmes (undistorted by C-19) and relate to all customers whether risk or non-risk

Integrated model provides flexibility



TUI is THE trusted operator with an agile integrated model

Direct distribution TUI Cruises ~40%, HLC ~50%, Marella ~85%

Operational highlights and anecdotes



WINTER 20/21 PROGRAMME



TUI AIRLINES

- Despite December volatility, good results in owned hotels in Fuerteventura,
 Zanzibar and in the Maldives occupancy rates ranging from 55% to 77%
- The **two Fuerteventura Robinson Clubs were fully booked over New Year's Eve** (capacity in compliance with local restrictions)
- **3 times as many bookings for January departures to the Maldives** in month prior to departure vs. previous year, highlighting strength of pent-up demand
- >160 cargo-only flights operated since March 2020
- Transporting PPE, C-19 tests, perishables and automotives
- Significant expansion of pre C-19 volumes, made possible by TUI's flexibility, short lead times and modern, reliable fleet
- Potential to maintain or expand dedicated cargo flights post C-19
- Preparations underway for MAX return EU grounding lifted end of January
- Pilot training began in early January

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Global realignment programme on track to meet ~€400m p.a. cost reduction target

PILLARS	RECENT PROGRESS	PHASING
REDUCE COSTS	 FY20 H1: Announced programme with potential impact on 8k roles ~5k reduction in FTEs to date 	P&L view ~€400m p.a
REDUCE CAPITAL INTENSITY	 TUI Musement: ~2k FTE reduction to date (~25% reduction) as part of transformation to "digital first" model TUI fly Germany: Restructuring plan ongoing to reduce number of 	€303m ~€120m ~€40m
DRIVE DIGITALISATION	 Retail & core functions: Over half of planned savings already achieved 	FY20A FY21e FY22e FY23e Per annum benefits SDI

Cost improvements delivering significant savings across the Group

Digital Acceleration & Innovation: "Digital First" Strategy

Discover your smile with TUI holidays and experiences Search for deals on... Use our handy free kid's place finde Already booked? Add your booking to manage your trip itinerary, tickets and extras





	Hotel t	ranarei	
	BUS NU		
Your coach	will be waiting	g for you.	
Ø Bust stop	p A10		
I Hotel So	n Baolo - 3 rd d	rop-off	
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9 Deià	Sóller		Sal
Validemossa		Inc	1
Validemossa		Binissalem	Maile
Transfer for	3 passengers		
Pickup on M	onday 6 th June	2021	
	ternational Air	port	
Palma In			

APP FEATURES	Delivery/Updates since March
Browse & Book Breaks	\checkmark
Personalised Planner	\checkmark
Holiday Countdown	\checkmark
Rich Destination Content	\checkmark
24/7 Support via Chat	\checkmark
Live Transfer Information	\checkmark
Airport Information	Soon
Hotel Check-In	Soon
Live Flight Times	Soon

Significant opportunities to drive EAT¹ sales pre-departure, on holiday and at home

TUI App - primary touchpoint throughout end-to-end holiday journey

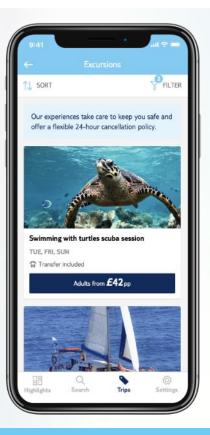
1 Excursions, Activities and Tour

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TUI Musement: Tours & activities segment positioned to drive future growth

> 170k excursions, activities, tickets and transfers available in more than 140 countries





• **Pioneer in digitalisation** of currently fragmented, largely offline **Tours & Activities** market

- Focus of targeted investment spend during C-19
- Future-proofed during C-19 hiatus enhanced integration with TUI App platform, alongside increasingly digital, contactless & user friendly interaction

Caters to domestic Tours & Activities demand

- Profit potential even when borders are closed
- Local distribution further enhanced by Booking.com partnership; 13 new destinations in Dec
- Set to deliver growth post C-19
- Poised for significant growth in 2021 and beyond
- Scalable model aligned with and supplementary to asset light strategy

APP FEATURES	Delivery/Updates since March
Search & Book EAT 1	\checkmark
Geo-Location 'browse excursions near you'	\checkmark
Recommended Products	\checkmark
App Exclusive Discounts	\checkmark
Dynamic Merchandising	\checkmark
Bookflow Messaging	\checkmark
Share & Shortlist	Soon
Ratings & Reviews	Soon
Booking Management	Soon

