

TUI Group Investor Presentation April 2018



Strong strategic position in the leisure travel market

SALES & MARKETING

Northern + Central + Western €527M EBITA

Market leaders in sales & marketing of holidays in Group and third party hotels and cruise ships



ALL OTHER SEGMENTS

Includes central costs, New Markets & Corsair

HOLIDAY EXPERIENCES

HOTELS & RESORTS

€357M EBITA

EDEAM ED

DESTINATION SERVICES

€256M EBITA

Leading German & UK

cruise brands

CRUISES

€35M EBITA

Leading leisure hotel and club brands around the world

HOTEL



Tours, activities and service provision in destination



REVENUE €18.5BN¹

UNDERLYING EBITA €1.1BN

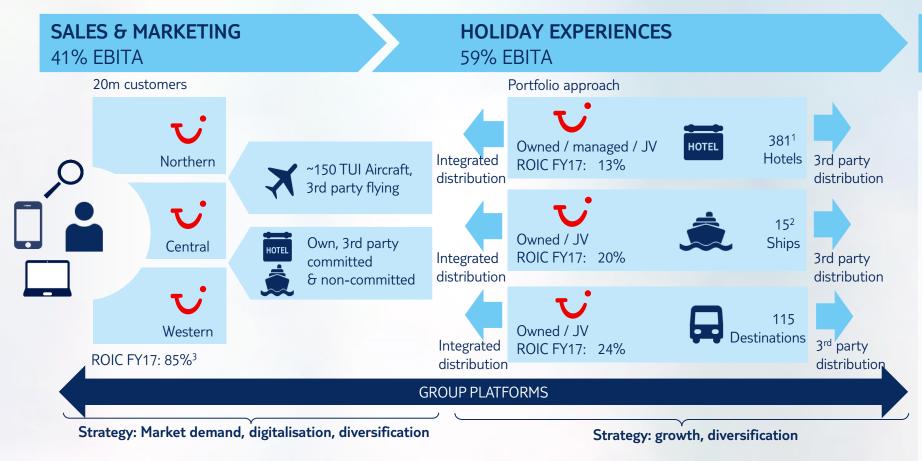
ROIC 23.6%

BB RATED





TUI – Product-focused tourism group with 59% holiday experience earnings



INTEGRATION BENEFITS/ STRATEGY

- Own customer end-toend
- 20m customers to optimise own hotels/ cruises demand
- Unique TUI holiday experiences differentiating TUI from competition in Sales & Marketing and driving high NPS
- Diversified across Sales & Marketing as well as Holiday Experiences





Integrated model brings strong strategic benefits in the wider market context

INTEGRATION BENEFITS / TUI STRATEGY

WIDER MARKET CONTEXT

1 Own customer end-to-end

- Enables us to personalise our customers' holiday experiences as well as capturing the entire value chain
- 2 20m customers to optimise own hotels/cruises demand
- Reduces reliance on third party distribution compared with other hotel/cruise companies and derisks hotel/cruise growth
- 3 Unique TUI holiday experiences differentiating TUI from competition in Sales & Marketing and driving high NPS
- Differentiates us from the OTAs, other pure-play distributors and the airlines

4 Diversified across Sales & Marketing as well as Holiday Experiences

"Double diversification" - diversified across source markets and destinations - helps to mitigate the impact of cyclicality in individual markets and geopolitical events



Strong TUI investment case – 3 reasons to be invested / to invest

1 STRONG STRATEGIC POSITION



- Global leading tourism group
- Covering entire customer journey: Sales & Marketing, Hotels, Cruises, Destination Services
- Integration and control of attractive hotel δ cruise experiences
 - drives customer satisfaction & retention
 - drives end-to-end customer profitability
 - provides strategic entry barriers

STRONG EARNINGS GROWTH



- Global leisure travel market growing above GDP
- Strong track record driven by merger synergies:
 - Underlying EBITA CAGR of 12%¹ since merger
 - Underlying EPS CAGR of 21% since merger driven by lower interest and tax rate
- Future growth supported by digitalisation benefits and by reinvesting disposal proceeds
- EBITA growth target extended until 2020

STRONG CASH GENERATION



- 23.6% group ROIC FY17, significantly above cost of capital
- Strong operating cash conversion, enabling to fund
 - maintenance investments
 - high cash returns to shareholders in form of dividends
 - balance sheet stability

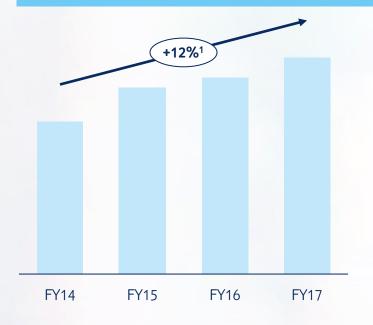


GROWTH & DIGITALISATION INITIATIVES



Merger synergies delivered, strong earnings growth story continues

STRONG GROWTH TRACK RECORD: MERGER SYNERGIES



FUTURE GROWTH: MARKET DEMAND, DIGITALISATION, INVESTMENTS

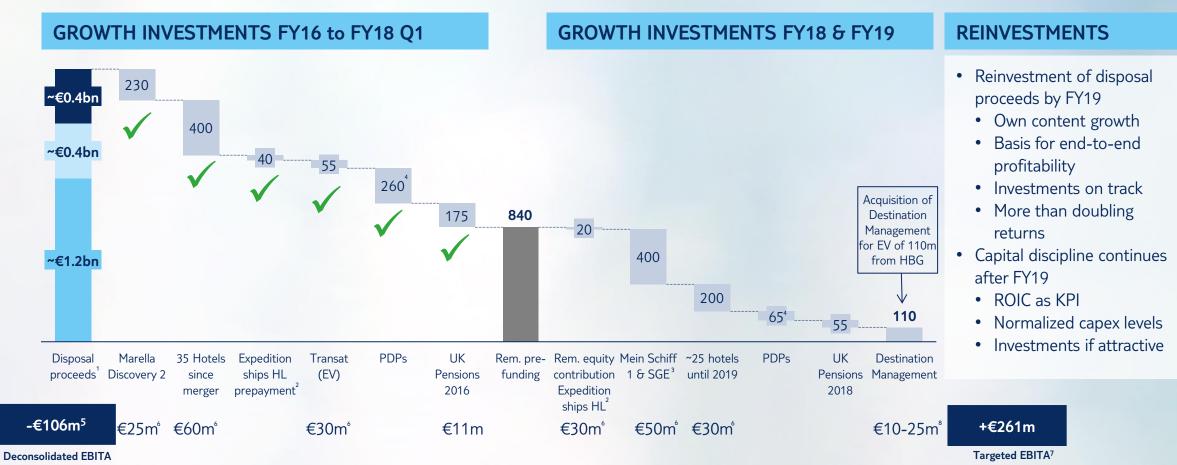


MERGER SETS BASIS FOR FUTURE GROWTH

- Target extended to 2020: at least 10% underlying EBITA CAGR
- Mix of earnings growth changes
 - Market demand δ digitalisation benefits
 - Growth from investments
- Less seasonality in earnings



