

TUI AG Annual General Meeting 2026



Information pursuant to section 125 (5) sentence 1 of the German Stock Corporation Act (Aktiengesetz, “AktG”) in conjunction with Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212 (“Implementing Regulation”)

Type of information	Description	Format required by the Implementing Regulation
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A. Specification of the message

1. Unique identifier of the event	Convocation of the Annual General Meeting on 10 February 2026	850c74e3ff0df011b54000505696f23c
2. Type of message	Convocation of the Annual General Meeting	NEWM

B. Specification of the issuer

1. ISIN	DE000TUAG505 / DE000TUAG356
2. Name of issuer	TUI AG

C. Specification of the Meeting

1. Date of the General Meeting	10 February 2026	20260210
2. Time of the General Meeting	11:00 hours (CET)	10:00 hours UTC
3. Type of General Meeting	Annual General Meeting (in-person meeting)	GMET
4. Location of the General Meeting	HCC Hanover Congress Centrum, Theodor-Heuss-Platz 1-3, 30175 Hanover, Germany	
5. Record Date	3 February 2026, 24:00 hours (CET)	20260203, 23:00 hours UTC
6. Uniform Ressource Locator (URL)	https://www.tuigroup.com/en/investors/annual-general-meeting	

TUI AG Annual General Meeting 2026



D. Participation in the General Meeting – attendance, exercise of voting rights

1. Method of participation by shareholder	In-person on-site participation Exercising of voting rights by personal vote, by way of absentee vote in written form or by way of electronic communication or proxy authorisation	PH, EV, PX
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by no later than 3 February 2026, 24:00 hours (CET)	20260203; 23:00 hours UTC
3. Issuer deadline for voting	Personal voting as well as by third-party proxy and the Company-appointed proxy from the opening until the chairman closes the voting at the Annual General Meeting on 10 February 2026	20260210; from the opening until the chairman closes the voting at the Annual General Meeting
	Issuing, amendments and revocations of absentee votes must be submitted to the Company in written form, by fax or by way of electronic communication (by entering the ~~if~~ vote in the password-protected investor portal, via e-mail or via SWIFT only by an intermediary) at the latest by 9 February 2026, ~~24~~ 18:00 hours (CET)	20260209; 17:00 hours UTC
	Granting proxy authori ~~sa~~ tion and instructions to the Company-appointed proxy must be submitted to the Company in written form (by letter or fax) or by way of electronic communication (by entering the ~~if~~ vote in the password-protected investor portal, via e-mail or via SWIFT only by an intermediary) at the latest by 9 February 2026, 18:00 hours (CET)	20260209; 17:00 hours UTC
	Issuing, amendments and revocations of granting proxy authori ~~sa~~ tion and instructions to a third party must be received by the Company by post, by fax, via e-mail or the password-protected investor portal by no later than 3 February 2026, 24:00 hours (CET)	20260203; 23:00 hours UTC
	The granting, amendment or revocation of authorisation and instructions to the Company-appointed proxies is possible until the time determined by the chairman of the meeting in the Annual General Meeting	20260210; until the time determined by the chairman of the meeting in the Annual General Meeting

E. Agenda

Agenda Item 1

1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements and the approved consolidated financial statements, the summarised management and group management report with a report explaining the information in accordance with section 289a and section 315a of the German Commercial Code (<i>Handelsgesetzbuch</i> , "HGB") and the report of the Supervisory Board, each for the financial year ended 30 September 2025
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting
4. Vote	No vote
5. Alternative voting options	N/A

Agenda Item 2

1. Unique identifier of the agenda item	2	
2. Title of the agenda item	Resolution on the use of the net profit available for distribution	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding ~~-vote~~	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 3.1

1. Unique identifier of the agenda item	3.1	
2. Title of the agenda item	Approval of the actions of the Executive Board – Sebastian Ebel (CEO)	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding ~~-vote~~	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 3.2

1. Unique identifier of the agenda item	3.2	
2. Title of the agenda item	Approval of the actions of the Executive Board – Mathias Kiep	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 3.3

1. Unique identifier of the agenda item	3.3	
2. Title of the agenda item	Approval of the actions of the Executive Board – Peter Krueger	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 3.4

1. Unique identifier of the agenda item	3.4	
2. Title of the agenda item	Approval of the actions of the Executive Board – Sybille Reiss	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 3.5

1. Unique identifier of the agenda item	3.5	
2. Title of the agenda item	Approval of the actions of the Executive Board – David Schelp	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.1

1. Unique identifier of the agenda item	4.1	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Dr. Dieter Zetsche (Chairman)	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.2

1. Unique identifier of the agenda item	4.2	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Frank Jakobi (Deputy Chairman)	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.3

1. Unique identifier of the agenda item	4.3	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Ingrid-Helen Arnold	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.4

1. Unique identifier of the agenda item	4.4	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Sonja Austermühle	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.5

1. Unique identifier of the agenda item	4.5	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Christian Baier	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.6

1. Unique identifier of the agenda item	4.6	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Andreas Barczewski	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.7

1. Unique identifier of the agenda item	4.7	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Peter Bremme	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.8

1. Unique identifier of the agenda item	4.8	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – María Garaña Corces	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.9

1. Unique identifier of the agenda item	4.9	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Dr. Jutta A. Dönges	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.10

1. Unique identifier of the agenda item	4.10	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Prof. Dr. Edgar Ernst	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.11

1. Unique identifier of the agenda item	4.11	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Wolfgang Flintermann	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.12

1. Unique identifier of the agenda item	4.12	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Stefan Heinemann	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.13

1. Unique identifier of the agenda item	4.13	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Janina Kugel	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.14

1. Unique identifier of the agenda item	4.14	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Johan Lundgren	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.15