Excursions, Activities and Tours

FY21 Q1 Results SEBASTIAN EBEL

 FUI GROUP
 FY21 Q1 Results
 9 February 2021

Income Statement – Q1 EBITDA reflects ongoing cost discipline during period of restrictions

ln €m	FY21 Q1 IFRS 16	FY20 Q1 IFRS 16 Adjusted ¹
Revenue	468.1	3,850.8
Underlying EBITDA	-480.4	111.5
Depreciation & Amortisation	-218.2	-258.2
Underlying EBIT	-698.6	-146.7
Adjustments (SDI's and PPA)	-22.3	68.9
EBIT	-720.9	-77.9
Net interest expense	-108.8	-52.2
EBT	-829.7	-130.1
Income taxes	16.6	24.7
Group result continuing operations	-813.1	-105.4
Minority interest	10.1	-23.2
Group result after minorities	-802.9	-128.5
Basic EPS (€)	-1.36	-0.22

REVENUE

~€0.5bn of revenue generated in Q1 from winter operations - reduced vs. prior year as a result of ongoing travel restrictions forcing the cancellation of the majority of Winter programme

UNDERLYING EBIT(DA)

• Strong discipline on costs combined with operational opportunities helped to reduce average monthly underlying EBITDA loss to ~€160m and EBIT loss to ~€230m per month

ADJUSTMENTS

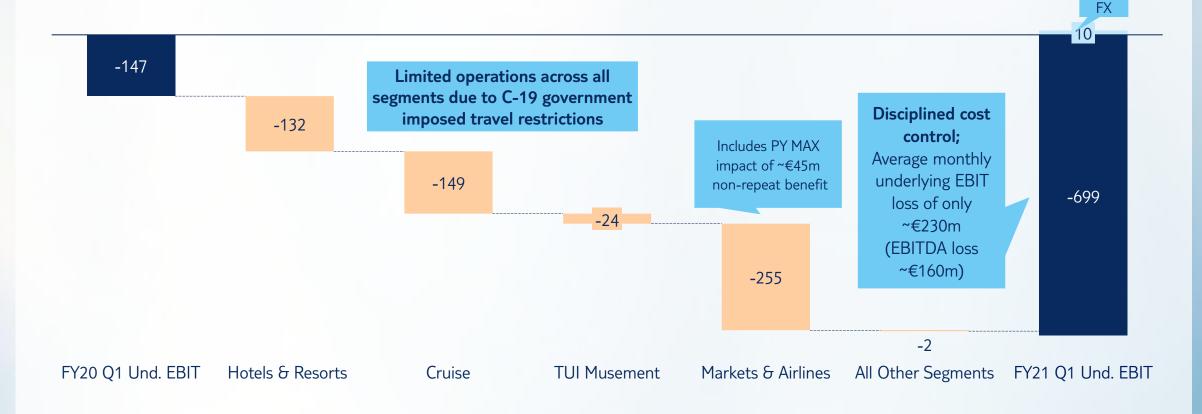
 Adjustments of ~€22m relating to Global Realignment Programme (prior year SDIs included the €91m gain on disposal of German specialist businesses Berge & Meer and Boomerang)

NET INTEREST

- Increase driven predominantly by the greater RCF drawings & higher interest rate on Senior Notes
- **FY21:** Assume net interest charge of between -€400m to -€450m

Q1 result - successful cost management & capturing margins where possible

FY21 Q1 UNDERLYING EBIT IN €M1



Cash flow – limited working capital outflow & capex spend

ln €m	FY21 Q1 IFRS 16	FY20 Q1 IFRS 16 Adjusted ¹
EBITDA underlying	-480.4	111.5
Adjustments	-17.2	78.3
EBITDA reported	-497.6	189.8
Working capital	-399.8	-1,398.5
Other cash items ²	-56.7	-209.1
At equity income	103.9	-38.7
Dividends received from JVs and associates	5.2	5.7
Operating Cash flow	-845.0	-1,450.8
Net Investments	47.1	-60.7
Free Cash flow	-797.9	-1,511.5
Dividends	-	-
Free Cash flow after Dividends	-797.9	-1,511.5
Cash flow from financing	825.0	580.8
o/w Payments received ³	925.3	780.7
o/w Payments made ⁴	-100.3	-199.9
Total Cash Flow	27.1	-930.7

WORKING CAPITAL

• Q1 outflow reflects:

- Settlement of outstanding supplier payments, largely relating to agreed deferral schemes
- Customer refunds arising from cancelled holidays
- FY21: Expect WC position to recover with operational & booking normalisation

NET INVESTMENTS

- Net inflow from aviation SLB financing and divestments proceeds
- **FY21:** Expect cash inflow of up to €250m for FY21 incl. divestments & PDPs

FCF AFTER DIVIDENDS

• December cash outflow offset by financing initiatives, (excluding initiatives above, monthly cash outflow of €400m at bottom end of range of communicated assumptions)

1 Adjusted for lower depreciation on PPE from the finalisation of PPA | 2 Other cash items comprise other cash effects of +€87m, tax paid (-€9m), cash interest (-€107m) as well as pension contribution & payments (-€28m) | 3 From the issue of bonds, commercial paper and drawings from other financial facilities | 4 For redemption of loans, commercial paper and other financial liabilities