Update on re-investment programme FY16-FY19 – doubling EBITA under way



Including working capital/cash effect; 2 Equity-contribution, delivery in Spring & Autumn 2019; 3 Assumes MS1+ SkySea Golden Era (SGE) purchase as cash transaction; 4 €10m quarterly adjustment until 2019 - pro rata approach; 5 Number includes €93m EBITA of HBG & Travelopia and £12.5m EAT of MS1, due to transferring from 50% JV TUI Cruises to full subsidiary of Marella Cruises in the UK, delivery in Summer 2018; 6 run-rate; 7 Based on targeted EBITA run-rate 8 Profitability growth expected in line with 3 year ramp-up phase of synergies; closing expected in H2 FY18



1 Hotels & Resorts investments: 35 new hotels since merger, low capital intensity

35 NEW HOTELS OPENED SINCE

MERGER

DE-RISKED GROWTH PORTFOLIO DIVERSIFICATION wither portfolio diversification Further portfolio diversification Pre-dominantly low capital intensity Berlin Croatia Bulgaria • Ownership in 365 days destinations/ where scarcity of **Dublin** RIU New York Portugal | Ibiza Italy assets **Dom Rep** Greece • De-risking through JV off-Mexico RIU balance financings RIU Aruba St. Lucia 15% ROIC hurdle Maldives Sri Lanka **Thailand** RIU RIU **Mauritius** Management, Franchise Ownership, Lease

ROIC 35 HOTELS FY18: >15%

(TARGET)

1 Low capital intensity is defined as Management, Franchise and 50% of owned hotels due to joint venture structures

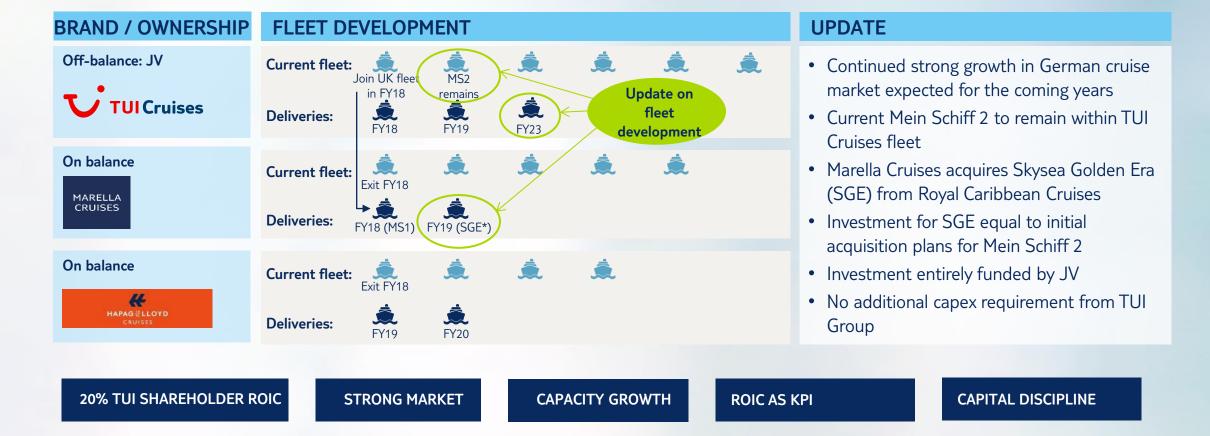


CAPITAL DISCIPLINE

LOW CAPITAL INTENSITY¹

> 60% OF INVESTMENTS WITH

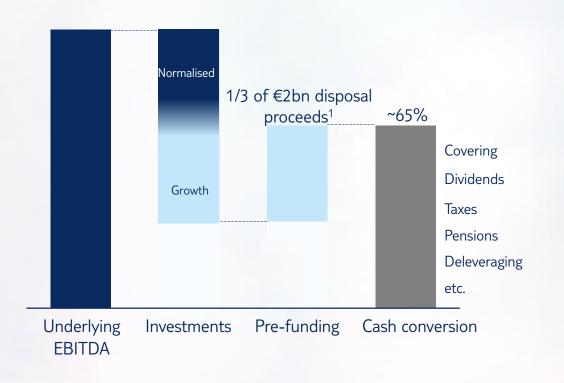
1 Update on our Cruise fleet investment programme – TUI CAPEX not enhanced





1 Strong cash generation allowing to invest, pay dividends and strengthen balance sheet

ILLUSTRATIVE CASH FLOW PROFILE FY17 - FY19



CAPITAL ALLOCATION FRAMEWORK

Attractive dividend

- In line with earnings growth
- FY17: €0.65 per share

Strong cash generation allows all boxes to be

ticked

Target leverage ratio

Balance sheet stability

further reduced to 3.0x-2.25x

Growth investments

- Re-investing disposal proceeds
 - 15% ROIC hurdle rate
 - Opportunistic M&A, if synergistic

