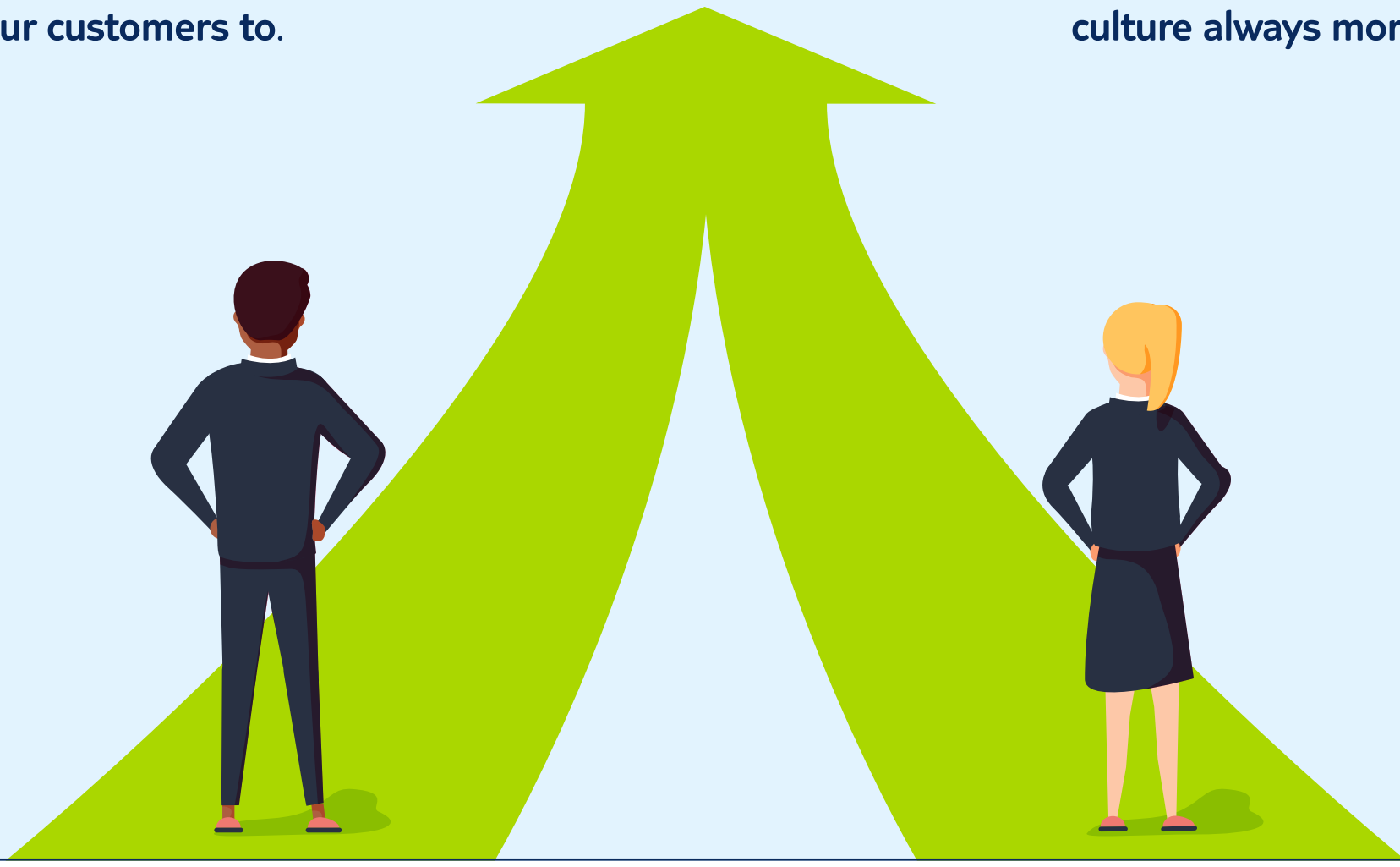


TUI UK & Ireland Gender Pay Gap Report 2020/21



At TUI, we know people are as diverse as the destinations we send our customers to.

Just as travel is about exploration, we're on a journey to make our work culture always more inclusive.



