

H1 Results 2015/16

11 May 2016



Forward-Looking Statements

This presentation contains a number of statements related to the future development of TUI. These statements are based both on assumptions and estimates. Although we are convinced that these future-related statements are realistic, we cannot guarantee them, for our assumptions involve risks and uncertainties which may give rise to situations in which the actual results differ substantially from the expected ones. The potential reasons for such differences include market fluctuations, the development of world market fluctuations, the development of world market commodity prices, the development of exchange rates or fundamental changes in the economic environment. TUI does not intend or assume any obligation to update any forward-looking statement to reflect events or circumstances after the date of these materials.



Agenda

1	Opening Remarks	Fritz Joussen
2	H1 Review	Fritz Joussen
3	Financial Performance	Horst Baier
4	Current Trading & Outlook	Fritz Joussen
5	Appendix	



Opening Remarks

- In our first year post merger, we delivered our best year of underlying EBITA, with constant currency growth of over 15%, ahead of guidance.
- Our second year has started well, we are well positioned to deliver full year underlying EBITA growth of at least 10%*.
- We are focussed on delivering our TUI Group strategy as a content centric, vertically integrated tourism business following the agreement to dispose Hotelbeds Group for €1.2bn.
- Having completed our strategic review of the segment, we confirm also our intention to dispose Specialist Group.

Focus on growth strategy and strengthening the balance sheet





TUI Group Strategy – Position of content centric, vertical integration

Essence

- Based on our strong heritage as trading companies, we are increasingly becoming a vertically integrated company throughout the tourism value chain
- We are a company that combines the advantages of local relevance and global scale
- Our businesses act locally, our platforms scale globally

Global Platforms



Global TUI Brand



Aviation: Configuration, Purchasing, Financing, Maintenance, Ground Handling



Hotels/Hotel Purchasing



Cruises: Aligned Investment Funnel



Destination Services: One TUI



IT: Customer Platform, CRM System, Mobile App, Yield System

Investing in transformational growth



H1 Review Fritz Joussen



Review of the Half

Brand turnover: €8.4bn +3.0% / +3.0%*

Turnover: €6.8bn +2.7% / +1.9%*

Underlying EBITA: €-237m +16.3% /+17.7%*

Reported EBITA: €-288m +21.8% / +22.8%*

- Brand turnover growth driven by Source Markets and Cruises
- 17.7%* improvement in underlying EBITA loss
- UK, Riu and Cruises have performed particularly well
- Further €15m merger synergies delivered in the half in relation to corporate streamlining and Destination Services

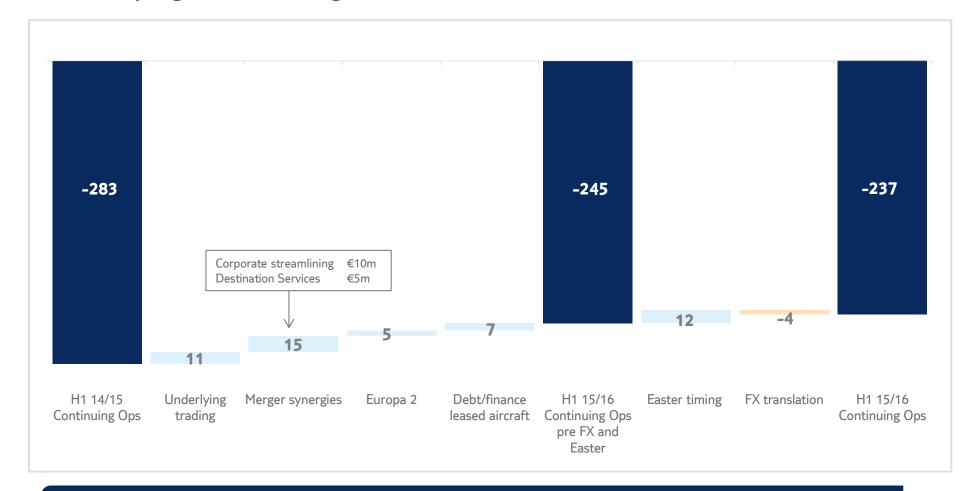
Continuing to deliver against our growth plans



