

## **Communication, Flexibility, Sustainability: TUI Campus opens in Hanover**

- **2,800 employees from eight TUI companies under one roof**
- **Communication:** TUI Campus strengthens personal exchange between employees
- **Flexible ways of working:** TUI Campus offers a variety of workplaces from soundproof meeting rooms to co-working spaces
- **Sustainability:** photovoltaics, e-charging stations and numerous energy efficiency measures make the TUI Campus greener and reduce emissions

**Hanover, 25 August 2023.** TUI Group today opens its newly designed global corporate headquarters, the TUI Campus in Hanover. 2,800 employees from eight TUI companies, including TUI AG, TUI Deutschland and the Robinson club brand, will work there together under one roof and shape the future of tourism. Employees together with the Supervisory Board, TUI's Executive Board and guests from business and politics attend the official opening. Guests of honour include the Minister President of Lower Saxony, Stephan Weil, and the Minister of Tourism and Transport of Cape Verde, Carlos Jorge Duarte Santos. CEO Sebastian Ebel also welcomes his predecessors in office Fritz Jousen, Dr Michael Frenzel, Dr Ralf Corsten as well as former board members. The official part is followed by a celebration for employees, to which more than 1,500 employees are expected.

TUI Germany's former head office has been rebuilt over the past two years to serve as the global corporate headquarters. Instead of small offices and narrow corridors, the TUI Campus is characterised by open working environments. Offices have been redesigned and converted. In 13 shared areas - the "CoAreas" - 250 workplaces were added. The "Co" stands for Cooperation, Collaboration and Communication. Here, employees can come together spontaneously to work on projects or exchange ideas. In addition, 80 meeting rooms are available - and 1,500 regular desks.

"The TUI Campus reflects what defines our working culture: flexibility and openness. At TUI we are proud of our flexible working models and hybrid forms of work. They work best in combination with modern offices, as we have now implemented at the TUI Campus. Working from home or around the world and working in the office are the two sides of the same coin. The TUI Campus brings the TUI brand to life. Not only for our employees, but also for guests from all over the world. They are the ones who make the TUI Campus a place of communication and dialogue," says Sebastian Ebel, CEO of the TUI Group.

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On the occasion of the opening, Stephan Weil, Minister President of the State of Lower Saxony, said: "I am very pleased about this renewed and impressive commitment by TUI to Hanover and the state of Lower Saxony. With its future-oriented concept, the new global corporate headquarters not only adapts to the changed ways of working, but also makes a contribution to climate protection with its sustainable features. I would especially like to congratulate the employees on the TUI Campus and hope that they all continue to feel at home in the new working environment and, of course, here in Lower Saxony."

Particular focus during the conversion to the TUI Campus was placed on the aspect of sustainability. A photovoltaic system is currently being installed, on the roof of the office building as well as on the roof and on the south façade of the multi-storey car park. It will cover an area of 7,350 square metres and have a maximum output of 1.6 megawatts, which is equivalent to the annual consumption of around 375 three-person households. At the same time, construction work is taking place for 40 e-charging points to meet the growing demand. When installing electrical appliances, attention was paid to energy efficiency. Much of the furniture will be re-used instead of newly purchased. "The TUI Campus is much greener than the previous building. We are reducing emissions, limiting resource consumption and relying on green energy," says CEO Sebastian Ebel.

The TUI Campus offers 1,500 fully equipped desks for 2,800 employees, in addition to the 250 workplaces in the CoAreas. In the past, the eight TUI companies now represented at the TUI Campus were spread across three different locations in Hanover. Internal calculations and empirical data have been incorporated into the work concept to ensure that all employees find a place to work at the TUI Campus. Employees can use an app to book their workplace in advance.

"Tourism is made by people – in the destinations, on cruise ships or in planes and in the offices of our source markets. It was important to us to meet the different requirements of our teams at the TUI Campus. We were able to count on the guidance and support of the local works councils and the Group Works Council. The best team in the tourism industry finds the best working environment here," says Sybille Reiß, Chief People Officer of TUI Group.

The former TUI Germany headquarters has been transformed into TUI's new global headquarters over the past two years. 20,000 square metres were completely

redesigned. This includes offices on all floors, which have been converted into CoAreas, the cafeteria with a barista coffee machine and community table, and the lobby. A TV studio for worldwide employee communication has been newly set up. The TUI travel agency, previously based at Karl-Wiechert-Allee 4, welcomes now customers at the TUI Campus. In particular, companies from the Hanover region were commissioned for the redesign.

On Saturday (26 August) TUI employees will have the opportunity to show the newly designed TUI Campus to their families and friends.

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#### **About TUI Group**

TUI Group is a leading global tourism group and operates worldwide. The Group is headquartered in Germany. TUI shares are listed on the FTSE 250, an index of the London Stock Exchange, on the regulated market of the Hanover Stock Exchange and on the Open Market segment of the Frankfurt Stock Exchange. The TUI Group offers integrated services from a single source for its 21 million customers.

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The entire tourism value chain is covered under one roof. This includes over 400 hotels and resorts with premium brands such as RIU, TUI Blue and Robinson and 16 cruise ships, from the MS Europa and the MS Europa 2 in the luxury class and expedition ships to the Mein Schiff fleet of TUI Cruises and cruise ships at Marella Cruises in Great Britain. The Group also includes leading tour operator brands and online marketing platforms across Europe, five airlines with more than 130 modern medium and long-haul aircraft and around 1,200 travel agencies. In addition to expanding its core business with hotels, cruises via successful joint ventures and activities in holiday destinations, TUI is increasingly focusing on the expansion of digital platforms. The Group is transforming itself into a digital company.

Global responsibility for sustainable economic, ecological and social action is at the core of our corporate culture. The TUI Care Foundation, initiated by TUI, focuses on the positive effects of tourism, on education and training and on strengthening environmental and social standards with projects in 25 countries. It thus supports holiday destinations in their development.

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