1. Unique identifier of the agenda item	4.15	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Coline Lucille McConville	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.16

1. Unique identifier of the agenda item	4.16	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Helena Murano	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.17

1. Unique identifier of the agenda item	4.17	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Mark Muratovic	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.18

1. Unique identifier of the agenda item	4.18	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Pepijn Rijvers	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.19

1. Unique identifier of the agenda item	4.19	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Joan Trián Riu	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.20

1. Unique identifier of the agenda item	4.20	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Anette Stempel	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.21

1. Unique identifier of the agenda item	4.21	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Rainald Thannisch	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.22

1. Unique identifier of the agenda item	4.22	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Tanja Viehl	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 4.23

1. Unique identifier of the agenda item	4.23	
2. Title of the agenda item	Approval of the actions of the Supervisory Board – Stefan Weinhofer	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 5.1

1. Unique identifier of the agenda item	5.1	
2. Title of the agenda item	Resolution on the appointment of the auditor for the financial year that will end on 30 September 2026	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 5.2

1. Unique identifier of the agenda item	5.2	
2. Title of the agenda item	Resolution on the appointment of the auditor of the sustainability report for the financial year that will end on 30 September 2026	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 6

1. Unique identifier of the agenda item	6	
2. Title of the agenda item	Resolution on the appointment of the auditor for the financial year that will end on 30 September 2027 and until the ordinary Annual General Meeting 2028	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 7

1. Unique identifier of the agenda item	7	
2. Title of the agenda item	Resolution on an authorisation to acquire and use own shares in accordance with disapplication of pre-emption rights and rights to tender shares and the option to cancel own shares, also while reducing the share capital section 71 (1) no. 8 AktG with a potential	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 8

1. Unique identifier of the agenda item	8	
2. Title of the agenda item	Resolution on the election of a Supervisory Board member – Johan Lundgren	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 9.1

1. Unique identifier of the agenda item	9.1	
2. Title of the agenda item	Resolution on the authorisation of the Executive Board to decide on virtual General Meetings, Article 21 (8) of the Charter – amendment to the Charter	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 9.2

1. Unique identifier of the agenda item	9.2	
2. Title of the agenda item	Resolution on the amendment of the formal requirements for registration for the Annual General Meeting, Article 21 (2) Sentence 1 of the Charter, and for granting proxies to the Company-appointed proxy, Article 21 (5) sentence 2 of the Charter – amendments to the Charter	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 9.3

1. Unique identifier of the agenda item	9.3	
2. Title of the agenda item	Resolution to remove the requirement for Supervisory Board approval for the appointment of an authorised officer (<i>Prokurist</i>), Article 10 (2) of the Charter – amendment to the Charter	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Binding	BV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

Agenda Item 10

1. Unique identifier of the agenda item	10	
2. Title of the agenda item	Resolution on the approval of the remuneration report for the financial year that ended on 30 September 2025 prepared and audited pursuant to section 162 AktG	
3. Uniform Resource Locator (URL) of the materials	https://www.tuigroup.com/en/investors/annual-general-meeting	
4. Vote	Recommendatory	AV
5. Alternative voting options	Vote in favour, vote against, abstention, blank	VF, VA, AB, BL

F. Specification of the deadlines regarding the exercise of other shareholders' rights

Request for additions to the agenda according to section 122 (2) AktG

1. Object of deadline	Request for additions to the agenda	
2. Applicable issuer deadline	10 January 2026, 24:00 hours (CET)	20260110; 23:00 Uhr UTC

Counter motions and election proposals prior to the Annual General Meeting (sections 126 (1), 127 AktG)

1. Object of deadline	Submission of counter motions on a specific agenda item and of election proposals	
2. Applicable issuer deadline	26 January 2026, 24:00 hours (CET)	20260126; 23:00 Uhr UTC

Motions and election proposals during the Annual General Meeting

1. Object of deadline	Submission of motions and election proposals	
2. Applicable issuer deadline	10 February 2026, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting	20260210; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting

Right to request information (section 131 AktG)

1. Object of deadline	Right to request information regarding the Company's affairs	
2. Applicable issuer deadline	10 February 2026, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting	20260210; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting

Requests according to section 131 (4) sentence 1 AktG

1. Object of deadline	Transmission of the request to provide a shareholder with information in the Annual General Meeting which has been given outside of the Annual General Meeting to another shareholder due to his status as a shareholder	
2. Applicable issuer deadline	10 February 2026, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting	20260210; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting

Requests according to section 131 (5) sentences 1 AktG

1. Object of deadline	Transmission of a shareholder's request to record questions raised by the shareholder who was rejected information and the reason for the rejection in the minutes of the meeting	
2. Applicable issuer deadline	10 February 2026, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting	20260210; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting

Filing of objections against resolutions passed by the General Meeting (section 245 AktG)

1. Object of deadline	Filing of objections against resolutions passed by the Annual General Meeting	
2. Applicable issuer deadline	10 February 2026 from the opening of the Annual General Meeting until its closing by the chairman	20260210; from the opening of the Annual General Meeting until its closing by the chairman

Following the Annual General Meeting via video and audio transmission

1. Object of deadline	Shareholders can follow the Annual General Meeting via video and audio transmission on the internet via the password-protected Investor Portal During the Annual General Meeting an exercise of shareholder rights is not possible	
2. Applicable issuer deadline	10 February 2026, from the opening of the Annual General Meeting until its closing by the chairman	20260210; from the opening of the Annual General Meeting until its closing by the chairman

Requests according to section 129 (5) AktG

1. Object of deadline	Transmission of the request for confirmation on whether and how votes were counted	
2. Applicable issuer deadline	10 March 2026, 24:00 hours (CET)	20260310; 23:00 Uhr UTC