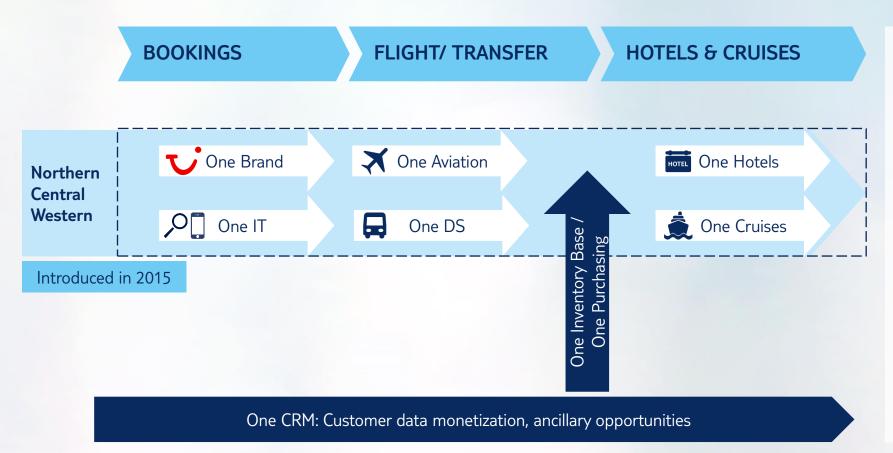
JV growth

- ~ 50% JV cash flow pay-out to TUI
- ~ 50% retained to finance JV growth





² Group initiatives and digitalisation driving efficiency



- 6 One platforms introduced in 2015
- 2 new initiatives 2017
 - One CRM (Cloud based)
 - One Inventory (Blockchain), One Purchasing
- Initiatives quantified and tracked, contributing to at least 50% of our EBITA growth target



2 Data driven CRM process: One CRM platform rolled out to all source markets

DATA COLLECTION LAYER Online Destinations App Hotels



DATA MARKET LAYER

DATA ANALYSIS LAYER







- Multiple customer Centralised data lake touchpoints
 - across all business units
- Artificial intelligence supported
- Campaign generation and selection

- Campaign execution
- Direct booking

LIMITED CAPEX SPENT (LOW DOUBLE DIGIT INVESTMENT)

Consistent data collection

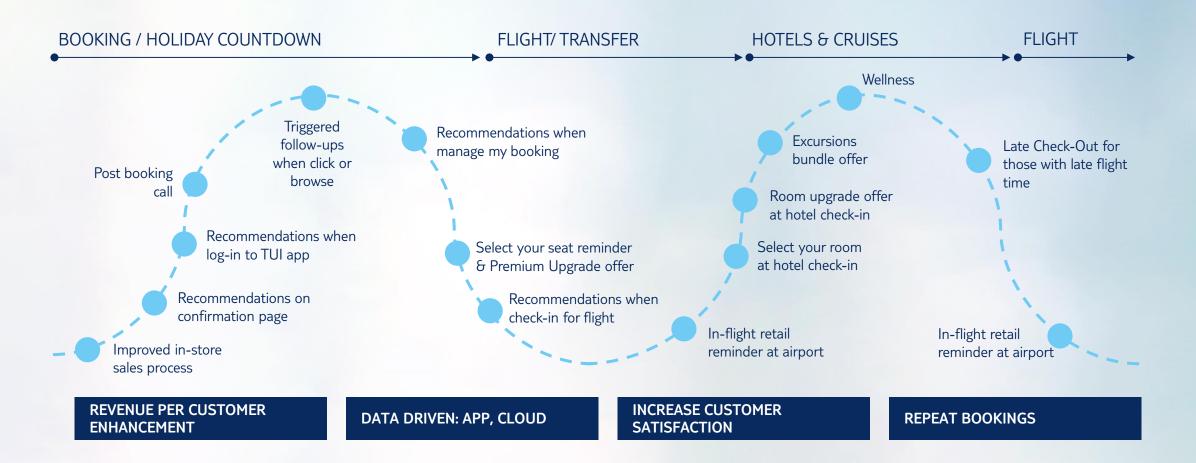
CONSISTENT DATA COLLECTION

ROLL OUT ACROSS ALL SOURCE MARKETS

INTEGRATED ANALYSIS & CUSTOMIZED CAMPAIGNS



² Personalized experiences during journey increase customer satisfaction and revenues





² Customer profile builds over time enabling personalized recommendations – example

| | COOKIE | PROSPECT Q | NEW CUSTOMER | REPEAT CUSTOMER |
|-----------------------|-------------|--|--|--|
| Name | 2801928128 | Mrs Sophia Meyer | Mrs Sophia Meyer | Mrs Sophia Meyer |
| Status & Value | | Status: New Prospect | Status: New Customer C: Low Value | Status: Repeat Customer B: Medium Value |
| Marketing preferences | | Email (Yes)/ Mobile (No) | Email (Yes)/ Mobile (Yes)/ App (Yes) | Email (Yes)/ Mobile (Yes)/ App (Yes) |
| Life-stage | | Family | Family | Family |
| Holiday preferences | lbiza | Majorca/ Ibiza | Majorca/ 4 Star | Ibiza/ 4 Star/ Close to beach/ Family room/ Extra Legroom Seat |
| Product preferences | | | | Family Life/ Sensimar |
| Booking status | Inspiration | Shortlist:Majorca/Villa/5.5.17 Shortlist:Majorca/Hotel only/ 23.5.17 | Live: Majorca/ Hotel only/ 23.05.2017 | Live:Majorca/Family Life/1.5.18 Shortlist:Ibiza/Sensimar/1.8.18 |
| Next Best Action | | | Offer Late check-out | Offer concierge service for next booking |

- Nota bene: Sophia is a fictional character
- Digital platforms comply with relevant data protection & privacy laws (incl. EU General **Data Protection** Regulation)



2 Launched 2017: Destimo purchasing and Blockchain Inventory – Opportunity to commercialise our risk inventory of 100m bed nights and our €5bn purchasing volume from 3rd party hoteliers



Our vision:

- Centralised inventory management based on Blockchain technology
- Cyrus: Digital system driving yields, supporting marketing of 100m bed nights to 20m customers
- Destimo: Proprietary purchasing system

