

TUI's Executive Board Member responsible for HR, Dr. Elke Eller, will not extend her term of office beyond October 2021

- **Supervisory Board will decide on succession in the coming months**

Hannover, 4 December 2020. Dr. Elke Eller, member of the Executive Board as TUI Group's HR and Labour Director, has decided not to extend her contract which expires in October 2021. Elke Eller: "After many years of operational and strategic responsibility in companies and six intensive years on the TUI Executive Board, I would like to move on to the next phase at the end of 2021. That is why I informed the Supervisory Board at an early stage that I do not wish to extend my existing contract beyond October 2021."

Elke Eller joined TUI in 2015 from Volkswagen and, in addition to Human Resources, she also took over responsibility for Security, Health and Safety and Group Insurance. Following the takeover of the TUI Travel Plc. by TUI AG at the end of 2014, she successfully integrated the HR departments of markets and subsidiary companies. The focus of her work was on the development of a contemporary corporate and working culture, the use of digital solutions in HR, and developing TUI into a company in which employees can excel and realise their full potential. As TUI Group's HR Director, Elke Eller worked closely with her colleagues in the Group Executive Committee, the Group Works Council and the TUI Europa Forum (European Works Council) to promote new working time and workplace models at an early stage. They are proving particularly effective during the Corona pandemic.

Dr. Dieter Zetsche, Chairman of the Supervisory Board of TUI AG: "On behalf of the entire Supervisory Board, I would like to thank Dr Eller for her great commitment to TUI. TUI's Human Resources department is now international, efficient and digitally organised. Strategic and modern HR management and people development will continue to be a top priority for the Supervisory Board and Executive Board. Dr. Eller has set an important course that will continue to have an effect in the future. She informed us of her decision early. This gives the Supervisory time to make a decision in the coming months and to ensure a professional handover together with Elke Eller."

Fritz Jousen, CEO of TUI AG: "Elke Eller has not only decisively shaped the change in corporate culture, but in particular has promoted mobile and flexible working in all areas of the Group. Particularly in the pandemic, it pays off that TUI has positioned itself here in a future-proof manner in recent years. The pandemic will constrain TUI and the tourism sector as a whole until well into the spring. I am pleased that Elke Eller is still on board with all her energy and will prepare well for the handover of activity."

About TUI Group

TUI Group is the world's leading integrated tourism group operating in more than 100 destinations worldwide. The company is headquartered in Germany. The TUI Group's share is listed in the FTSE 250 index, the leading index of the London Stock Exchange, and in the German open market.

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In financial year 2019, TUI Group recorded turnover of around €19bn and an operating result of €893m. The Group employs more than 70,000 people worldwide. TUI offers its 28 million customers, including 21 million customers in European national companies, integrated services from a single source. It covers the entire tourism value chain under one roof. This comprises more than 400 hotels and resorts with premium brands such as RIU, TUI Blue and Robinson as well as 18 cruise ships ranging from the MS Europa and MS Europa 2 luxury class vessels and expedition ships to the Mein Schiff fleet of TUI Cruises and the vessels of Marella Cruises in the UK. The Group also includes leading European tour operator brands, five airlines with 150 modern medium- and long-haul aircraft and 1,600 travel agencies. Apart from the expansion of its core business with hotels, cruises and destination activities, TUI is increasingly investing in digital platforms. The Group is transforming as a digital company.

Global responsibility for sustainable economic, ecological and social activity is a key feature of our corporate culture. TUI Care Foundation, initiated by TUI, promotes the positive effects of tourism, education and training as well as environmental and social standards with projects in 25 countries. It thus contributes to the development of the holiday destinations. TUI Care Foundation, operating around the world, initiates projects creating new opportunities for the next generation.

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