^{*} At constant currency rates



TUI Group Underlying EBITA Bridge H1 2015/16 in €m



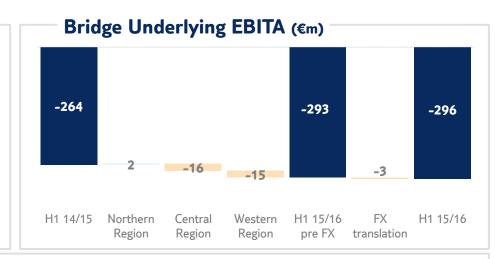
17.7% improvement in underlying EBITA loss at constant currency



Source Markets

Turnover	and	Earnings	(€m)
-----------------	-----	-----------------	------

	H1 15/16	H1 14/15	%
Turnover	5,191.2	4,992.7	4.0
Underlying EBITA	-296.4	-264.2	-12.2





Northern Region +€2m:

- Strong UK trading performance, in particular Canaries, long haul and cruise
- Nordics in line with prior year with a good Q1 performance impacted by pressure in the lates market in Q2
- Challenging trading in Canada compounded by unfavourable USD to CAD

Central Region -€16m:

Decrease driven by Germany where trading conditions continue to be difficult due to competitive pressures and lower demand for North Africa and Turkey, combined with increased spend on marketing and online to deliver benefits in H2.

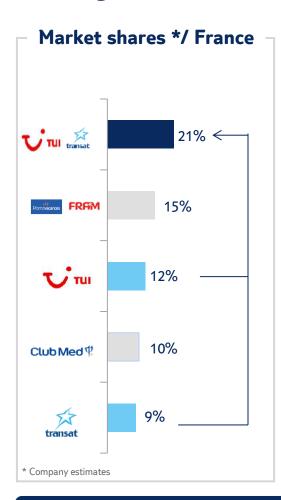
Western Region -€15m:

Prior year included €12m non-recurring credit. Operational result down €3m with improved performance in France to EU destinations offset by impact of North Africa and closure of Brussels airport.



^{*} At constant currency rates. Western Region has been restated to exclude Italy, now reported in All Other Segments

Strategic rationale for acquisition of Transat France



Acquisition opportunity in the French market

Acquisition Valuation

Enterprise value of €55m with completion anticipated by October 2016

Regain market leadership in France

- Transat France is the #4 tour operator in France with a 9% market share and a 30 year long market presence
- Market consolidation will increase TUI France relevance in the market with a combined market share of c.21%

Add scale, complementary distribution and product

More product choice and more product flexibility for our customers

Margin improvement potential

 Significant margin improvement identified by 2019/20 - expect to move margins in France towards current level of Western Region resulting in improvement in overall segment margin

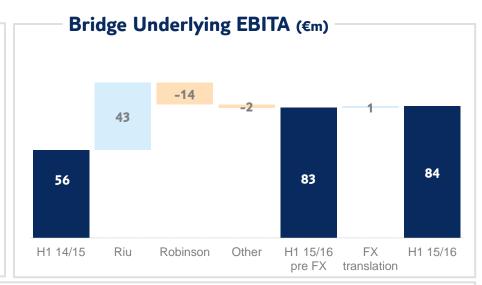
Supports growth strategy and enhances turnaround plan for France



Hotels & Resorts

Turnover and Earnings (€m)

	H1 15/16	H1 14/15	%
Total Turnover	530.3	500.0	6.1
o/w Turnover 3rd party	266.0	245.4	8.4
Underlying EBITA	83.7	55.6	50.5
o/w Equity result	18.5	3.1	496.8



Business development H1 2015/16*



Riu +€43m:

Strong operating performance with a 2% increase in capacity, 4% point improvement in occupancy and 8% increase in average rate per bed, seeing good performances particularly in the Canaries and Long Haul. Includes €11m gain on disposal of hotel in Majorca.

Robinson -€14m:

Impacted by investment in marketing to grow the brand, pre-opening costs of new resorts, additional lease costs in Tunisia (new in Summer 2015) and the anticipated lower demand for Turkey.

Other -€2m:

Result adversely impacted by events in Egypt and reduced demand for Turkish destinations, offset by €5m gain on sale of hotels in Spain and Bulgaria and exclusion of Grecotel losses following disposal last year.