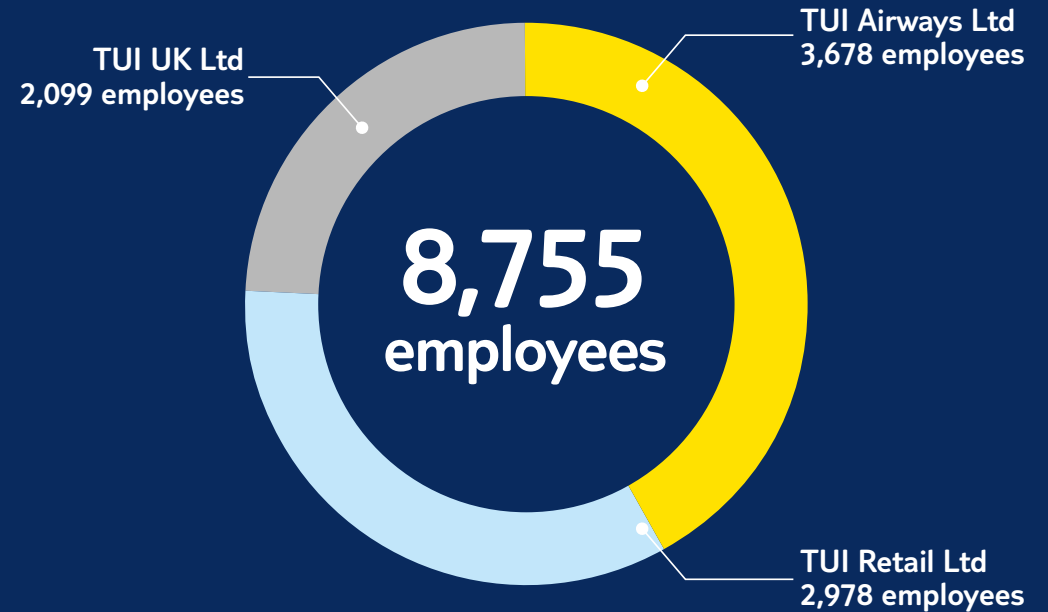
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Creating an inclusive culture

Creating an inclusive culture is both challenging and fun – it requires us to step out of our comfort zones, but that's when we grow personally and in our teams. So, when it comes to people, our goal is to be all-inclusive.

We employed 8,755 people within the year up to and including 05 April 2021, across our three main employing entities of TUI UK Ltd, TUI Airways Ltd and TUI Retail Ltd.

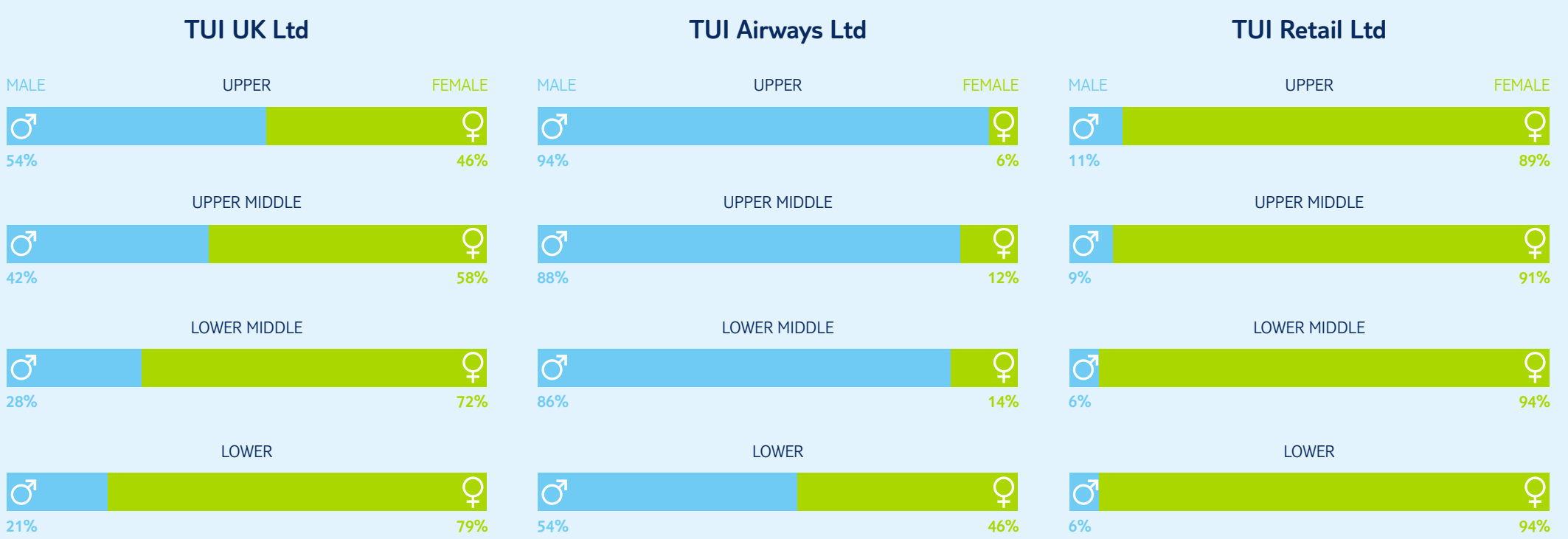


Data effective for the year running up to and including 5 April 2021.

