Press Release

TUI Group recruiting over 1,500 new colleagues: Focus on digitalisation and destinations

- **High flexibility for digital jobs: Employees in technology roles decide their work location**
- **Amazing Destinations: Recruiting in Belgium, Germany, Ireland, Netherlands and UK, for roles in Greece, Spain, Turkey and more**

Hanover, 05 April 2022. TUI Group is taking the next step out of the pandemic. The company is looking for more than 1,500 new colleagues in the next few months. 500 new colleagues are to be hired in the areas of technology and e-commerce, with an additional 1,000+ being sought for roles in 100 holiday destinations, including Antalya, Crete, Mallorca and Rhodes.

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"TUI has continued to invest in the digitalisation of its own processes and products during the pandemic. We expect summer 2022 bookings to return close to normalized summer 2019 levels and are now expanding our teams in the areas of digitalisation and destinations to continue writing our success story after two years of the pandemic. After all, it is our colleagues who make us one of the leading tourism companies in the world", says Sybille Reiß, Member of the Executive Board of TUI Group responsible for HR.

Software Engineers, Data Engineers, Technical Analysts and Digital Analysts are currently being recruited in particular. TUI offers applicants a high degree of flexibility. The majority of the jobs on offer can be taken up anywhere in Europe, regardless of where the future team is based. Flexible and hybrid working are now common practice at TUI. Teams work together virtually across borders. In addition, the same applies throughout the company: Employees decide for themselves where they work. Mandatory attendance at offices is a thing of the past, if the job profile allows it. With the TUI Workwide programme, employees can work from anywhere in the world for up to 30 working days a year - and thus, for example, extend their holiday locally with a workation. Spain and Greece are among the top destinations for TUI employees to work from under TUI Workwide, but the programme has also been used for stays in countries such as Australia, Ecuador or India.

TUI has also embarked on its largest ever recruitment drive for roles in holiday destinations. Over 1,000 new colleagues are being sought - as tour guides, childcare experts, fitness trainers or in the entertainment area of the company's own hotels and clubs. Some of these positions are filled directly in destinations, but employees are also recruited in the home countries of TUI holidaymakers. A separate recruiting campaign has been launched in Belgium, Germany, Ireland, the Netherlands and the UK, challenging people to 'dive into a new career'. Among other things, TUI covers the costs of local accommodation, travel to and from the destination as well as the necessary visa and work permit. The first new TUI employees will start as early as this month.

Notes to Editors

For more information visit:

Technology Roles

- Technology Vacancies: https://careers.tuigroup.com/digital-technology/
- TUI Tech Blog: https://medium.com/tuitech

Destination Jobs:

- Website: https://linktr.ee/TUI_Jobs_Abroad
- Facebook: https://www.facebook.com/TUIDestinationJobs/
- Instagram: https://instagram.com/tuidestinationjobs?utm_medium=copy_link
- YouTube: https://www.youtube.com/channel/UCoC9jAKsXCmpasff01U7OFA

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About TUI Group

TUI Group is a leading global tourism group and operates worldwide. The Group is headquartered in Germany. TUI shares are listed on the FTSE 250, an index of the London Stock Exchange, on the regulated market of the Hanover Stock Exchange and on the Open Market segment of the Frankfurt Stock Exchange. The TUI Group offers integrated services from a single source for its 27 million customers, 21 million of them in the European national companies.

The entire tourism value chain is covered under one roof. This includes over 400 hotels and resorts with premium brands such as RIU, TUI Blue and Robinson and 16 cruise ships, from the MS Europa and the MS Europa 2 in the luxury class and expedition ships to the Mein Schiff fleet of TUI Cruises and cruise ships at Marella Cruises in Great Britain. The Group also includes leading tour operator brands and online marketing platforms across Europe, five airlines with more than 100 modern medium and long-haul aircraft and over 1,000 travel agencies. In addition to expanding its core business with hotels, cruises via successful joint ventures and activities in holiday destinations, TUI is increasingly focusing on the expansion of digital platforms. The Group is transforming itself into a digital company.

Global responsibility for sustainable economic, ecological and social action is at the core of our corporate culture. The TUI Care Foundation, initiated by TUI, focuses on the positive effects of tourism, on education and training and on strengthening environmental and social standards with projects in 25 countries. It thus supports holiday destinations in their development.

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