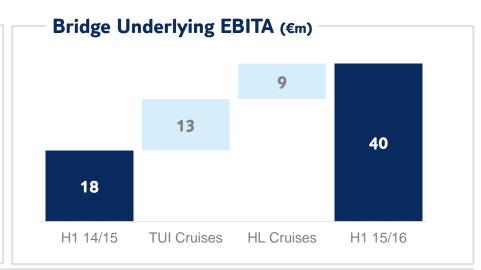
^{*} At constant currency rates

Cruises

Turnover	and	Earni	ngs	(€m)
-----------------	-----	-------	-----	------

	H1 15/16	H1 14/15	%
Turnover HL Cruises	143.1	136.2	5.1
Memo: TUI CruisesTurnover	364.2	263.7	38.1
Underlying EBITA	40.1	18.3	119.1
o/w EAT TUI Cruises*	29.8	17.1	74.3

^{*} TUI Cruises joint venture (50%) is consolidated at equity



Business development H1 2015/16



TUI Cruises +€13m:

- Growth driven by high demand for Mein Schiff 4 (Launched June 2015)
- Strong occupancy and yield performance across fleet
- Prior year result included €2m benefit in respect of the release of a shipyard loan provision

Hapag-Lloyd Cruises +€9m:

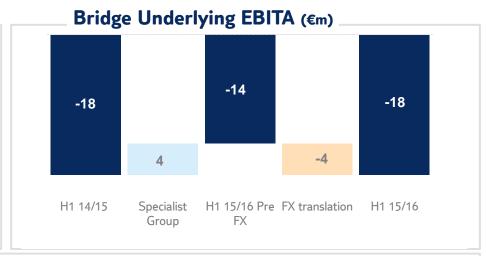
Increased result principally driven by improved daily rate up 7% and occupancy up 1% point. Also includes €5m benefit from the refinancing of Europa 2 in January 2015, partially offset by planned dry dock period for Europa and Hanseatic (€2m).



Specialist Group

Turnover and Earnings (€m)

	H1 15/16	H1 14/15	%
Turnover	850.1	885.2	-4.0
Underlying EBITA	-17.5	-17.7	1.1





Specialist Group +€4m:

- Good performance by Luxury Travel and Tailormade brands
- Benefit from exclusion of PEAK losses following exit from venture last year

Strategic Review

- Disposals made to rationalise the business e.g. language schools
- Crystal Ski and Lakes & Mountains to be transferred to UK Source Market
- Decision to dispose remaining business in one transaction
- Marketing expected to commence Autumn 2016

TUI

^{*} At constant currency rates

Specialist Business – Portfolio of profitable specialist travel brands

Adventure

Portfolio of adventure travel businesses in the UK, Mainland Europe, North America and Australia

Tailormade

High end, tailormade holidays to worldwide destinations

Luxury

Private jet holidays and luxury touring holidays worldwide

Marine

Global sailing, yachting and inland waterways holidays

Education

Educational, experiential and leisure trips for schools in the UK and North America

Events

Events travel businesses in the UK, North America and Australia

Ski

Crystal and Thomson Lakes & Mountains to be transferred to UK source market



Financial Performance Horst Baier



Income Statement

ln €m	H1 2015/16	H1 2014/15
Turnover	6,792.3	6,612.1
Underlying EBITA	-236.9	-283.1
Adjustments (SDI's and PPA)	-51.4	-85.4
EBITA	-288.3	-368.5
Net interest expense	-82.0	-106.6
Hapag-Lloyd AG	-100.3	0.9
EBT	-470.6	-474.2
Income taxes	89.1	273.8
Group result continuing operations	-381.5	-200.4
Discontinued operations	-13.4	-18.3
Minority interest	-54.0	17.2
Group result after minorities	-448.9	-201.5
Hybrid dividend	-	10.0
Basic EPS (€)	-0.77	-0.48
Proforma underyling EPS (€, cont.)	-0.50	-0.55

Adjustments €51.4m

- Includes PPA of €33.5m and merger related costs €7.1m.
 - Full-year outlook improved to **~€160m**

Interest decrease of €24.6m driven by

Lower convertible bond interest (€22m)

Hapag-Lloyd AG

 Non-cash book value adjustment made to reflect share price at 31.3.2016 (€16.10)

Tax credit

 Prior year reflected the impact of post-merger tax restructuring. Current year includes a provision of €37m, reflecting the risk associated with a recent German trade tax ruling.