CENTRALISED INVENTORY DATA BASE

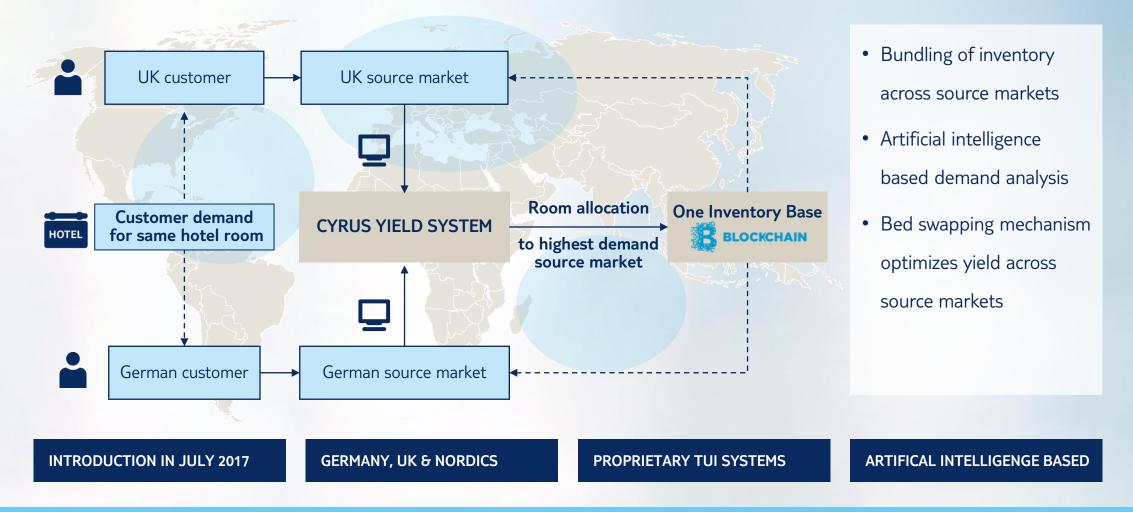
BLOCKCHAIN TECHNOLOGY

COST EFFICIENT

ENABLING ARTIFICAL INTELLIGENCE

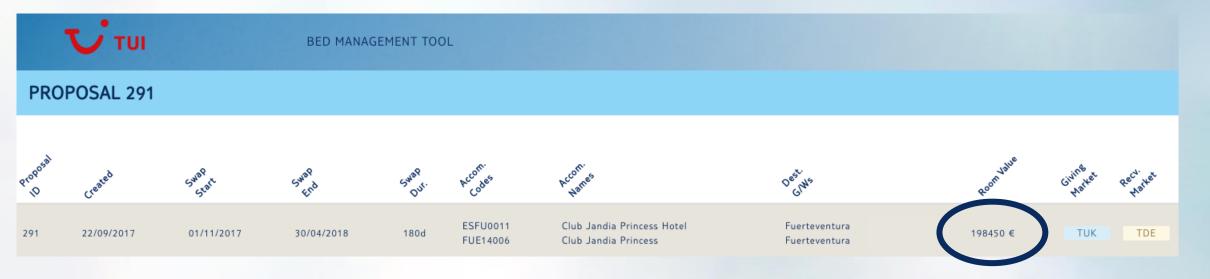


² Blockchain Inventory: first feature launched in July 2017 – bed swap





² Blockchain Inventory: Bed swap screenshot





Blockchain Inventory: Strategic optionality — Low risk entry into new markets and reduction of yield pressure at the same time



- Source markets
 expansion into new
 markets by applying TUI
 LTE technology
- Leverage new markets demand for risk capacity clusters

DIGITALISED GROWTH

DIVERSIFICATION

LOW CAPITAL INTENSITY

YIELD IMPROVEMENTS



OUR AMBITION



Our ambition: Strong strategic positioning, strong earnings growth and strong cash generation with underlying EBITA doubling in 6 years

STRONG STRATEGIC POSITION STRONG EARNINGS GROWTH At least +10% STRONG CASH **GENERATION**





APPENDIX



Q1 RESULTS & OUTLOOK



Strong Q1 performance, market trends intact

TURNOVER €3.5bn

+9.1%1

UNDERLYING EBITA -€24.9m

+57.9%1

• Q1 performance affected by a combination of operational and external events

- Market trends intact
- Good trading for current and future seasons
- Well positioned to deliver at least 10% underlying EBITA growth for FY18¹

REPORTED EBITA

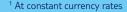
<u>-</u>€45.1m

+35.1%

GUIDANCE REITERATED

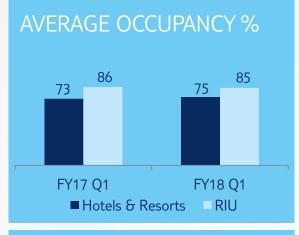
AT LEAST 10% UNDERLYING EBITA GROWTH FOR FY18¹







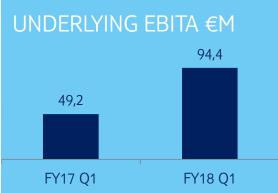
Holiday Experiences: Hotels & Resorts – Q1 Solid operational performance





SEVEN OPENINGS IN Q1 35 since merger

of which ~60% are low capital intensity



TURNOVER AND EARNINGS (€m)

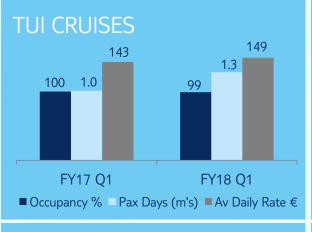
| | FY18 Q1 | FY17 Q1 | % |
|-------------------|---------|---------|------|
| Turnover | 144.8 | 141.2 | 2.5 |
| Underlying EBITA | 94.4 | 49.2 | 91.9 |
| o/w Equity result | 14.3 | 14.9 | -4.0 |

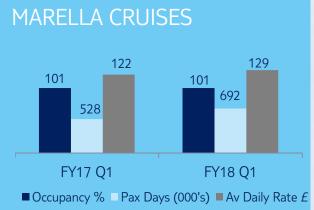
BRIDGE UNDERLYING EBITA (€M)

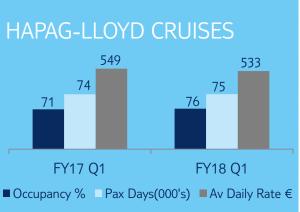




Holiday Experiences: Cruises – Q1 Strong market continues to drive earnings







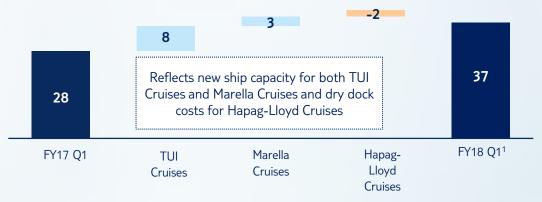


TURNOVER AND EARNINGS (€M)

| | FY18 Q1 | FY17 Q1 | % |
|----------------------------|---------|---------|------|
| Turnover | 192.3 | 151.9 | 26.6 |
| Memo: TUI Cruises Turnover | 280.6 | 217.7 | 28.9 |
| Underlying EBITA | 37.5 | 28.1 | 33.5 |
| o/w EAT TUI Cruises* | 25.2 | 16.9 | 49.1 |