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Pay Quartiles

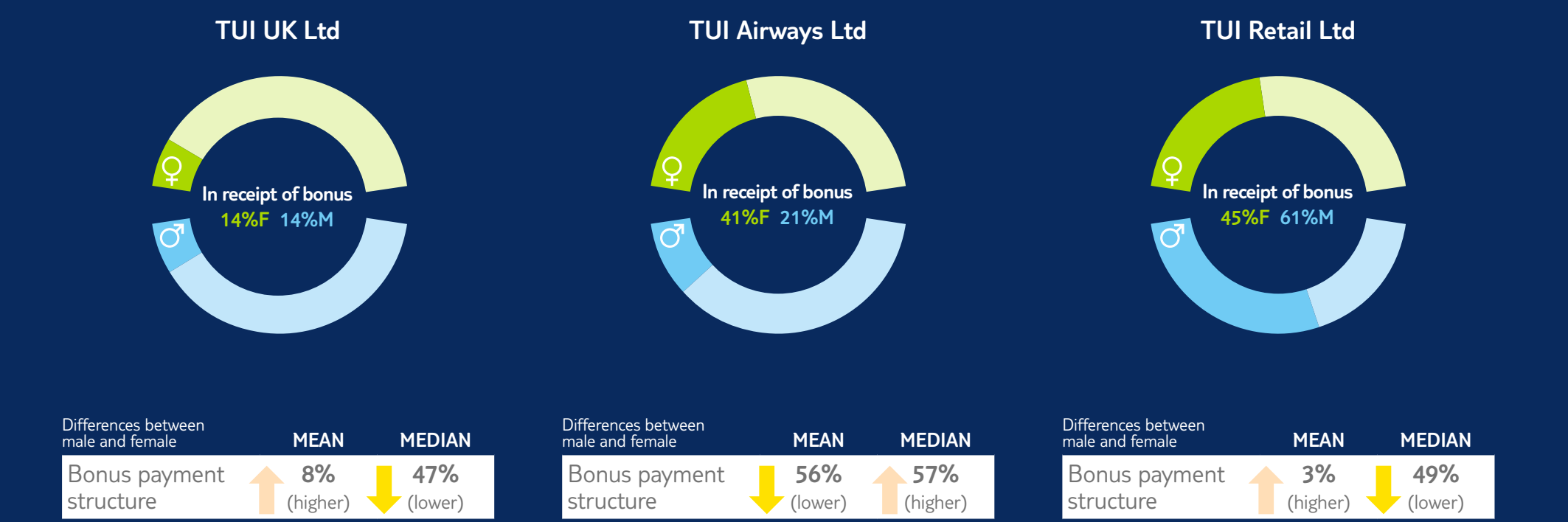


Data effective for the year running up to and including 5 April 2021.

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Bonus Metrics

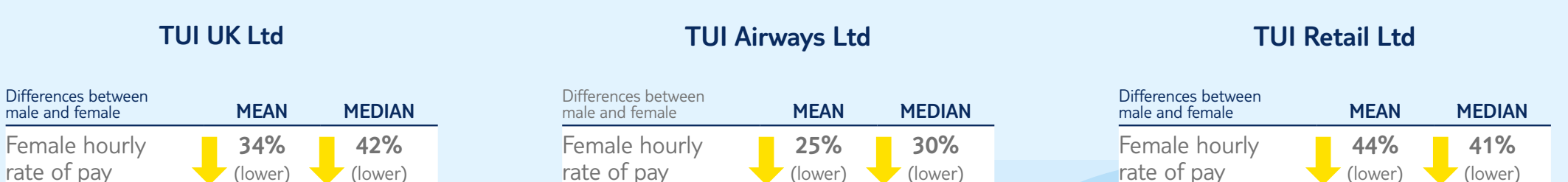


Data effective for the year running up to and including 5 April 2021.

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Payment Metrics



DID YOU KNOW...
That our salaries for our pilots, cabin crew and engineers are collectively agreed and we operate a transparent pay framework that is applied equally irrespective of gender.



Data effective for the year running up to and including 5 April 2021.