Discontinued operations

 Relates to the disposal of Hotelbeds Group in the current year and LateRooms Group in the prior year. Gain on disposal for Hotelbeds expected to be ~€600m



Deliver Merger Synergies

In €m	•	arkets Update 2015	Realised to FY15		Realised to Date	
	Synergies	One-off costs to achieve	Synergies	One-off costs to achieve	Synergies	One-off costs to achieve
Corporate streamlining	50	35	10	31	20	35
Occupancy improvement	30	-	10	-	10	-
Destination Services	20	69*	-	23*	5	36
TOTAL	100	104	20	54	35	71

Underlying effective tax rate for 2015/16 at 25%

On track to deliver synergies in full by end of 2016/17



^{*} One-off costs to achieve Destination Services synergies include SDIs (total €43m), tax (total €11m) and capex (total €15m)

Cash Flow

In €m	H1 2015/16	H1 2014/15*
EBITA reported	-288.3	-368.5
Depreciation	218.6	182.1
Working capital	-373.4	-567.8
At equity income	-65.0	-56.4
Dividends received from JVs and associates	18.3	8.6
Other cash effects	122.3	-133.1
Tax paid	-117.1	-72.9
Interest (cash)	-41.1	-49.1
Pension contribution	-91.3	-93.9
Operating Cashflow	-617.0	-1,151.0
Net capex	-228.9	-258.3
Net investments	-44.9	-141.0
Net pre-delivery payments	-21.3	-18.4
Free Cashflow	-912.1	-1,568.7
Dividends & Hybrid Interest	-329.3	-291.6
Movement in Cash Net of Debt	-1,241.2	-1,860.3



^{*}Prior year restated due to exclusion of Hotelbeds reported EBITDA and reclassification of provisions between working capital and other cash effects

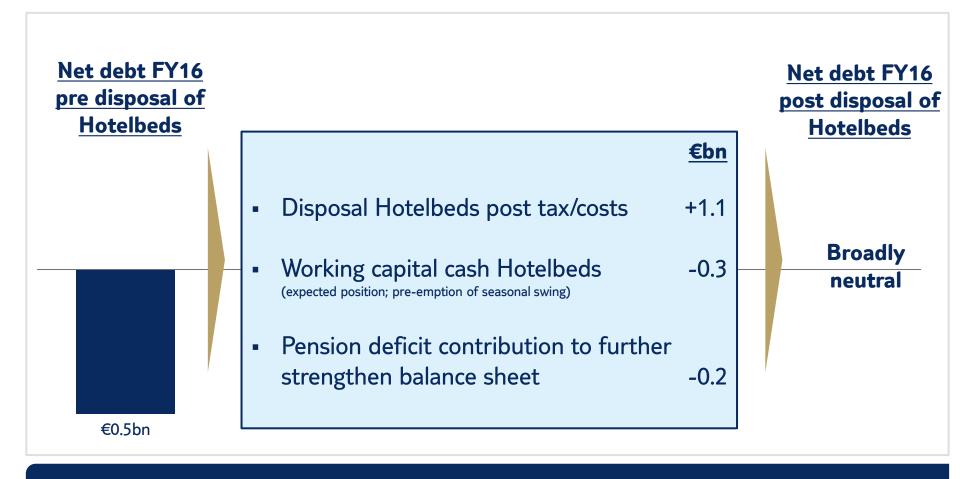
Movement in Net Debt

€m	31 Mar 2016	31 Mar 2015
Opening net (debt)/ cash	-214	293
Movement in cash net of debt	-1,241	-1,860
Disposal of shares in Money Market fund	-	300
Foreign exchange movement	59	-167
Non cash movement in debt - Asset backed finance*	-10	-547*
Non cash movement in debt - Other	-	287
Closing net debt including discontinued operations	-1,406	-1,694
Discontinued operations - Hotelbeds Group	-173	_
Closing net debt as per Balance Sheet	-1,579	-1,694

^{*}incl. financing Europa 2 and six new aircraft which are finance leased Comment: As at 31 March 2016, cash and cash equivalents worth €179m were subject to disposal restrictions



Outlook 2015/16* - net debt continuing operations



Net debt continuing operations expected to be broadly neutral



^{*} At constant currency rates

Update on Hotelbeds, Specialist Group & Hapag-Lloyd

Hotelbeds Group

Agreement reached to sell Hotelbeds

business for €1.2bn

 Expected completion by end of September 2016

Specialist Group

- Strategic Review complete
- Decision to dispose
- Marketing to commence Autumn 2016

Hapag-Lloyd AG

- Fair value of stake at 31.3.2016 €234m based on share price of €16.10 – latest share price €19.42
- Lock up agreement restriction date of 4 May 2016 now passed