^{*} TUI Cruises joint venture (50%) is consolidated at equity

BRIDGE UNDERLYING EBITA (€M)



¹ FX translation impact is less than €0.5m



Destination Services – Reporting simplification



DESTINATION SERVICES IS A STRATEGIC CONTENT BUSINESS FOR TUI

DESTINATION SERVICES BECOMING PART OF HOLIDAY EXPERIENCES

COMBINATION OF OTHER TOURISM AND ALL OTHER SEGMENTS

NO CHANGE IN TOTAL NUMBERS



Holiday Experiences: Destination Services – Q1 Global sun & beach leader well-positioned for strong future growth

TURNOVER AND EARNINGS (€M)

| | FY18 Q1 | FY17 Q1 | % |
|---------------------------------------|---------|---------|------|
| Turnover | 38.4 | 31.2 | 23.1 |
| Underlying EBITA at constant currency | 1.1 | 2.8 | |





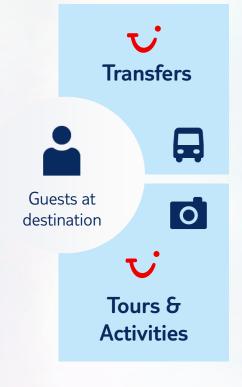


- Strong increase in turnover
- Seasonal business profile
- Operating model changed in FY17 leading to a shift in earnings to Q3 and Q4
- Expect to deliver ~15% growth in underlying EBITA for FY18¹

¹ At constant currency rates



Destination Services – a hidden champion: Fast growing experience business





>12m guests



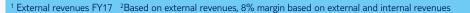
4.6m guests

- Destination Services previously reported in "Other Tourism", now separate Holiday Experience business
- Global footprint with operations in 115 destinations
- Leading player in sun & beach destinations:
 - > 24m transfers p.a.
 - > 1,000 vehicles
 - > 6,500 employees

FY17 REVENUE €203m ¹ FY17 EBITA €35m

FY17 EBITA MARGIN 17%²

FY17 ROIC 24%





Destination Services – well positioned for strong future growth

Digitalisation

- Part of global CRM platform
- Omni-channel
- Personalisation
- Integrated marketing campaigns



More Products

- Differentiation of excursion portfolio
- Activities
- Multi-day tours



More Guests

- TUI package customers
- TUI non-package customers
- 3rd party customers



More Destinations

- More sun & beach destinations
- City destinations
- Asia



Centralised Platform and Cost Efficiency



- Common systems
- Lean Operating Model



Basis for organic and

inorganic growth

- Centralised platform
 established allowing for
 cost-efficient and
 synergistic growth in four
 focus areas:
 - Digitalisation
 - More Products
 - More Guests
 - More Destinations



Acquisition of Destination Management business from Hotelbeds Group

ACQUISITION

- Enterprise Value of €110m against cash
 - Low single digit EBIT multiple after synergies
 - > 15% ROIC after synergies
 - Immediately EPS accretive (a)
- Closing expected in H2 FY18 subject to antitrust approval

GROWTH ACCELERATION

- Tours & Activities is a highly attractive market with a global sales volume of €139bn p.a. and a growth rate of 7% p.a.
- Transaction further enhances our leading market position
- Complementary business combination

KEY FIGURES

| FY 17 | Destination Services | Destination Management (b) | Combined Entity |
|-------------------|----------------------|----------------------------|-----------------|
| Turnover | €203m | €497m | €700m |
| Underlying EBITA | €35m | €10-25m ^(c) | €45-60m (c) |
| Customers | 12m | 2m | 14m |
| Countries present | 23 | 25 | 48 |

SYNERGIES

- Significant run-rate synergies from integration into TUI Destination Services platform
- 3 year ramp-up phase
- €30-40m implementation costs



Strategic expansion of our Destination Services business – HBG Destination Management business acquisition ticks 3 relevant boxes

TUI DS STRATEGY

DIGITALISATION

- Part of global CRM platform
- Omni-channel
- Personalisation
- Integrated marketing campaigns

MORE PRODUCTS

- Differentiation of excursion portfolio
- Activities
- Multi-day tours



MORE GUESTS

- TUI package customers
- TUI non-package customers
- 3rd party customers



MORE DESTINATIONS

- More sun & beach destinations
- City destinations
- Asia



HBG DM RISINESS













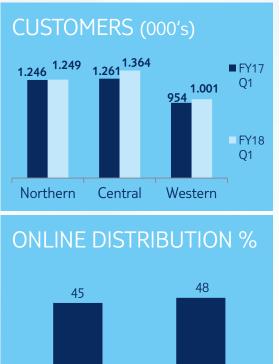


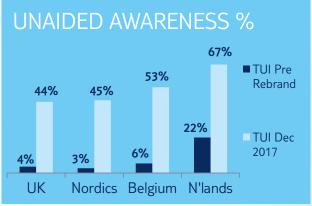


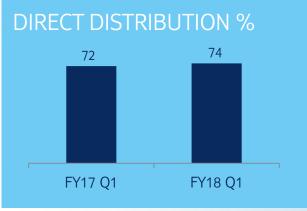




Sales & Marketing — Q1 Portfolio of source markets continues to deliver good underlying result



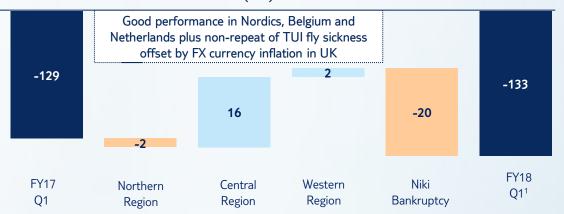




TURNOVER AND EARNINGS (€M)

| | FY18 Q1 | FY17 Q1 | % |
|------------------|---------|---------|------|
| Turnover | 3,028.5 | 2,798.3 | 8.2 |
| Underlying EBITA | -133.4 | -129.4 | -3.1 |

BRIDGE UNDERLYING EBITA (€M)



