

**Florian Lenser appointed as new Group Director Legal, Compliance & Board Office of TUI Group**

- **As TUI's General Counsel, Florian Lenser will assume Group-wide responsibility for Legal, Compliance and the Board Office.**
- **Dr. Nina Scherf has decided to pursue new opportunities outside of TUI**

**Hanover, 19 April 2023.** Florian Lenser will become TUI Group's new Group Director Legal, Compliance and Board Office as of 1 June, assuming responsibility for the Group's Legal and Compliance divisions as well as the Board Office. He succeeds Dr Nina Scherf. Nina Scherf would like to pursue new opportunities and has decided to leave the Group. She joined TUI in April 2022 as Group Director Legal, Compliance & Board Office and Member of the Group Executive Committee.

TUI Group  
Group Corporate &  
External Affairs  
Karl-Wiechert-Allee 4  
30625 Hannover

group.communications@tui.com  
www.tuigroup.com

Florian Lenser has been Director Board Office of TUI Group since 2018. During this time, he has been closely involved in the change at the top of the Supervisory Board from Prof. Klaus Mangold to Dr Dieter Zetsche and the handover of the chairmanship of the Executive Board from Fritz Joussem to Sebastian Ebel. As Director Board Office, he is already closely involved in all strategic and operational topics of the Supervisory Board, Executive Board and Group Executive Committee. Before joining TUI in 2017, Florian Lenser was responsible for legal affairs at the solar company Conergy. In 2006, he completed his law studies at the Christian Albrechts University in Kiel with the second state examination.

Sybille Reiß, Chief People Officer and Labour Director of TUI Group: "With Florian Lenser we have an excellent and experienced successor for Nina Scherf from our own ranks. He knows the company and the sector very well and has worked closely with Nina Scherf. Together with the entire Group Executive Committee, I am delighted to continue the close cooperation with Florian Lenser in his extended responsibility. Nina Scherf has successfully accompanied TUI during a short but very intensive and important period for the company. We would like to thank her very much for the good cooperation and wish her all the best for her next steps."

**About TUI Group**

TUI Group is a leading global tourism group and operates worldwide. The Group is headquartered in Germany. TUI shares are listed on the FTSE 250, an index of the London Stock Exchange, on the regulated market of the Hanover Stock Exchange and on the Open Market segment of the Frankfurt Stock Exchange. The TUI Group offers integrated services from a single source for its 21 million customers.

The entire tourism value chain is covered under one roof. This includes over 400 hotels and resorts with premium brands such as RIU, TUI Blue and Robinson and 16 cruise ships, from the MS Europa and the MS Europa 2 in the luxury class and expedition ships to the Mein Schiff fleet of TUI Cruises and cruise ships at Marella Cruises in Great Britain. The Group also includes leading tour operator brands and online marketing platforms across Europe, five airlines with more than 130 modern medium and long-haul aircraft and around 1,200 travel agencies. In addition to expanding its core business with hotels, cruises via successful joint ventures and activities in holiday destinations, TUI is increasingly focusing on the expansion of digital platforms. The Group is transforming itself into a digital company.

Global responsibility for sustainable economic, ecological and social action is at the core of our corporate culture. The TUI Care Foundation, initiated by TUI, focuses on the positive effects of tourism, on education and training and on strengthening environmental and social standards with projects in 25 countries. It thus supports holiday destinations in their development.

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Kuzey Alexander Esener  
Corporate Communications  
Tel. +49 (0) 511 566 6024  
kuzey.esener@tui.com