Maximising growth and value of our other businesses



Investing in transformational growth





Strengthening the Core

Strategic view

- Strongly differentiated
- Growth enabler
- Priority for Capex allocation
- Strongly differentiated
- Growth enabler
- Priority for Capex allocation
- Invest in local strength and global platforms
- Strengthen Balance Sheet ready for current and future changes

FY15 underlying **EBITA** margin*

Riu 33% **Robinson 22%**

TUI Cruises 25%

Group 5.3%**

FY15 ROIC

Riu (excl.goodwill) 20% **Robinson 14%**

TUI Cruises ROIC 10% TUI Cruises ROE 26%

Group 25%**

Focus on meaningful investments aligned to our strategy



^{*}Riu and TUI Cruises underlying EBITA margin based on 100% consolidated basis

^{**}Group result based on FY15 group structure

Current Trading & Outlook Fritz Joussen



Winter 2015/16 and Summer 2016

Winter 2015/16

- Closed out as expected
- Source Market Revenue up 3%, and bookings flat
- Long-haul bookings up 9%
- Good bookings growth in the UK and Benelux

Summer 2016

- Source Market revenue up 2% and bookings up 1%
- Continued strong performance in UK revenue and bookings up 7%
- As expected, Turkish destinations remain subdued, bookings excluding Turkey up 8%
- More significant impact on **Germany** and **Nordics** from lower demand for Turkey and **Belgium** demand affected by recent events

Overall, current trading remains in line with our expectations



Outlook 2015/16* Confirmed – Continuing operations basis

€m	2014/15	2015/16 e
Brand Turnover	€21,590m	At least 5% growth
Turnover	€19,018m	At least 3% growth
Underlying EBITA	€1,001m	At least 10% growth
Adjustments	€176m	~€160m
Net Interest	€182m	~€170m
Net capex & investments	€655m	~€750m
Net debt	€214m	Broadly neutral
Underlying ETR	~25%	~25%

^{*} At constant currency rates, Prior year income statement items restated for discontinued operations



Summary

- Good first half performance
- Maximising growth and value of our other businesses, with the sale of Hotelbeds agreed and confirmation of intention to dispose Specialist Group
- **Well-positioned and confident** to deliver at least 10%* growth in underlying EBITA for financial year 2015/16 and over the three years to 2017/18
- Clear strategy to becoming a content centric, vertically integrated business



Appendix



2015/16 H1 Turnover by Segment (excludes intra-group turnover)*

In €m	H1 2015/16	H1 2014/15	Change	FX	Change ex FX
Northern Region	2,287.6	2,158.8	128.8	41.2	87.6
Central Region	1,988.0	1,934.2	53.8	3.1	50.7
Western Region	915.6	899.7	15.9	-0.2	16.1
Source Markets	5,191.2	4,992.7	198.5	44.1	154.4
Riu	220.0	200.9	19.1	-6.3	25.4
Robinson	24.6	24.0	0.6	0.2	0.4
Other (incl former TUI Travel hotels)	21.4	20.5	0.9	-0.4	1.3
Hotels & Resorts	266.0	245.4	20.6	-6.5	27.1
TUI Cruises	-	-	-	-	-
Hapag-Lloyd Cruises	143.1	136.2	6.9	_	6.9
Cruises	143.1	136.2	6.9	-	6.9
Other Tourism	289.1	300.4	-11.3	-0.1	-11.2
Tourism	5,889.4	5,674.7	214.7	37.5	177.2
Specialist Group	850.1	885.2	-35.1	16.5	-51.6
All Other Segments	52.8	52.2	0.6	0.6	-
TUI Group continuing operations	6,792.3	6,612.1	180.2	54.6	125.6
Discontinued Operations	453.9	359.3	94.6	-4.6	99.2



^{*}Table contains unaudited figures and rounding effects

2014/15 Turnover by Segment (restated for continuing operations)