¹ FX translation impact is less than €0.5m



FY18 Q1

FY17 Q1

FY18 Guidance¹

| | FY18e | FY17 |
|---|--------------------------------------|----------|
| Turnover ² | Around 3% growth | €18,535m |
| Underlying EBITA | At least 10% growth | €1,102m |
| Adjustments | ~€80m | €76m |
| Net interest expense | ~€120m | €119m |
| Underlying effective tax rate | ~20% | 20% |
| Net capex & investments incl. PDPs ³ | ~€1.2bn | €1.1bn |
| Net (debt)/cash | Slightly negative | €0.6bn |
| Leverage ratio | 3.0x to 2.25x | 2.5x |
| Interest cover | 5.75x to 6.75x | 6.1x |
| Dividend per share | Growth in line with underlying EBITA | €0.65 |

¹ Assuming constant foreign exchange rates are applied to the result in the current and prior period and based on the current Group structure 2 Excluding cost inflation relating to currency movements 3 Assuming acquisition of Mein Schiff 1 for Marella Cruises





FY18 Q1 Turnover by Segment (excludes Intra-Group Turnover)*

| In €m | FY18 Q1 | FY17 Q1 | Change | FX | Change ex FX |
|---------------------------------|---------|---------|--------|-------|--------------|
| Hotels & Resorts | 144.8 | 141.2 | 3.6 | -6.0 | 9.6 |
| - Riu | 114.8 | 115.5 | -0.7 | -3.9 | 3.2 |
| - Robinson | 18.6 | 16.4 | 2.2 | -0.6 | 2.8 |
| - Blue Diamond | - | - | - | - | - |
| - Other | 11.4 | 9.3 | 2.1 | -1.5 | 3.6 |
| Cruises | 192.3 | 151.9 | 40.4 | -2.6 | 43.0 |
| - TUI Cruises | - | - | - | - | - |
| - Marella Cruises | 121.9 | 89.7 | 32.2 | -2.6 | 34.8 |
| - Hapag-Lloyd Cruises | 70.4 | 62.2 | 8.2 | - | 8.2 |
| Destination Services | 38.4 | 31.2 | 7.2 | -0.6 | 7.8 |
| Holiday Experiences | 375.5 | 324.3 | 51.2 | -9.2 | 60.4 |
| - Northern Region | 1,178.9 | 1,108.0 | 70.9 | -19.6 | 90.5 |
| - Central Region | 1,265.9 | 1,140.9 | 125.0 | -2.5 | 127.5 |
| - Western Region | 583.7 | 549.4 | 34.3 | - | 34.3 |
| Sales & Marketing | 3,028.5 | 2,798.3 | 230.2 | -22.1 | 252.3 |
| All other segments | 145.4 | 159.4 | -14.0 | -0.7 | -13.3 |
| TUI Group continuing operations | 3,549.4 | 3,282.0 | 267.4 | -32.0 | 299.4 |

^{*}Table contains unaudited figures and rounding effects; simplified to disclose Destination Services from Other Tourism, Marella Cruises from Northern Region to Cruise segment and remaining business segments within Other Tourism into All other segments.



FY18 Q1 Underlying EBITA by Segment*

| In €m | FY18 Q1 | FY17 Q1 | Change | FX | Change ex FX |
|---------------------------------|---------|---------|--------|------|--------------|
| Hotels & Resorts | 94.4 | 49.2 | 45.2 | 4.1 | 41.1 |
| - Riu | 115.3 | 76.3 | 39.0 | -0.2 | 39.2 |
| - Robinson | 1.5 | 1.7 | -0.2 | 0.4 | -0.6 |
| - Blue Diamond** | 3.3 | 0.2 | 3.1 | -0.5 | 3.6 |
| - Other | -25.7 | -29.0 | 3.3 | 4.4 | -1.1 |
| Cruises | 37.5 | 28.1 | 9.4 | -0.3 | 9.7 |
| - TUI Cruises** | 25.2 | 16.9 | 8.3 | - | 8.3 |
| - Marella Cruises | 11.7 | 9.0 | 2.7 | -0.3 | 3.0 |
| - Hapag-Lloyd Cruises | 0.6 | 2.2 | -1.6 | - | -1.6 |
| Destination Services | -0.2 | 2.8 | -3.0 | -1.3 | -1.7 |
| Holiday Experiences | 131.7 | 80.1 | 51.6 | 2.6 | 49.0 |
| - Northern Region | -31.1 | -29.3 | -1.8 | -0.2 | -1.6 |
| - Central Region | -56.4 | -52.4 | -4.0 | -0.1 | -3.9 |
| - Western Region | -45.9 | -47.7 | 1.8 | - | 1.8 |
| Sales & Marketing | -133.4 | -129.4 | -4.0 | -0.3 | -3.7 |
| All other segments | -23.2 | -11.0 | -12.2 | -1.7 | -10.5 |
| TUI Group continuing operations | -24.9 | -60.3 | 35.4 | 0.5 | 34.9 |

^{*}Table contains unaudited figures and rounding effects; simplified to disclose Destination Services from Other Tourism, Blue Diamond to Hotels & Resorts and Marella Cruises to Cruise segment both from Northern Region and remaining business segments within Other Tourism into All other segments.



^{**}Equity result

Current Trading remains in line with our expectations

HOLIDAY EXPERIENCES

HOTELS & RESORTS

- Seven further openings
 scheduled for Summer 2018
- Demand for Western Med and
 Caribbean remains strong
- Turkey and North Africa continues to improve



CRUISES

- Demand remains strong with an increase in yield for all three brands
- New ship launches for TUI
 Cruises, Marella Cruises and
 Hapag-Lloyd Cruises
- New build announced for TUI
 Cruises for Spring 2023



DESTINATION SERVICES

- Volumes develop in line with
 Sales & Marketing
- Opening new DMC in Jamaica this April

SALES & MARKETING

- W17/18¹ revenue +6%, bookings +3%
- Strong growth in bookings for North Africa, Thailand, Cape
 Verde and Cyprus
- Long haul continues to grow
- Good start to S18 revenue
 +8%, bookings +6%