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Movement in Net Debt

		YE to Q1			,	YE to Q1	
In €m	FY21 Q1 IFRS 16	FY20 YE IFRS 16	QoQ Δ IFRS 16	ln €m	FY21 Q1 IFRS 16	FY20 YE IFRS 16	QoQ∆ IFRS 16
Opening Net Debt as at 1 October	-6,421	-3,276	-3,145	Financial liabilities	-8,442	-7,669	-773
FCF after Dividends	-798	-3,193		- Lease liabilities under IFRS16	-3,275	-3,400	125
				- Senior Notes	-284	-299	15
Asset Finance	-77	-569		- Bond with warrant	-116	-	-116
Bond with warrant	35	-		- Liabilities to banks	-4,752	-3,954	-798
Other	84	265		- Other liabilities	-15	-16	1
Disposal group - Hapag-Lloyd Cruises	-	352		Cash & Bank Deposits	1,265	1,248	17
Closing Net Debt per Balance Sheet	-7,177	-6,421	-756	Net debt	-7,177	-6,421	-756
				- Net Pension Obligation	-837	-652	-185

Strict cash flow discipline – significant upside anticipated on easing of restrictions

AS AT FY21 Q1 MONTHLY NET CASH-OUTFLOW (INCL. NET COSTS¹, WC & NET SPECIAL ITEMS) SUMMARY – C-19 LIQUIDITY DEVELOPMENT ~€-300m **FY21 Q1A** Better than assumed range of €-400m to €-450m, due (travel restrictions) to financing initiatives in December Pro Forma Cash & avail. fac. 30 Nov 2020 WC depending on vaccine & travel restrictions, with significant upside should restrictions be **FY21 Q2e** Cash outflow Dec/Jan/up to 3 Feb lifted for Easter (early April) (assumptions) • Net fixed costs in the range of Pro Forma Cash & avail. fac. 3 February 2021 €-250m to €-300m; As both operations and bookings begin to FY21 Q3e normalise, we assume significant positive WC inflow and net costs moving towards cash break-(assumptions)

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1 All costs & cash-outs including interest & other

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€bn

~2.5

-0.4

~2.1

Priorities & achievements – drive recovery & work towards healthy balance sheet structure

MANAGE LIQUIDITY	DRIVE REVENUE & EARNINGS	OPTIMISE FINANCING		
		ec		
 Successful completion of 3rd support package Disciplined CAPEX management Other (Divestments, Sale & Manage back) 	 Optimise capacity (less fixed capacity) Execute Global Realignment Programme Continue cost discipline & improving quality through digitalisation Drive TUI transformation & return to growth path 	 Focus on asset-right strategy Manage C-19 debt and related interest costs Monitor capital markets options 		

Solid & healthy balance sheet – Return to a gross leverage ratio target of less than 3.0x

SUMMARY FRITZ JOUSSEN

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TUI strongly positioned to be a key beneficiary beyond the crisis



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Summary: Drive transformation and return to profitable growth

FY21: TRANSITION



- Bookings uplift and revenue recovery to correlate with easing of travel restrictions
- Resume growth trajectory from FY19
- Deliver on Global Realignment Programme transforming cost structure
- Digital acceleration prioritised
- Rebuild a robust financial profile

Enhance lean and agile structure

FY22+: PROFITABLE GROWTH



- Trusted, leading brand with differentiated products strongly positioned to benefit from expected market consolidation
- Cost base savings from Global Realignment
 Programme visible
- Structurally leaner and more agile
- Digital initiatives drive further profitability

Profitable growth - stronger, less capital intensive & more digital

Q&A FRITZ JOUSSEN & SEBASTIAN EBEL

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APPENDIX

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FY21 Q1 Revenue by Segment (excludes Intra-Group Revenue and JVs/associates)*

In €m	FY21 Q1 IFRS 16	FY20 Q1 IFRS 16	Change incl FX	IFRS 16 FX	Change ex FX
Hotels & Resorts	56.5	166.2	-109.7	-4.4	-105.3
- Riu	41.9	120.5	-78.6	-4.2	-74.4
- Robinson	6.6	22.1	-15.5	-0.1	-15.4
- Blue Diamond	-	-	-	-	-
- Other	8.0	23.6	-15.6	-0.1	-15.5
Cruises	0.6	238.4	-237.8	-	-237.8
- TUI Cruises	-	-	-	-	-
- Marella Cruises	0.6	150.3	-149.7	-	-149.7
- Hapag-Lloyd Cruises**	-	88.1	-88.1	-	-88.1
TUI Musement	10.5	216.7	-206.2	-0.4	-205.8
Holiday Experiences	67.5	621.4	-553.9	-4.8	-549.1
- Northern Region	107.0	1,220.3	-1,113.3	-4.9	-1,108.4
- Central Region	213.2	1,354.6	-1,141.4	-0.5	-1,140.9
- Western Region	74.1	594.8	-520.7	-	-520.7
Markets & Airlines	394.3	3,169.8	-2,775.4	-5.4	-2,770.0
All other segments	6.3	59.6	-53.3	-0.3	-53.0
TUI Group	468.1	3,850.8	-3,382.6	-10.3	-3,372.3