In €m	Q1 2014/15	Q2 2014/15	Q3 2014/15	Q4 2014/15	FY 2014/15
Northern Region	1,124.9	1,033.9	1,866.3	2,989.8	7,014.9
Central Region	1,058.2	876.0	1,406.1	2,260.6	5,600.9
Western Region	487.3	412.4	760.4	1,186.9	2,847.0
Source Markets	2,670.4	2,322.3	4,032.8	6,437.3	15,462.8
Riu	94.0	106.8	98.3	124.1	423.2
Robinson	12.2	11.8	18.6	29.2	71.8
Other (incl former TUI Travel hotels)	11.8	8.8	18.9	40.3	79.8
Hotels & Resorts	118.0	127.4	135.8	193.6	574.8
TUI Cruises	-	_	_	_	-
Hapag-Lloyd Cruises	53.5	82.7	63.9	73.2	273.3
Cruises	53.5	82.7	63.9	73.2	273.3
Other Tourism	153.3	147.1	149.4	255.0	704.8
Tourism	2,995.2	2,679.5	4,381.9	6,959.1	17,015.7
Specialist Group	333.4	551.8	453.4	496.5	1,835.1
All Other Segments	27.8	24.4	40.8	73.7	166.7
TUI Group continuing operations	3,356.4	3,255.7	4,876.1	7,529.3	19,017.5
Discontinued Operations	187.2	172.1	223.6	480.8	1,063.7



^{*}Table contains unaudited figures and rounding effects

2015/16 H1 Underlying EBITA by Segment*

In €m	H1 2015/16	H1 2014/15	Change	FX	Change ex FX
Northern Region	-110.9	-109.6	-1.3	-3.0	1.7
Central Region	-109.8	-93.7	-16.1	0.3	-16.4
Western Region	- 75.7	-60.9	-14.8	-	-14.8
Source Markets	-296.4	-264.2	-32.2	-2.7	-29.5
Riu	153.6	113.8	39.8	-3.3	43.1
Robinson	-3.8	9.6	-13.4	0.6	-14.0
Other (incl former TUI Travel hotels)	-66.1	-67.8	1.7	3.9	-2.2
Hotels & Resorts	83.7	55.6	28.1	1.2	26.9
TUI Cruises	29.8	17.1	12.7	-	12.7
Hapag-Lloyd Cruises	10.3	1.2	9.1	-	9.1
Cruises	40.1	18.3	21.8	-	21.8
Other Tourism	-18.5	-30.9	12.4	-0.3	12.7
Tourism	-191.1	-221.2	30.1	-1.8	31.9
Specialist Group	-17.5	-17.7	0.2	-3.1	3.3
All Other Segments	-28.3	-44.2	15.9	1.0	14.9
TUI Group continuing operations	-236.9	-283.1	46.2	-3.9	50.1
Discontinued Operations	8.6	1.5	7.1	-	7.1



^{*}Table contains unaudited figures and rounding effects

2014/15 Underlying EBITA by segment (restated for continuing operations)

In €m	Q1 2014/15	Q2 2014/15	Q3 2014/15	Q4 2014/15	FY 2014/15
Northern Region	-45.4	-64.2	107.0	532.9	530.3
Central Region	-20.2	-73.5	-4.2	201.4	103.5
Western Region	-11.9	-49.0	-10.3	139.9	68.7
Source Markets	-77.5	-186.7	92.5	874.2	702.5
Riu	48.2	65.6	56.6	90.7	261.1
Robinson	7.7	1.9	4.7	27.4	41.7
Other (incl former TUI Travel hotels)	-27.2	-40.6	6.0	-6.4	-68.2
Hotels & Resorts	28.7	26.9	67.3	111.7	234.6
TUI Cruises	10.3	6.7	19.5	31.5	68.0
Hapag-Lloyd Cruises	-8.3	9.6	-0.2	11.4	12.5
Cruises	2.0	16.3	19.3	42.9	80.5
Other Tourism	-14.2	-16.7	-12.5	51.1	7.7
Tourism	-61.0	-160.2	166.6	1,079.9	1,025.3
Specialist Group	-19.1	1.4	24.9	49.0	56.2
All Other Segments	-26.4	-17.8	-13.4	-23.4	-81.0
TUI Group continuing operations	-106.5	-176.6	178.1	1,105.5	1,000.5
Discontinued Operations	-1.4	2.9	14.9	43.6	60.1



^{*}Table contains unaudited figures and rounding effects

Adjustments

€m	H1 2015/16	H1 2014/15
Restructuring expense	-5	-14
Losses on disposals	-1	-1
Other one-off items	-11	-42
PPA	-34	-28
Total Adjustments	-51	-85
o/w merger-related	-7	-12



^{*} At constant currency rates and restated for discontinued operations

Net Interest Result

€m	H1 2015/16	H1 2014/15
Debt related interest	-58	-77
Non-debt related charge	-34	-38
Interest income	10	8
Net interest result	-82	-107
o/w cash interest	41	49



