

# Supervisory Board of TUI AG

Shareholder representative

## Member of the Supervisory Board

### Curriculum Vitae

#### Ingrid-Helen Arnold

Former Member of the Executive Board  
Südzucker AG, Mannheim



#### Personal data:

Date of birth: 5 October 1968  
Place of birth: Munich

**Initial Appointment:** 11 February 2020  
**Appointment until:** 2028

#### Career history:

06/2021 - 01/2024	Member of the Executive Board, Internal Revision, AGRANA Beteiligungs-AG, Vienna, Austria (Participation of Südzucker AG)
05/2021 - 01/2024	Member of the Executive Board, Consumer Markets, Digitalization/ IT, Südzucker AG, Mannheim
<b>1996 - 2021</b>	<b>SAP</b>
07/2020 - 04/2021	President, SAP Business Data Network, Germany
2016 - 07/2020	President, SAP Business Data Network, USA
2014 - 2016	Member of SAP Global Managing Board, Chief Information Officer (CIO) and Chief Process Officer (CPO), Germany
2013 - 2014	Senior Vice President, Business Innovation & Application Services, Germany
2012 - 2013	Vice President and Chief Operating Officer for Global Controlling, Enterprise Analytics & Innovative Solutions, Germany
2005 - 2012	Senior Manager, Global Controlling Processes & Services, Germany
2002 - 2005	Program Director for Strategic Board Programs, Germany
1999 - 2001	Senior Business Controller, Global Consulting practice, Germany
1996 - 1999	Internal Business Consultant and Project Manager, Germany
1992 - 1993	Junior accountant (Finance department – accounts receivable department), Lafarge Inc., Canada

#### Education:

1996 Master of Business Administration (Diplom-Betriebswirtin) from the University of Applied Science Ludwigshafen, Germany

#### Memberships in other statutory Supervisory Boards in Germany:

None

#### Memberships in comparable domestic and foreign controlling bodies of commercial enterprises:

None