

## **TUI Way of Working: 10,000 days of flexible working worldwide**

### **▪ More and more employees are taking advantage of the TUI Workwide Programme.**

**Hanover, 8 September 2022.** TUI employees can spend up to 30 working days a year doing their job anywhere in the world. One year after the introduction of the global TUI Workwide programme, almost 800 colleagues from 34 different countries have worked flexibly worldwide for a total of 10,000 days. A working stay abroad lasts an average of 8.5 days and the place of work can be freely chosen: TUI employees have so far set up their mobile office in 82 different countries as part of TUI Workwide. This can be an extension of a family holiday, a visit to family or friends on the other side of the world or simply time in a place where one has always wanted to work.

TUI Group  
Group Corporate &  
External Affairs  
Karl-Wiechert-Allee 4  
30625 Hannover

group.communications@tui.com  
www.tuigroup.com

"We offer our colleagues extensive flexibility in how they organise their work - locally at home and abroad. The past two years have shown that virtual cooperation is efficient and also works well across national borders. At the same time, we also see that the office workplace continues to play an important role. This is where TUI's corporate culture can be experienced, creative processes are easier to organise and spontaneous exchanges with colleagues are more successful. Flexibility in terms of work location and working hours on the one hand, offices as a place for collaboration and exchange on the other - both concepts belong together for TUI and complement each other," says Sybille Reiß, HR Director of the TUI Group.

Employees from Germany are particularly active users of TUI Workwide, followed by their colleagues from the UK and Spain. Spain tops the list of countries from which TUI employees work. But Italy, France and Greece are also popular places to set up the flexible office - as are Peru, Curacao and the Dominican Republic. Whether in Europe, Australia or Africa - as long as the job profile allows for it, the stay is agreed with the manager and doesn't impact the wider team, and the conditions on site are right, TUI employees can work from almost anywhere on a temporary basis. These international work opportunities are in addition to the flexibility that TUI also offers its employees in their home country. Because even in Hanover, Stockholm or London, many employees are able to decide for themselves whether they work from home or in the office.

**About TUI Group**

TUI Group is a leading global tourism group and operates worldwide. The Group is headquartered in Germany. TUI shares are listed on the FTSE 250, an index of the London Stock Exchange, on the regulated market of the Hanover Stock Exchange and on the Open Market segment of the Frankfurt Stock Exchange. The TUI Group offers integrated services from a single source for its 27 million customers, 21 million of them in the European national companies.

The entire tourism value chain is covered under one roof. This includes over 400 hotels and resorts with premium brands such as RIU, TUI Blue and Robinson and 16 cruise ships, from the MS Europa and the MS Europa 2 in the luxury class and expedition ships to the Mein Schiff fleet of TUI Cruises and cruise ships at Marella Cruises in Great Britain. The Group also includes leading tour operator brands and online marketing platforms across Europe, five airlines with more than 100 modern medium and long-haul aircraft and over 1,000 travel agencies. In addition to expanding its core business with hotels, cruises via successful joint ventures and activities in holiday destinations, TUI is increasingly focusing on the expansion of digital platforms. The Group is transforming itself into a digital company.

Global responsibility for sustainable economic, ecological and social action is at the core of our corporate culture. The TUI Care Foundation, initiated by TUI, focuses on the positive effects of tourism, on education and training and on strengthening environmental and social standards with projects in 25 countries. It thus supports holiday destinations in their development.

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www.tuigroup.com

**TUI Group  
Group Corporate & External Affairs**

Christian Rapp  
Corporate Communications  
Tel. +49 (0) 511 566 6028  
[christian.rapp@tui.com](mailto:christian.rapp@tui.com)