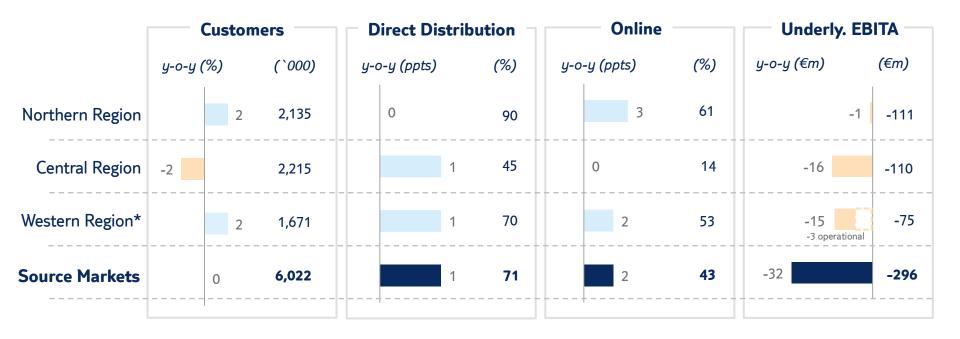
Source Market KPIs* H1

	Direct Distribution		Online Dis	stribution	Customers (000)		
	15/16	14/15	15/16	14/15	15/16	14/15	
UK	91%	90%	57%	54%	1,539	1,504	
Nordics	89%	89%	71%	69%	596	598	
Germany	43%	43%	14%	14%	2,065	2,062	
Benelux	72%	70%	56%	54%	1,520	1,462	
Total Source Markets	71%	70%	43%	41%	6,022	5,999	



^{*} Table contains unaudited figures

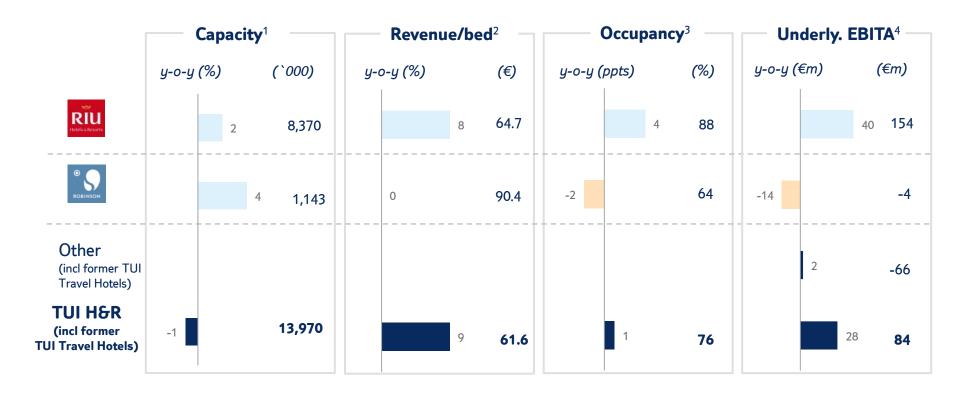
Source Markets KPIs H1 2015/16





 $[\]hbox{*Western Region has been restated to exclude Italy, which is now reported in All Other Segments}$

Hotels & Resorts KPIs H1 2015/16



KPIs restated to include former TUI Travel Hotels

Note: capacity, revenue/bed and occupancy have been restated to exclude Grecotel which was disposed during 2014/15



