

Group HR Director Jacky Simmonds will be leaving TUI Group

Hanover, 16 March 2015. As the TUI Group continues its integration the Executive Board role of Arbeitsdirektor - a requirement under German Corporate Law who is responsible for directing and reporting on HR to the Supervisory Board and Works Councils - will now become a full time role. This position is currently held by Sebastian Ebel, in a part time capacity, within his responsibilities as Chief Executive Officer Strategic Platforms (including IT, Hotels and Cruises). Jacky Simmonds, Group HR Director and Group Executive Committee Member, has overall responsibility for HR across the Group.

After careful consideration, Jacky Simmonds has concluded that she does not wish the next stage of her career to be within an AG environment and, therefore, as a result will leave the business at the end of May. A search has commenced for an Arbeitsdirektor for the Group.

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An HR professional for 25 years, Jacky has been with the Group for 15 years. Joining First Choice Holidays in 2000 she has held a number of senior HR roles - including HR Director for TUI UK & Ireland and played a leading role as part of the Integration Team for the merger in 2007. Jacky was promoted to TUI Travel Group HR Director in 2010.

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As Group HR Director Jacky has successfully driven a number of key HR processes on talent and engagement, international high potential programmes and worked to align the HR teams across the Group to facilitate more international mobility. Jacky has also worked very closely with Johan Lundgren, Deputy Chief Executive of the TUI Group, and the Mainstream Board as it has implemented its change and transformation agenda across the source markets. Under Jacky, an HR Strategy and Roadmap to 2020 for the Group has been developed. It is focused on modernising the HR Systems and further improving the talent management process to ensure that career opportunities are available across every part of the business.

Commenting on her decision, Jacky Simmonds said:

"I have been very fortunate to work in a Group that has moved from being a UK focused company to a truly international business which has successfully grown both in terms of profitability and opportunities for career advancement. I have thoroughly enjoyed playing a significant role in the development of both the business and talent across the Group coupled with building best practice within the HR Function. I will miss the TUI Group but believe that now is the right time for me to seek my next challenge in the UK PLC arena."

Peter Long, CEO of TUI Group, added:

"I am very sorry that Jacky will be leaving the TUI Group. The organisation has undergone significant change over the years and I strongly believe that her experience of leading HR in a FTSE100 company, coupled with her expertise in transformational change was critical in the lead up to and immediate post completion of our merger. She has contributed greatly to what TUI Group is today, has built a strong team and I have always valued her counsel, advice and pragmatic approach during these periods of transformation. I would like to wish Jacky every success in her new endeavours."

About the TUI Group

The TUI Group is the world's number one integrated leisure tourism group, operating in around 180 destinations in the world. The Group is domiciled in Germany. The TUI share is listed on the FTSE 100, the leading index of the London Stock Exchange, and the MDAX in Germany. The TUI Group recorded turnover of 18.7 billion euros and an operating result of 869 million euros in financial year 2013/14. The Group has 77,000 employees in 130 countries.

TUI offers its 30 million customers end-to-end customer services. The entire value chain in tourism is covered under the umbrella of the Group, including internationally leading tour operator brands, 1,600 travel agencies in Europe, six European airlines with more than 130 modern medium- and long-haul aircraft and over 300 Group-owned hotels and resorts with premium brands such as RIU and Robinson. With cruise ships ranging from MS Europa and MS Europa 2 in the luxury class all the way to the Mein Schiff fleet operated by TUI Cruises and cruise ships operated by Thomson Cruises in the UK, TUI is also well positioned in the growing cruise segment.

Global responsibility for sustainable economic, ecological and social action is an indispensable element of our corporate culture. TUI has joined the UN Global Compact and is the only tourism group listed in the renowned Dow Jones Sustainability Indexes (DJSI) World and Europe.

More detailed information is available at www.tuigroup.com

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