Table contains rounding effects t | ** Prior year figures include 100% result of Hapag-Lloyd Cruises which is now consolidated at equity within the TUI Cruises JV

FY21 Q1 Underlying EBITDA by Segment*

ln €m	FY21 Q1 IFRS 16	FY20 Q1 IFRS 16	Change incl FX	IFRS 16 FX	Change ex FX
Hotels & Resorts	-41.5	83.8	-125.3	-0.2	-125.2
- Riu	-11.1	84.6	-95.7	-1.3	-94.4
- Robinson	-6.8	12.5	-19.2	0.1	-19.4
- Blue Diamond**	-13.6	-3.4	-10.2	1.0	-11.2
- Other	-10.1	-9.9	-0.2	-	-0.2
Cruises	-83.6	79.0	-162.6	0.7	-163.3
- TUI Cruises**	-69.6	38.6	-108.2	-	-108.2
- Marella Cruises	-14.0	26.1	-40.1	0.7	-40.8
- Hapag-Lloyd Cruises***	-	14.3	-14.3	-	-14.3
TUI Musement	-26.8	-2.7	-24.2	0.6	-24.8
Holiday Experiences	-152.0	160.1	-312.1	1.1	-313.2
- Northern Region	-148.2	-25.6	-122.6	3.6	-126.2
- Central Region	-116.2	6.7	-122.9	-1.0	-121.9
- Western Region	-39.3	-17.5	-21.9	-2.4	-19.5
Markets & Airlines	-303.8	-36.4	-267.3	0.2	-267.6
All other segments	-24.7	-12.2	-12.5	0.1	-12.6
TUI Group	-480.4	111.5	-592.0	1.4	-593.3

Table contains rounding effects | **Equity result | *** Prior year figures include 100% result of Hapag-Lloyd Cruises which is now consolidated at equity within the TUI Cruises JV

FY21 Q1 Underlying EBIT by Segment^{*}

ln €m	FY21 Q1 IFRS 16	FY20 Q1 IFRS 16	Change incl FX	IFRS 16 FX	Change ex FX
Hotels & Resorts	-95.6	35.3	-130.9	1.3	-132.2
- Riu	-36.9	68.0	-104.8	-0.2	-104.6
- Robinson	-16.8	3.0	-19.8	0.3	-20.2
- Blue Diamond**	-13.6	-3.4	-10.2	1.0	-11.2
- Other	-28.4	-32.3	3.9	0.2	3.7
Cruises	-98.4	48.8	-147.2	1.4	-148.6
- TUI Cruises**	-69.6	38.6	-108.2	-	-108.2
- Marella Cruises	-28.8	3.9	-32.7	1.4	-34.1
- Hapag-Lloyd Cruises***	-	6.3	-6.3	-	-6.3
TUI Musement	-32.6	-8.9	-23.7	0.7	-24.4
Holiday Experiences	-226.6	75.2	-301.8	3.4	-305.3
- Northern Region	-224.7	-105.8	-118.9	7.8	-126.7
- Central Region	-145.8	-28.9	-116.9	-	-116.9
- Western Region	-75.4	-63.2	-12.2	-0.8	-11.4
Markets & Airlines	-445.9	-197.9	-248.0	7.0	-255.0
All other segments	-26.0	-24.0	-2.0	0.1	-2.1
TUI Group	-698.6	-146.7	-551.9	10.5	-562.4

Table contains rounding effects | **Equity result | *** Prior year figures include 100% result of Hapag-Lloyd Cruises which is now consolidated at equity within the TUI Cruises JV

ANALYST AND INVESTOR ENQUIRIES

Mathias Kiep, Group Director Controlling, Corporate Finance & Investor Relations Contact Nicola Gehrt, Director, Head of Group Investor Relations

> Contacts for Analysts and Investors in UK, Ireland and Americas Hazel Chung, Senior Investor Relations Manager

<u>Contacts for Analysts and Investors in Continental Europe, Middle East and Asia</u> Ina Klose, Senior Investor Relations Manager Jessica Blinne, Junior Investor Relations Manager Tel: +44 (0)1293 645 925 +49 (0)511 566 1425 Tel: +49 (0)511 566 1435

Tel: +44 (0)1293 645 823

Tel: +49 (0)511 566 1318 Tel: +49 (0)511 566 1442