¹ Group owned or leased hotel beds multiplied by opening days per quarter

² Arrangement revenue divided by occupied beds

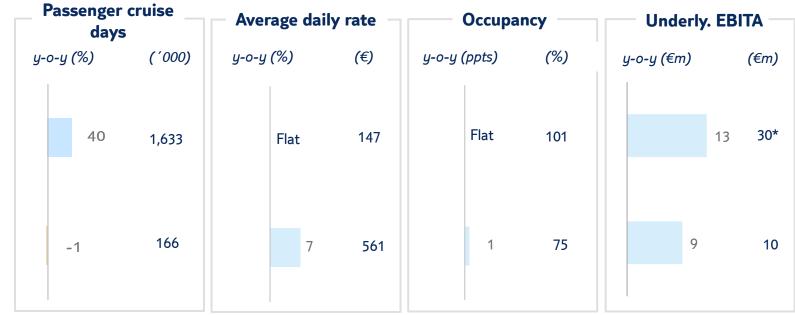
³ Occupied beds divided by capacity

⁴ Segment figures

Cruises KPIs H1 2015/16



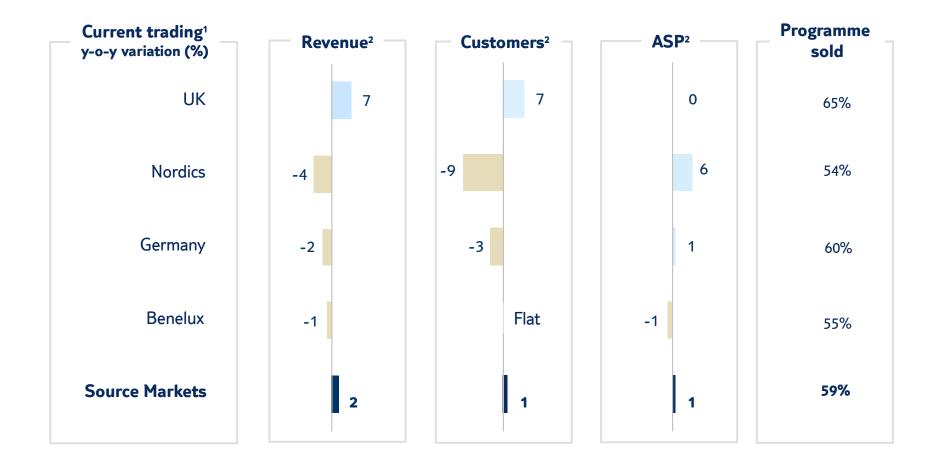






^{*} Equity result

Source Markets Current Trading - Summer 2016



^{1.} These statistics are up to 1 May 2016 and are shown on a constant currency basis



^{2.} These statistics relate to all customers whether risk or non-risk

Key Sources of Funding 31 March 2016

Instrument	lssue	Maturity	Amount €m	Interest % p.a.*
Revolving Credit Facility	Sep 14	Dec 20	1,750	1.55
High Yield Bond	Sep 14	Oct 19	300	4.5
Finance leases	Various	Various	940	Various



^{*}Upgrade of our rating by Moody's has reduced our RCF interest margin from 1.7% to 1.55% p.a as of 27/04/2016.

Destination Update

Tunisia

- Adverse travel advice in UK, Belgium and Netherlands still in place
- TUI has 11 leased hotels most have been temporarily closed
- Tour operator charter capacity remixed for Summer 2016

Egypt

- Adverse travel advice to Sharm el Sheik airport from all major source markets
- Several hotels temporarily closed
- **45 hotels operating** end Mar 16 12 owned, 1 leased, 30 managed, 2 franchised

Turkey

- Adverse travel advice in Russia following military incident
- Programmes operating from other source markets but with subdued demand
- **26 hotels operating** end Mar 2016 9 owned, 13 leased, 2 managed, 2 franchised



Aircraft Order Book Deliveries

	15/16	16/17	17/18	18/19	19/20	20/21
B737 NG	-	-	-	-	-	-
B737-MAX	-	-	5	14	14	10
B787-8	-	-	-	-	-	-
B787-9	1	1	1	-	-	-
Firm order book deliveries 2016-2021	1	1	6	14	14	10

Financial Years (FY) ending 30 September; figures correct as at 31 March 2016 In addition to the above firm orders, TUI Group has further aircraft options :

	15/16	16/17	17/18	18/19	19/20	20/21	
B737-MAX	-	-	-	4	6	11	
B787-9	-	-	-	1	-	-	
Option order book deliveries 2016-2021	-	-	-	5	6	11	

Financial Years (FY) ending 30 September; figures correct as at 31 March 2016



Aircraft Commitments by Financing Type

	Operating Lease*	Finance Lease	Owned	Held for Sale	Total
As at 31 March 2015	119	13	7	1	140
Order book financing	1	2	1	-	4
External Lessor deliveries	11	-	-	-	11
External Lessor returns	(7)	-	-	-	(7)
Disposal	-	-	-	(1)	(1)
As at 31 March 2016	124	15	8	-	147



^{*} Includes aircraft leased to TUI airlines by 3rd party airlines to be operated for 3rd party airlines

Financial Calendar 2016

11 August 2016	Q3 Report 2015/16
28 September 2016	Pre-close trading update
8 December 2016	Annual Report for financial year 2015/16
February 2017	Annual General Meeting

