

**TUI AG**  
**("TUI AG")**

**Result of AGM**

The virtual Annual General Meeting of TUI AG was held at 12.00am on Thursday 25 March

All resolutions were put to the meeting on a poll and passed - the full results are given below.

	<b>Resolutions</b>	<b>VOTES FOR</b>	<b>%</b>	<b>VOTES AGAINST</b>	<b>%</b>	<b>VOTES TOTAL</b>	<b>% of Issued Share Capital Voted</b>	<b>VOTES WITHHELD</b>
1	Presentation of annual financial statements as of 30 September 2020, consolidated financial statements and reports	No resolution required						
2	Approval of the actions of the Executive Board for the financial year that ended on 30 September 2020							
2.1	Friedrich Jousen (CEO)	538,847,842	99.88	668,395	0.12	539,516,237	49.07	6,533,371
2.2	David Burling	539,922,537	99.89	591,865	0.11	540,514,402	49.16	6,550,994
2.3	Birgit Conix	539,969,715	99.90	548,881	0.10	540,518,596	49.17	6,546,625
2.4	Sebastian Ebel	540,005,943	99.90	534,202	0.10	540,540,145	49.17	6,501,526
2.5	Dr. Elke Eller	539,952,841	99.90	563,742	0.10	540,516,583	49.16	6,548,813
2.6	Frank Rosenberger	539,941,412	99.90	540,814	0.10	540,482,226	49.16	6,583,170
3	Approval of the actions of the Supervisory Board for the financial year that ended on 30 September 2020							
3.1	Dr. Dieter Zetsche (Chairman)	539,665,045	99.82	983,611	0.18	540,648,656	49.18	6,416,552
3.2	Frank Jakobi (Deputy Chairman)	539,525,040	99.79	1,112,371	0.21	540,637,411	49.18	6,427,885
3.3	Peter Long (Deputy Chairman)	539,936,032	99.87	681,079	0.13	540,617,111	49.17	6,447,773
3.4	Ingrid-Helen Arnold	539,962,818	99.90	525,666	0.10	540,488,484	49.16	6,576,912
3.5	Andreas Barczewski	539,426,759	99.81	1,040,350	0.19	540,467,109	49.16	6,598,287
3.6	Peter Bremme	539,485,666	99.81	1,001,955	0.19	540,487,621	49.16	6,577,775
3.7	Prof. Dr. Edgar Ernst	539,815,010	99.88	668,465	0.12	540,483,475	49.16	6,581,921

3.8	Wolfgang Flintermann	539,421,666	99.81	1,021,940	0.19	540,443,606	49.16	6,617,318
3.9	María Garaña Corces	539,849,636	99.89	589,480	0.11	540,439,116	49.16	6,626,280
3.10	Angelika Gifford	539,888,869	99.89	575,046	0.11	540,463,915	49.16	6,601,481
3.11	Valerie Gooding	539,875,177	99.89	595,700	0.11	540,470,877	49.16	6,594,519
3.12	Stefan Heinemann	539,422,977	99.81	1,041,760	0.19	540,464,737	49.16	6,590,021
3.13	Dr. Dierk Hirschel	539,846,559	99.89	616,149	0.11	540,462,708	49.16	6,602,688
3.14	Janis Kong	539,813,561	99.88	650,768	0.12	540,464,329	49.16	6,599,963
3.15	Vladimir Lukin	533,867,377	98.78	6,589,194	1.22	540,456,571	49.16	6,608,825
3.16	Coline McConville	539,822,059	99.88	638,491	0.12	540,460,550	49.16	6,604,846
3.17	Alexey Mordashov	208,842,631	99.65	729,145	0.35	209,571,776	19.06	6,576,140
3.18	Michael Pönipp	539,923,862	99.90	529,883	0.10	540,453,745	49.16	6,611,651
3.19	Carola Schwirn	539,441,139	99.81	1,024,559	0.19	540,465,698	49.16	6,595,198
3.20	Anette Stempel	539,396,737	99.80	1,068,769	0.20	540,465,506	49.16	6,586,848
3.21	Ortwin Strubelt	539,911,671	99.90	544,230	0.10	540,455,901	49.16	6,602,761
3.22	Joan Trián Riu	539,271,635	99.78	1,173,096	0.22	540,444,731	49.16	6,616,165
3.23	Stefan Weinhofer	539,356,492	99.81	1,036,156	0.19	540,392,648	49.15	6,668,248
4	Appointment of the auditor	541,185,446	99.53	2,566,353	0.47	543,751,799	49.46	3,307,586
5	New authorised capital pursuant to new article 4(5) of the Charter	479,487,448	88.18	64,260,175	11.82	543,747,623	49.46	3,312,498
6	New authorised capital pursuant to new article 4(7) of the Charter	523,768,845	96.33	19,966,126	3.67	543,734,971	49.46	3,325,209
7	Authorisation for convertible bonds/bonds with warrants and new conditional capital pursuant to new article 4(9) of the Charter	529,417,062	97.40	14,107,338	2.60	543,524,400	49.44	3,535,946
8	Election of Supervisory Board members							
8.1	Dr. Jutta Dönges	474,877,047	87.38	68,599,385	12.62	543,476,432	49.43	3,584,464
8.2	Prof. Dr. Edgar Ernst	495,530,927	91.75	44,586,674	8.25	540,117,601	49.13	6,943,262

8.3	Janina Kugel	537,059,169	99.46	2,900,246	0.54	539,959,415	49.11	7,101,481
8.4	Alexey Mordashov	410,850,773	75.61	132,518,563	24.39	543,369,336	49.42	3,691,560
9	Approval of the remuneration system for the Executive Board members	514,687,664	95.80	22,560,023	4.20	537,247,687	48.87	9,813,209
10	Resolution on the remuneration and remuneration system for the members of the Supervisory Board	541,498,395	99.69	1,706,070	0.31	543,204,465	49.41	3,856,431
11	Approval of the remuneration report for the financial year that ended on 30 September 2020 prepared and audited pursuant to section 162 AktG	524,741,987	97.69	12,435,509	2.31	537,177,496	48.86	9,860,044

**Votes of Independent Shareholders on the resolutions concerning the election of the independent Non-Executive Directors**

*In accordance with the Listing Rules of the UK Financial Conduct Authority (LR), the election results below exclude the votes of Unifirm Ltd. and its associates, who are controlling shareholders of TUI AG for the purposes of the LR.*

Resolutions		VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of Issued Share Capital Voted	VOTES WITHHELD
8.2	Prof. Dr. Edgar Ernst	164,613,447	78.69	44,586,674	21.31	209,200,121	19.03	6,943,262
8.3	Janina Kugel	206,141,689	98.61	2,900,246	1.39	209,041,935	19.01	7,101,481

General Notes:

1. Votes 'Withheld' are not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.
2. Copies of the resolutions passed will be submitted to the UK Listing Authority via the National Storage Mechanism and will be available in due course for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.