



ANNUAL GENERAL MEETING 2021

ELECTION PROPOSAL

Please find below the election proposal to be made available within the meaning of sections 126, 127 of the German Stock Corporation Act (*Aktiengesetz - AktG*) regarding item 8 of the agenda of the virtual Annual General Meeting of TUI AG on 25 March 2021.

If you wish to support or reject the election proposal, please vote on the reply form sent together with the invitation letter to the AGM or via the AGM online service at the election proposal, i.e. under "**A**".

The right of the chairperson of the meeting to have the administration's proposal put to the vote first remains unaffected. If the proposal of the administration is accepted with the necessary majority, the election proposal is considered to have been dealt with. As the election proposal may not be put to the vote if the administration's proposal achieves the required majority, please do not fail to tick your vote for agenda item 8 as well.

The election proposal reflects the views of the author as communicated to us. Factual claims have also been posted on the internet unchanged and without verification by us.

Mr **Gerd Knoblich**, Wiederau

Proposal A

Agenda item 8 – New election of several members of the Supervisory Board

Von: Gerd.Knoblich [REDACTED]

Gesendet: Mittwoch, 10. März 2021 18:35

An: Anträge von Aktionären gem. § 126 AktG <gegenantraege.hv@tui.com>

Betreff: Vorschlag eines Aufsichtsratsmitglied

Priorität: Hoch

Vertraulichkeit: Persönlich

Sehe geehrte Damen und Herren,

Hier mit möchte ich mich als Aufsichtsratsmitglied bewerben.

Im Anhang befindet sich mein Lebenslauf.

Mit freundlichen Grüßen

Gerd Knoblich

[REDACTED]
04938 Wiederau

Tel: [REDACTED]

Ladies and Gentlemen,

I hereby wish to apply for membership of the Supervisory Board.

Please find attached my curriculum vitae.

Yours sincerely,

Gerd Knoblich
Personal Data

Date of birth: 09.12.1981
 Place of birth: Dresden
 Nationality: German

**Education**

08/1988 - 08/1998 **132. Secondary School** **Dresden**
 secondary school leaving certificate

Qualification

09/1998 - 02/2002 **Dresdner Verkehrs Betriebe AG** **Dresden**
 Car mechanic

10/2017 - 11/2017 **Heimerer Akademie** **Torgau**
 Preparatory course for retraining as a tax clerk

11/2017 - 11/2019 **Heimerer Akademie** **Torgau**
 Retraining as a tax clerk
 with internship in the tax office in Gröditz and Berlin

09/2018 - 09/2018 **Universum GmbH** **Leipzig**
 Basics of setting up and carrying out a forced
 administration as a new business object on behalf of
 the district court

Studies

10/2016 - 09/2017 **Fernuniversität Hagen** **Leipzig**
 Law 1. Semester
 Economics 1. Semester

Professional Experience

03/2002 - 09/2002 **Udo Seger** **Münnerstadt**
 Car mechanic and school transport

10/2002 - 12/2002 **Chauffeur-Dienst Knoblich** **Münnerstadt**
 Self-employed

01/2003 - 03/2003 **Bundeswehr** **Volkach**
 Pioneer basic training

Gerd Knoblich
Professional Experience

04/2003 - 09/2003	Zivildienst Caretaker duties and care of residents in a home for chronic alcoholics	Münnerstadt
10/2003 - 10/2004	Unfit for work due to accident through no fault of my own	
10/2004 - 09/2005	Job-seeking with various internships	
	• National and international professional driver • Maintenance and activities in the building yard of the town of Bad Bocklet	
10/2005 - 02/2006	Spedition Fleischmann International professional driver	Lichtenfels
03/2006 - 04/2008	Corporate Group Rübenacker International professional driver	Altensteig
05/2008 - 02/2012	Rossdeutscher Transporte International professional driver	Kamenz
03/2012 - 11/2015	Grafe Spedition International professional driver	Großthiemig
12/2015 - 08/2016	Futtermittel Oberhoff National professional driver	Beilrode
09/2016 - 09/2016	job-seeking	
11/2019 – dato	Personal assistant to a member of the Bundestag	Berlin

Miscellaneous

- Driver license: B, BE
- good knowledge in IT, DATEV and Microsoft Office
- flexible, prompt und team-minded
- Member of the Supervisory Board at Elbe-Elster-Clinic

Wiederau, 10.03.2021

NOTICE OF THE EXECUTIVE BOARD OF TUI AG PURSUANT TO SECTION 127 SENTENCE 4 AKTG ON THE ELECTION PROPOSAL OF SHAREHOLDER GERD KNOBLICH

Pursuant to sections 96 sub-section 1, 101 sub-section 1 of the German Stock Corporation Act (AktG) and section 7 sub-section 1 sentence 3, sentence 1 no 3 of the German Co-Determination Act (MitbestG) in conjunction with section 11 sub-section 1 sentence 1 of the Articles of Association of TUI AG, the Supervisory Board of the Company shall consist of 10 members each representing the shareholders and the employees. Pursuant to section 96 sub-section 2 sentence 1 of the German Stock Corporation Act (AktG), in the case of a Supervisory Board consisting of 20 members, at least six seats each must be occupied by women and men. There was no objection to the overall requirement under section 96 (2) sentence 3 AktG that the minimum proportion of women and men of 30% each relate to the Supervisory Board as a whole.

At the time of publication of the convening of the virtual Annual General Meeting and at the time of making the election proposal of the shareholder Gerd Knoblich accessible, the Supervisory Board includes a total of six women. The minimum share requirement is thus fulfilled.

The term of office of Angelika Gifford as shareholder representative on the Supervisory Board will also end at the end of the Annual General Meeting 2021. Regardless of the current election proposals, the minimum quota required will continue to be met in the future.