TUI AG Annual General Meeting 2024 Sebastian Ebel – CEO

Diversity & inclusion at TUI



Our clear commitment - #Neveragainisnow

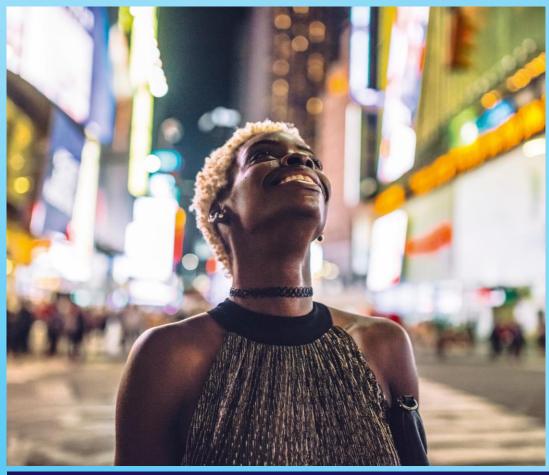
Thank you to the entire TUI team!

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65,000 x Thank you for a successful financial year 2023

Review FY23: Successful year of transition for TUI



Record revenue €20.7bn with significant increase in und. EBIT to €977m

Strong performance continues across all Holiday Experiences segments

Operational improvement in Markets & Airlines with more to come Repayment of government funding as promised & improvement in leverage ratios

After three years impacted by the pandemic, TUI is back on track

Germany and Europe need a reliable and fair regulatory framework



Europe does not lack innovative spirit, drive and good ideas – we lack the support and freedom to realise them

Outlook FY24: TUI is clearly geared towards growth



Tourism set to return to growth faster than GDP – sector is healthy, global travel demand is strong Driven by global megatrends – growth of middle classes, people living healthier and longer lives, experiences over things

We also face macroeconomic challenges – our trusted brand and excellent products give us an advantage in the market Q1 FY24 our strongest first quarter in history and booking dynamics remain strong

TUI started successfully into a promising FY24

TUI's strategy for profitable growth

Excellence in Leisure Experiences

Grow HOLIDAY EXPERIENCES More Products More Customers More Choice & Flexibility At Home & On Holiday

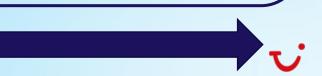
Grow MARKETS & AIRLINES

Leverage synergies



CENTRAL CUSTOMER ECOSYSTEM

Vertical integration



Holiday Experiences: Asset-right growth in differentiated products & expand customer base



Asset-right growth Differentiated brands

Global distribution platform



TUI MUSEMENT



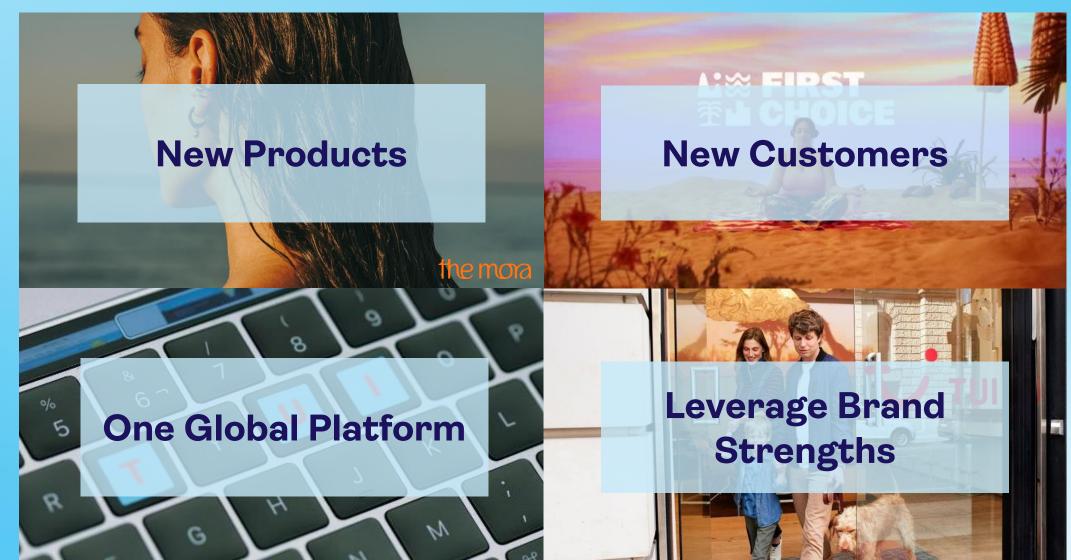
Capacity growth

Fleet upgrading

Grow own & differentiated products

Customer growth

Markets & Airlines: Grow with new products & new customers



Central Customer Ecosystem: Leveraging synergies between our business segments





TUI's ambition: Staying in a leading position in sustainability



We are not waiting, and we are not hesitating when it comes to sustainability

We are on track to deliver profitable growth

A successful FY2023

> Positive outlook for FY2024

Focused on leveraging our potential

> We want more, we can do more, we will deliver more

Thank you.