

TUI Annual General Meeting approves return to dividend

- **Starter dividend for fiscal year 2025 of €0.10 per share**
- **From fiscal year 2026 onwards, a dividend of 10-20 percent of underlying EPS (earnings per share) will be distributed**
- **All agenda items approved by a large majority**
- **Shareholders vote in favor of holding virtual Annual General Meetings**
- **Reduction of the Supervisory Board from 20 to 16 members**

Hanover, 10 February 2026. At today's 67th Annual General Meeting of TUI AG, which was held in person in Hanover, the attendance, including votes cast, represented 31.32 percent of the share capital (previous year: 26.94 percent). The shareholders discharged the members of the Executive Board and the Supervisory Board for the 2025 financial year.

TUI Group
Group Corporate &
External Affairs
Karl-Wiechert-Allee 23
30625 Hannover

group.communications@tui.com
www.tuigroup.com

All items on the agenda were approved with the required majority, including a new, attractive dividend policy. This is based on the strong financial performance of the past financial year. A starter dividend of €0.10 per share will be paid for the 2025 fiscal year, followed by a dividend of 10-20 percent of underlying EPS (earnings per share) from the 2026 fiscal year onwards.

Reduction in the size of the Supervisory Board

At the end of the 2026 Annual General Meeting, the reduction in the size of the Supervisory Board from 20 to 16 members, which had already been decided at the 2025 Annual General Meeting, will also be completed. Johan Lundgren, who had already been appointed as a member by court order on June 24, 2025, will continue to serve on the Supervisory Board. The shareholders confirmed the experienced tourism expert as a member of the Supervisory Board of TUI AG. The application for court appointment had been submitted by the company in accordance with the German Corporate Governance Code for a limited period until the 2026 Annual General Meeting.

As part of the reduction, two members representing the shareholders left the Supervisory Board at the end of the Annual General Meeting. On the shareholder side, Australian Coline Lucille McConville is voluntarily leaving the Supervisory Board after

more than eleven years before the end of her regular term of office in order to facilitate the downsizing of the board. A law graduate and former CEO of Clear Channel International Ltd., London, she was a member of the Audit Committee and the Strategy Committee during her time on the board. Also, on the shareholder side and in connection with the downsizing of the committee, Helena Murano from Spain will voluntarily leave the Supervisory Board. First appointed on May 31, 2022, the business economist and tourism manager is ending her membership of the committee prematurely after just over three years.

Following the regular employee representative elections in fall 2025, Sonja Austermühle, Anette Strempel, Tanja Viehl, and Stefan Weinhofer will each leave the Supervisory Board at the end of their regular terms of office. Anette Strempel, a trained travel agent, has been with the TUI Group for over 30 years. She has been a member of the Supervisory Board for the past 17 years and was also part of the Executive Committee during this time. Stefan Weinhofer works as a consultant for international labor relations at TUI and has been with the Group for 25 years. The Austrian has been a member of the supervisory body for ten years and was also part of the audit committee during this time. Tanja Viehl, a trained lawyer, has been working for Vereinigung Cockpit in Frankfurt since 2017. She was appointed to the Supervisory Board of TUI AG for the first time on March 25, 2021. After a total of five years, she is leaving the Supervisory Board as scheduled. Sonja Austermühle, union secretary at ver.di, was appointed to the Supervisory Board for the first time on April 1, 2022. She, too, will no longer be a member of the supervisory body after the 2026 Annual General Meeting, after a total of more than three years. Most recently, she was part of the Executive Committee. Thomas Köhler and Daniel Dülme will join the Supervisory Board as new employee representatives at the end of the 2026 Annual General Meeting.

Annual General Meetings can be held virtually again

Agenda item 9.1, holding a virtual Annual General Meeting, was also approved with the required qualified majority (94.34 percent in favor). TUI therefore has the option to hold another virtual Annual General Meeting.

The Annual General Meeting closed at 16:35 CET. Detailed voting results on all agenda items of the Annual General Meeting will be available shortly on the TUI Group website.

About TUI Group

The TUI Group is a leading global tourism group. The group is headquartered in Germany. TUI shares are listed on the MDAX index of the Frankfurt Stock Exchange and on the regulated market of the Lower Saxony Stock Exchange in Hanover. The TUI Group offers its more than 34.7 million customers integrated services from a single source and covers the entire tourism value chain under one roof. The Group owns more than 460 hotels and resorts with premium brands such as RIU, TUI Blue, and Robinson, as well as 18 cruise ships, ranging from the luxury class MS Europa and MS Europa 2 and the HANSEATIC class expedition ships to the Mein Schiff fleet of TUI Cruises and cruise ships at Marella Cruises in the UK. The group also includes leading European tour operator brands and online marketing platforms, for example for hotel-only or flight-only offers, five airlines with 125 modern medium- and long-haul aircraft, and around 1,200 travel agencies. In addition to expanding its core business with hotels and cruises through successful joint ventures and activities in holiday destinations, TUI is increasingly focusing on the expansion of digital platforms. The group is transforming itself into a global tourism platform company.

TUI Group
Group Corporate &
External Affairs
Karl-Wiechert-Allee 23
30625 Hannover

group.communications@tui.com
www.tuigroup.com

Global responsibility for sustainable economic, environmental, and social action is at the heart of our corporate culture. The TUI Care Foundation, initiated by TUI, focuses on the positive effects of tourism, education and training, and the strengthening of environmental and social standards with projects in 30 countries. In this way, it supports the development of holiday destinations. The globally active TUI Care Foundation initiates projects that create new opportunities for the next generation.

**TUI Group
Group Corporate & External Affairs**

Magnus Hüttenberend
Corporate Communications
Tel. +49 (0) 511 566 6006
magnus.huettenberend@tui.com