FY17 RESULTS



FY17 Turnover by Segment (excludes Intra-Group Turnover)*

| In €m | FY17 | FY16 | Change | FX | Change ex FX |
|---------------------------------|----------|----------|---------|--------|--------------|
| Hotels & Resorts | 679.0 | 618.6 | 60.4 | -24.9 | 85.3 |
| - Riu | 493.1 | 461.6 | 31.5 | -10.2 | 41.7 |
| - Robinson | 82.6 | 72.2 | 10.4 | -0.8 | 11.2 |
| - Blue Diamond | - | - | - | - | - |
| - Other | 103.3 | 84.8 | 18.5 | -13.9 | 32.4 |
| Cruises | 814.9 | 703.1 | 111.8 | -53.1 | 164.9 |
| - TUI Cruises | - | - | - | - | - |
| - Marella Cruises | 502.3 | 406.4 | 95.9 | -53.1 | 149.0 |
| - Hapag-Lloyd Cruises | 312.6 | 296.7 | 15.9 | - | 15.9 |
| Destination Services | 202.6 | 191.4 | 11.2 | -3.4 | 14.6 |
| Holiday Experiences | 1,696.5 | 1,513.1 | 183.4 | -81.4 | 264.8 |
| - Northern Region | 6,601.5 | 6,564.4 | 37.1 | -543.7 | 580.8 |
| - Central Region | 6,039.5 | 5.562.9 | 476.6 | 4.2 | 472.4 |
| - Western Region | 3,502.2 | 2,869.9 | 632.3 | -0.2 | 632.5 |
| Sales & Marketing | 16,143.2 | 14,997.2 | 1,146.0 | -539.7 | 1,685.7 |
| All other segments | 695.3 | 643.6 | 51.7 | -0.4 | 52.1 |
| TUI Group continuing operations | 18,535.0 | 17,153.9 | 1,381.1 | -621.5 | 2,002.6 |

^{*}Table contains unaudited figures and rounding effects; restated to treat Hotelbeds Group and Travelopia as discontinued operations, and simplified to disclose Destination Services from Other Tourism and Marella Cruises from Northern Region to Cruise segment and remaining business segments within Other Tourism into All other segments.



FY17 Underlying EBITA by Segment*

| In €m | FY17 | FY16 | Change | FX | Change ex FX |
|---------------------------------|---------------|---------|--------|-------|--------------|
| Hotels & Resorts | 356.5 | 303.8 | 52.7 | -5.5 | 58.2 |
| - Riu | 355.9 | 318.3 | 37.6 | -5.5 | 43.1 |
| - Robinson | 38.5 | 38.7 | -0.2 | 1.6 | -1.8 |
| - Blue Diamond** | 20.1 | 16.5 | 3.6 | 0.6 | 3.0 |
| - Other | -58.0 | -69.7 | 11.7 | -2.2 | 13.9 |
| Cruises | 255.6 | 190.9 | 64.7 | -7.8 | 72.5 |
| - TUI Cruises** | 135.9 | 100.1 | 35.8 | - | 35.8 |
| - Marella Cruises | 86.5 | 61.3 | 25.2 | -7.8 | 33.0 |
| - Hapag-Lloyd Cruises | 33.2 | 29.5 | 3.7 | - | 3.7 |
| Destination Services | 35.1 | 36.7 | -1.6 | -7.0 | 5.4 |
| Holiday Experiences | 647.2 | 531.4 | 115.8 | -20.3 | 136.1 |
| - Northern Region | 345.8 | 383.1 | -37.3 | -5.3 | -32.0 |
| - Central Region | 71.5 | 85.1 | -13.6 | -0.2 | -13.4 |
| - Western Region | 109.2 | 86.0 | 23.2 | -0.1 | 23.3 |
| Sales & Marketing | 526.5 | 554.2 | -27.7 | -5.6 | -22.1 |
| All other segments | <i>-</i> 71.6 | -85.1 | 13.5 | 7.2 | 6.3 |
| TUI Group continuing operations | 1,102.1 | 1,000.5 | 101.6 | -18.7 | 120.3 |

^{*}Table contains unaudited figures and rounding effects; restated to treat Hotelbeds Group and Travelopia as discontinued operations, and simplified o disclose Destination Services from Other Tourism, Blue Diamond to Hotels & Resorts and Marella Cruises to Cruise segment both from Northern Region and remaining business segments within Other Tourism into All other segments.



^{**}Equity result

Income Statement

| In €m | FY17 | FY16 |
|--|----------|----------|
| Turnover | 18,535.0 | 17,153.9 |
| Underlying EBITA | 1,102.1 | 1,000.5 |
| Adjustments (SDI's and PPA) | -75.6 | -102.4 |
| EBITA | 1,026.5 | 898.1 |
| Net interest expense | -119.2 | -179.5 |
| Hapag-Lloyd AG | 172.4 | -100.3 |
| EBT | 1,079.7 | 618.3 |
| Income taxes | -168.8 | -153.4 |
| Group result continuing operations | 910.9 | 464.9 |
| Discontinued operations | -149.5 | 687.3 |
| Minority interest | -116.6 | -114.8 |
| Group result after minorities | 644.8 | 1,037.4 |
| | | |
| Basic EPS (€) | 1.10 | 1.78 |
| Basic EPS (€, continuing) | 1.36 | 0.61 |
| Pro forma Underlying EPS (€, continuing) | 1.14 | 0.86 |

ADJUSTMENTS

Reduced by €27m due to completion of post-merger integration

INTEREST

Improvement of €60m, due to lower RCF utilisation, lower interest on provisions and refinancing of High Yield Bond to Senior Notes with lower coupon rate, partially offset by additional finance lease interest for new aircraft and cruise ships

HAPAG-LLOYD AG

Book profit of €172m realised on disposal of HLAG interest. Prior year reflects share value impairment during H1 FY16

TAX

Underlying effective tax rate remains at 20%

DISCONTINUED OPERATIONS

Completion of Travelopia disposal; charge of €131m relating to disposal of net assets and recycling of FX losses. Prior year reflects Hotelbeds transaction

EPS

Significant underlying increase driven by operational performance, financial and tax efficiency



Deliver Merger Synergies

| | Per Capital May | arkets Update 2015 | Realised to FY16 | | Realised to FY17 | |
|-------------------------|-----------------|--------------------------|------------------|--------------------------|------------------|--------------------------|
| In €m | Synergies | One-off costs to achieve | Synergies | One-off costs to achieve | Synergies | One-off costs to achieve |
| Corporate streamlining | 50 | 35 | 40 | 35 | 53 | 35 |
| Occupancy improvement | 30 | - | 30 | - | 30 | - |
| Destination Services | 20 | 42 | 10 | 31 | 17 | 34 |
| TOTAL | 100 | 77 | 80 | 66 | 100 | 69 |

