

TUI Group Environmental Commitment Statement

July 2026

TUI Environmental Commitment Statement

We, TUI AG, and all Group companies managed by TUI AG (collectively “TUI” or “TUI Group”), one of the world’s leading tourism groups, are committed to the responsible stewardship of the environment and nature, including the prevention of pollution. This Environmental Commitment Statement serves as TUI’s environmental policy in accordance with ISO 14001 requirements. The environmental compatibility of products, services, and processes is an integral part of TUI’s quality standards. Beyond compliance with environmental regulations, we strive for continuous improvement in reducing our environmental impact and our management approach.

Sustainability Agenda

TUI’s ambition is to play an active role in shaping a more sustainable future for tourism across all three dimensions of sustainability - social, environmental and economic. We use our scale and influence to drive the sustainable transformation of the tourism industry and understand this transformation as an opportunity. Our Sustainability Agenda translates this commitment statement into measurable targets, roadmaps and actions.

Our Agenda is founded on three priorities:

- People: Empowering people in destinations and TUI employees to actively drive the sustainable transformation.
- Planet: Reducing TUI’s ecological footprint.
- Progress: Partnering with others to launch initiatives for the sustainable transformation of our sector.

The Sustainability Agenda seeks to address the major challenges we face in the coming decades, in particular climate change. TUI’s Sustainability Agenda is managed by the Group Director Sustainability & ESG and has been approved by the Group Executive Committee.

No-Deforestation Commitment

TUI is committed to eliminating deforestation and the conversion of natural ecosystems from its value chain. This commitment applies across our own operations, suppliers and partners and encompasses commodities with a recognised deforestation risk (including soy, palm oil, cocoa, coffee, wood, rubber and cattle products) sourced for use across our business areas. We engage our suppliers to ensure compliance with our deforestation-free requirements and applicable regulations, including the EU Deforestation Regulation. We conduct risk-based due diligence on our supply chains and leveraging traceability and certification systems where available.

Environmental Management System

TUI has implemented an environmental management system certified according to ISO 14001. We are committed to the continual improvement and monitoring of our environmental performance. We conduct internal audits and review the effectiveness of our management approach on an annual basis.

Stakeholder Involvement

Our management approach and actions are guided by transparency, collaboration, and open dialogue with all our stakeholders. We maintain an ongoing dialogue with stakeholders and interest groups to support responsible environmental management and ensure that the perspectives of potentially affected groups and other relevant stakeholders are considered. We engage in dialogue through national and international processes with stakeholders in destinations, political decision-makers, and various stakeholder groups through our committees and industry associations.

Governance and Accountability

This Environmental Commitment Statement applies across TUI Group and extends to our upstream and downstream value chains, including our suppliers and partners. Every employee bears environmental responsibility. We are committed to building environmental awareness across our organisation and provide training to enable our employees to understand the environmental impacts of our business and actively contribute to reducing them. We engage our business partners and suppliers, including through our Code of Conduct for Suppliers, to uphold clear sustainability standards and support a more sustainable value chain.

The operational responsibility for the implementation of this Environmental Commitment Statement lies with the individual business areas. The Group Sustainability Team oversees Group-wide implementation and coordinates the review of this statement and reporting progress to the Sustainability Council. We transparently communicate our environmental performance and progress to employees, business partners and other stakeholders through our sustainability reporting, internal communication channels and stakeholder engagement formats.

The Environmental Commitment Statement is reviewed regularly to ensure its continued effectiveness and alignment with regulatory and business developments.

This Environmental Commitment Statement has been signed and approved by the TUI Executive Board and the Group Executive Committee on July 22, 2026.