Underlying effective tax rate for FY17 at 20%

MERGER SYNERGIES FULLY DELIVERED



Adjustments & Net Interest Result

| In €m | FY17 | FY16 |
|---------------------------|-------|--------|
| Gain/(Loss) on disposals | 2.2 | -0.8 |
| Restructuring expense | -23.1 | -12.0 |
| Purchase Price Allocation | -29.2 | -41.9 |
| Other one-off items | -25.5 | -47.7 |
| Total Adjustments | -75.6 | -102.4 |

| In €m | FY17 | FY16 |
|-------------------------|------------|------|
| Debt related interest | -102 | -126 |
| Non-debt related charge | -38 | -75 |
| Interest income | 21 | 21 |
| Net interest result | -119 | -180 |
| o/w cash interest | <i>-57</i> | -71 |



Earnings per share (continuing operations)

| In €m | Reported FY17 | Reported FY16 | Pro forma FY17 | Pro forma* FY16 |
|--|------------------|------------------|-------------------|--------------------|
| EBITA | 1,027 | 898 | 1,102 | 1,001 |
| Net interest expense | -119 | -180 | -119 | -180 |
| HLAG book value adjustment and equity result | 172 | -100 | - | - |
| EBT | 1,080 | 618 | 983 | 821 |
| Tax rate | 16% | 25% | 20% | 25% |
| Tax Charge | -169 | -153 | -197 | -205 |
| Minority Interest | -117 | -111 | -117 | -111 |
| Net Income | 794 | 354 | 670 | 504 |
| Basic number of shares (m) | 584 | 584 | 587 | 587 |
| Basic Earnings Per Share (€) | 1.36 | 0.61 | 1.14 | 0.86 |

Pro forma NOSH based on issued share capital as at 30.9.17



Underlying effective tax

rate calculated based on underlying EBT

^{*} Pro forma number of shares excludes 6.5m shares relating to employee stock options and Employee Benefit Trust; figures are rounded

Cash Flow & Movement in Net Debt

| In €m | FY17 | FY16 |
|---|----------|---------|
| EBITDA reported ¹ | 1,490.9 | 1,305.1 |
| Working capital | 406.2 | 271.8 |
| Other cash effects | 89.9 | 63.7 |
| At equity income ¹ | -252.3 | -187.2 |
| Dividends received from JVs and associates | 118.2 | 82.2 |
| Tax paid | -146.1 | -186.4 |
| Interest (cash) | -57.1 | -71.2 |
| Pension contribution | -141.3 | -335.6 |
| Operating Cashflow | 1,508.4 | 942.4 |
| Net capex $\&proper$ investments incl PDPs 2 | -1,071.9 | -634.8 |
| Disposal proceeds | 388.0 | 811.6 |
| Free Cashflow | 824.5 | 1,119.2 |
| Dividends | -456.8 | -341.1 |
| Movement in Cash Net of Debt | 367.7 | 778.1 |

¹ Continuing ops basis, non-continuing adjustment in Other cash effects

STRONG OPERATING CASHFLOW

Full-year improvement of ~€560m

TRAVELOPIA - DISPOSAL PROCEEDS OF ~€400M

Completed sale to KKR on 15 June 2017, at agreed enterprise value of £325m

IMPROVEMENT IN WORKING CAPITAL

Driven by growth in Source Markets turnover

HAPAG-LLOYD AG SHARES - DISPOSAL PROCEEDS OF ~€400M

Interest in Hapag-Lloyd AG now fully disposed

| In €m | FY17 | FY16 |
|---|------|------|
| Opening cash (debt) | 350 | -214 |
| Movement in cash net of debt | 368 | 778 |
| Employees Benefit Trust | -22 | - |
| Asset Finance | -149 | -350 |
| Other | 36 | 136 |
| Closing net cash including Discontinued Ops | 583 | 350 |
| Travelopia | - | -318 |
| Closing net cash as per Balance Sheet | 583 | 32 |



² Net capex of €766.9m, net investments of €102.5m and net PDPs of €202.5m

Net Financial Position, Pensions and Operating Leases

| In €m | 30 Sep 2017 | 30 Sep 2016 |
|---|-------------|-------------|
| Financial liabilities | -1,933 | -2,041 |
| - Finance leases | -1,227 | -1,232 |
| - High Yield Bond | - | -306 |
| - Senior Notes | -296 | - |
| - Liabilities to banks | -381 | -411 |
| - Other liabilities | -29 | -92 |
| Cash | 2,516 | 2,073 |
| Net cash (debt) | 583 | 32 |
| - Net Pension Obligation | -1,127 | -1,451 |
| - Discounted value of operating leases ¹ | -2,619 | -3,144 |

¹ At simplified discounted rate of 1.75% with both years on continuing ops basis



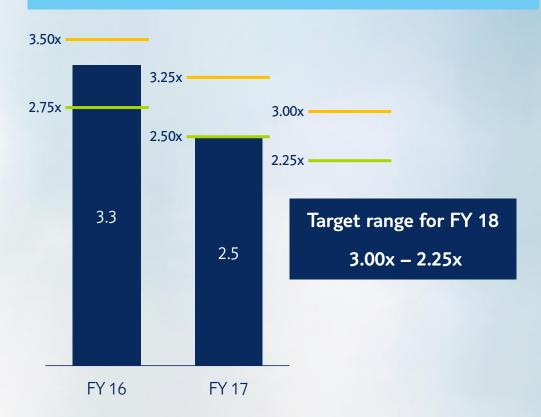
Leverage ratio – medium-term we feel well placed within new target range (3.0x-2.25x)

LEVERAGE RATIO FY17

| €m | FY17 | Guidance |
|---|-------|---------------|
| Gross debt | 1,933 | |
| to Bonds SPLIT | 296 | |
| to Liabilities to banks 80% Aircraft 20% Cruises & Othe | 381 | |
| to Finance leases | 1,227 | 7 |
| to Other financial liabilities | 29 | |
| Pensions | 1,127 | × |
| Discounted value of operating leases ¹ | 2,619 | \rightarrow |
| Debt | 5,680 | |
| Reported EBITDAR | 2,241 | |
| Leverage Ratio | 2.5x | |

¹ At simplified discounted rate of 1.75%

DEVELOPMENT AND OUTLOOK







9 MAY 2018

H1 FY18 REPORT AND CAPITAL MARKETS DAY 9 AUGUST 2018

Q3 FY18 REPORT

27 SEPTEMBER 2018

PRE-CLOSE
TRADING UPDATE

13 DECEMBER 2018

ANNUAL REPORT FY18





